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**Inspection Report**

<b>Provider Name:</b> The B Hive Childcare Academy	<b>Provider Information</b>	<b>CLR No:</b> L383693
<b>Provider Address:</b> 230 Yager Ave., Lagrange, KY, 40031	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 129
<b>Owner(s):</b> The B Hive Child Care Academy Limited Liability Company		<b>Director(s):</b> Sale, Brooke Renae

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 291201
<b>Date Initiated:</b> 09/11/2019 10:05 AM	<b>Date Concluded:</b> 09/11/2019 4:20 PM	
	<b>No. of Children Present:</b> 58	

<b>Inspection Report</b>	
<b>Background Checks</b>	<b>In Compliance</b>
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>Not In Compliance</b>
<b>155 - Liability Insurance</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 6. License Issuance.</b> <b>(8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:</b> <b>(d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;</b>	
<b>Findings:</b>	
General: Based on interview and review of documentation, the child care center failed to comply with regulatory requirements. A review of documentation failed to reveal current liability insurance. Interview with the staff in charge revealed the documentation was not available at the time of the survey.	
<b>Director Requirements</b>	<b>Not In Compliance</b>
<b>350 - Health, Safety, Comfort</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(l) Assure the health, safety, and comfort of each child;</b>	
<b>Findings:</b>	
General: Based on observation and interview, the child care center director failed to assure compliance with regulatory requirements.	
1) Observation in the Ones classroom revealed a live extension cord plugged into an electrical outlet without an attached cord, leaving an active current lying on the floor allowing four (4) children age one (1) year accessibility. In an interview, the staff member stated the children eat and are changed in the area.	
2) Observation in the Transitioning Two's room revealed children failed to be safe as thirteen (13) children were hitting, smacking, snatching, throwing and slamming blocks as they sat at a table waiting for lunch to be served. The room exhibited general chaos for more than fifteen (15) minutes.	
3) Observation in the Two's room failed to reveal programming while waiting for lunch to be served, resulting in children hitting and fighting with each other.	
4) In the Fours classroom, a child ranging in age from four (4) years to five (5) years was observed lying next to an electrical outlet containing plugged in devices. On the other side of the child was an operating floor fan.	

**390 - Educational Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
  - 2. GED or qualifying documentation from a comparable educational entity; or**
  - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

General: Based on observation, interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. A review of staff files failed to reveal a high school diploma, GED, or documentation from a comparable entity, or a child care credential for staff members with hire dates of: 08/21/19, and 07/05/18. Interview with the staff in charge revealed the documentation was not available at the time of the survey.

**395 - TB Verification**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

**(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

**Findings:**

General: Based on observation, interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. A review of staff files failed to reveal negative results from a tuberculin test or a written statement from a health care provider stating the individual is free of tuberculosis for staff members with hire dates of: 07/05/18, 09/05/18, 08/16/17, 08/16/17, 09/11/17, 08/21/17, and 08/21/17. Interview with the staff in charge revealed the documentation was not available at the time of the survey.

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on observation, interview and review of documentation, the child care center failed to maintain employee files in accordance with regulatory requirements.

1) A review of staff files failed to reveal 15 hours of completed, cabinet approved early care and education training for staff members with hire dates of: 05/7/18, 09/12/18, 08/16/17, 07/05/18, 09/14/17, 08/21/17, 08/21/17, 09/04/18, 08/22/18, 04/01/18 and 04/25/18.

2) Staff members with hire dates of: 09/03/18, 01/21/19, and 06/03/19 failed to have documentation verifying orientation training was completed within the first three (3) months of employment.

Interview with staff in charge revealed the documentation was not available at the time of the survey.

**Programming**

**Not In Compliance**

**420 - Program of Activities Followed**

**Not In Compliance**

**922 KAR 2:120. Section 2. Child Care Services.**

**(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:**

- 1. Art or music;**
- 2. Math or numbers;**
- 3. Dramatic play;**
- 4. Stories and books;**
- 5. Science or nature;**
- 6. Block building or stacking;**
- 7. Tactile or sensory activity;**
- 8. Multi-cultural exposure;**
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
- 10. A balance of active and quiet play, including group and individual activity;**
- 11. An opportunity for a child to:**
  - a. Have some free choice of activities;**
  - b. If desired, play apart from the group at times;**

**Findings:**

General: Based on observation and interview, the child care center failed to comply with regulatory programming requirements. Observation in the Ones classroom failed to reveal books and blocks. Interview with the staff member revealed blocks and books were unavailable at the time of the survey.

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445 - Waiting Period

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(8) A child shall not be required to stand or sit for a prolonged period of time:

- (a) During an activity;
- (b) While waiting for an activity to start; or
- (c) As discipline.

Findings:

General: Based on observation and review of documentation, the child care center failed to comply with regulatory programming requirements. Observation in the Two's and the Transitioning Two's rooms revealed children who were fighting, smacking and hitting other children while waiting approximately thirty (30) minutes for lunch to be served and failing to have an organized activity while waiting. The children in the Transitioning Two's room had an insufficient amount of blocks distributed among them causing a chaotic environment with children participating in inappropriate activities with each other.

Premises

Not In Compliance

540 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(1) The premises shall be:

- (a) Suitable for the purpose intended;
- (b) Kept clean and in good repair;

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation revealed a half door leading into the Two's classroom containing blue peeling paint, leaving the door in disrepair.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation in the Transitioning Two's room revealed pieces of black baseboard missing from the walls.

650 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(4) Each toilet shall:

- (a) Be kept in clean condition;
- (b) Be kept in good repair;
- (c) Be in a lighted room; and
- (d) Have ventilation to outside air.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the toilet room in the Transitioning Two's room failed to reveal a working ventilation system with access to outside air.

Hygienic Practices

Not In Compliance

660 - Staff Hygiene/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(5) Staff shall:

- (a) Maintain personal cleanliness;
- (b) Conform to hygienic practices while on duty;
- (c) Except as established in paragraph (d) of this subsection, wash their hands with liquid soap and running water:
  1. Upon arrival at the center;
  2. After toileting or assisting a child in toileting;
  3. Before and after diapering each child;
  4. After wiping or blowing a child's or own nose;
  5. After handling animals;
  6. After caring for a sick child;
  7. Before and after feeding a child or eating;
  8. Before dispensing medication;
  9. After smoking or vaping; and
  10. If possible, before administering first aid; and
- (d) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (c) of this subsection. The staff shall wash the staff's hands as soon as practicable once liquid soap and warm running water are available.

Findings:

General: Based on observation, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. Observation in the Two's room revealed a staff member wiping a child's nose and failed to wash her hands with running water and soap before resuming her activity.

First Aid/Medication

In Compliance

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Outdoor Play Area

Not In Compliance

755 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

(a) Be provided for outdoor play equipment used to:

- 1. Climb;
- 2. Swing; and
- 3. Slide; and

(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation, the child care center failed to maintain a sufficient amount of ground covering under the green and yellow swings and also under the red and blue climbing structure.

Equipment

Not In Compliance

775 - Sufficient Appropriate Equipment

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(28) A child-care center shall have enough toys, play apparatus, and developmentally appropriate materials to provide each child with a variety of activities during the day, as specified in Section 2 of this administrative regulation.

Findings:

General: Based on observation, the child care center failed to maintain the equipment in accordance with regulatory requirements. Observation in the Transitioning Twos room revealed thirteen (13) children seated at tables with an insufficient amount of blocks. The children were snatching and grabbing other children's blocks as there were too few given to each child to build with.

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, the child care center failed to maintain the equipment in accordance with regulatory requirements.

- 1) Observation in the Ones room revealed a window with broken blinds which were in disrepair.
- 2) Observation also revealed a heating vent hanging from the ceiling in the Transitioning Two's restroom.
- 3) Observation in the play area revealed a red, wooden playhouse with peeling paint and a large piece of missing wood from the side.
- 4) A blue rocking horse was observed to have a circular piece of broken plastic on the left front, leaving sharp edges.

Transportation

Not Applicable

Food Service/Food Program

Not In Compliance

975 - Milk Requirements

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(3) A serving of milk shall consist of:

(a) Breast milk or iron-fortified formula for a child:

- 1. Age birth to twelve (12) months; or
- 2. Beyond twelve (12) months of age as documented by the parent or the child's physician;

(b) Pasteurized whole milk for children ages twelve (12) months to twenty-four (24) months; or

(c) Pasteurized low fat one (1) percent or fat-free skim milk for children ages twenty-four (24) months to school-age.

Findings:

General: Based on observation and review of documentation, the child care center failed to maintain the food service in accordance with regulatory requirements.

- 1) Observation in the Fours classroom revealed two (2) children failing to be served milk for lunch. Interview with the staff revealed the children brought their lunches from home which did not contain milk, and the center did not supplement milk for lunch.
- 2) Additionally, a review of the weekly menus revealed only one component was served for afternoon snack, along with water. A review of past menus revealed the snacks were consistently void of a second component.

**Inspection Report**

**990 - Snack Requirements**

**Not In Compliance**

**922 KAR 2:120. Section 9. Food and Meal Requirements.**

**(18) A snack shall include two (2) of the following:**

- (a) Milk;**
- (b) Protein;**
- (c) Bread; or**
- (d) 1. Fruit;**
- 2. Vegetable; or**
- 3. 100 percent juice.**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain food service in accordance with regulatory requirements. A review of the weekly menus revealed only one component served for afternoon snack, along with water. A review of past menus revealed the snacks were consistently void of a second component.

<b>Food Service</b>	<b>In Compliance</b>
<b>Children's Records</b>	<b>In Compliance</b>
<b>Written Documentation</b>	<b>Not In Compliance</b>

**1185 - Confidentiality/Maintenance/Access**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(2) A child-care center shall:**

- (a) Maintain the confidentiality of a child's record and information concerning a child or the child's parent;**
- (b) Maintain all records for five (5) years; and**
- (c) Provide the cabinet access and information in the completion of the investigation pursuant to KRS 620.030(4) and (5).**

**Findings:**

General: Based on observation and review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements.

- 1) A review of documentation revealed children's allergies posted without regard to confidentiality.
- 2) Additionally, ECE-TRIS records, and KARES records for staff members failed to be maintained in the files.

<b>Posted Documentation</b>	<b>Not In Compliance</b>
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**1200 - Posting Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 8. General.**

**(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:**

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Website as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
  - 1. Current rates for child care; and**
  - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to post documentation in accordance with regulatory requirements. A review of posted documentation failed to reveal the Plan of Correction for the most current Statement of Deficiency issued to the provider by the cabinet, and also failed to reveal a Plan of Correction for a Complaint Investigation with an Inspection #247985.

<b>Animals</b>	<b>In Compliance</b>
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Signature of Provider/Representative

Title

Date