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GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
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Inspection Report

Provider Name: Holy Cross Care and Learning Academy	Provider Information Provider Type: LICENSED TYPE I	License No: L356532
Provider Address: 3612 Church Street, Covington, KY, 41015		Capacity: 70
Owner(s): Holy Cross Parish		Director(s): Fisk, Susan

Inspection Type: Investigation	Inspection Information	Inspection No: 202743
Visit Start Date: 10/01/2015 12:10 PM	Visit End Date: 10/01/2015 2:40 PM	
	No. of Children Present: 38	

Inspection Report

Supervision

5 - Children Supervised	In Compliance
<p>922 KAR 2:120. Section 2. Child Care Services. (3)(a) Each center shall maintain a child-care program that assures each child will be: 1. Provided with adequate supervision at all times by a qualified staff person who: a. Ensures the child is within scope of vision and range of voice; or b. For a school-age child, within scope of vision or range of voice;</p>	

Staffing Requirements

40 - Ratios and Group Size	In Compliance
<p>922 KAR 2:120. Section 2. Child Care Services. (2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows: Age of Children Ratio Maximum Group Size* Infant 1 staff for 5 children 10 Toddler 1 staff for 6 children 12 Preschool-age 2 to 3 years 1 staff for 10 children 20 Preschool-age 3 to 4 years 1 staff for 12 children 24 Preschool-age 4 to 5 years 1 staff for 14 children 28 School-age 5 to 7 years 1 staff for 15 children 30 School-age 7 and older 1 staff for 25 children (for before and after school) 30 1 staff for 20 children (full day of care) 30 *Maximum Group Size shall be applicable only to Type I child-care centers.</p>	



Inspection Report

Director Requirements

265 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

- (1) Effective with the adoption of this administrative regulation, a director shall:**
 - (l) Provide for the health, safety, and comfort of each child;**

Findings:

General: Based on Interview, it was found that a staff person witnessed a former staff person take a child into the bathroom and swat the child on the bottom. The staff person who witnessed the incident informed the staff person in charge of what was observed. An interview was conducted with the staff person in charge. The staff person in charge acknowledged she had been informed that a former staff person had been observed swatting a child on the bottom when the staff person took the child into the bathroom. The staff person in charge indicated that when the incident was reported the former staff person had put in her two (2) weeks notice. The staff person in charge also stated in interview that she informed the former staff person that even though she babysits for the child outside of work she can not spank the child while at the facility.

Programming

385 - Discipline

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (10) A child shall not be subjected to:**
 - (a) Corporal physical discipline pursuant to KRS 199.896(18);**
 - (b) Loud, profane, threatening, frightening, or abusive language; or**
 - (c) Discipline that is associated with:**
 - 1. Rest;**
 - 2. Toileting; or**
 - 3. Food.**

Findings:

General: Based on Interview, it was found that a staff person witnessed a former staff person take a child into the bathroom and swat the child on the bottom. The staff person who witnessed the incident informed the staff person in charge of what was observed. An interview was conducted with the staff person in charge. The staff person in charge acknowledged she had been informed that a former staff person had been observed swatting a child on the bottom when the staff person took the child into the bathroom. The staff person in charge indicated that when the incident was reported the former staff person had put in her two (2) weeks notice. The staff person in charge also stated in interview that she informed the former staff person that even though she babysits for the child outside of work she can not spank the child while at the facility.

Food Service

975 - Developmentally Appropriate Quantity/Additional Portions

In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

- (1) Food shall be:**
 - (g) Served in a quantity that is developmentally appropriate for the child with additional portions provided upon request of the child;**

Signature of
Provider/Representative

Title

Date