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Inspection Report

Provider Name: Young Kids Academy	Provider Information	CLR No: L383662
Provider Address: 6501 Shepherdsville Rd., Louisville, KY, 40228	Provider Type: LICENSED TYPE I	Capacity: 49(Bldg 1: 49)
Owner(s): Young Nonprofit Foundation, Inc.		Director(s): Young, Jacque DeShay

Inspection Type: Renewal Application	Inspection Information	Inspection No: 319886
Date Initiated: 02/07/2022 8:45 AM	Date Concluded: 02/07/2022 11:50 AM	
	No. of Children Present: 22	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance

225 - Licensee Responsibility **Not In Compliance**

922 KAR 2:090. Section 8. General.
(1) A licensee shall:
(a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and
(b) Protect and assure the health, safety, and comfort of each child.

Findings:

General: Based on observation and interview, the staff in the Preschool classroom utilized a bottle that contained full strength Bleach to clean the children's table. The full strength bleach created a strong odor.

Director Requirements **Not In Compliance**

360 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on interview and review of documentation, the staff in charge did not present verification of the annual evaluations assessing the staff persons' interaction with children in care and classroom performance for the employees with the hire dates of 04/10/2017, 04/14/2018, 03/18/2019, 11/18/2019 and 12/06/2019.

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:**
- (b) Shall provide, prior to employment and every two (2) years thereafter:**
 - 1. A statement from a health professional that the individual is free of active tuberculosis; or**
 - 2. A copy of negative tuberculin results.**

Findings:

General: Based on interview and review of documentation, the staff in charge did not present verification that the records for the employees with the hire dates of 04/10/2017, 11/18/2019 and 01/03/2022 contained a current copy of a statement from a health professional that the individual is free of active tuberculosis, or a copy of negative tuberculin results. The documents reviewed for the staff members hired on 11/18/2019 and 01/03/2022 contain white-out in the location of the dates.

415 - CPR/First Aid Required Training

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (8) Each center shall ensure that every staff member has received training on first aid and cardiopulmonary resuscitation (CPR).**

Findings:

General: Based on interview and review of documentation, the staff in charge did not provide verification that the employees with the hire dates of 04/16/2018, 03/18/2019, 12/16/2019 and 08/27/2021 had completed the required CPR training. The staff were not previously or currently certified in CPR or First Aid. Review of documentation in the ECE-TRIS training system revealed the above-mentioned staff members listed above had not met the requirements.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
 - (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
 - (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.**

Findings:

General: Based on observation, interview and review of documentation, the staff in charge did not provide verification that the employees with the hire dates of 11/18/2019 and 12/06/2019 had met the requirement of fifteen (15) hours of cabinet-approved early care and education training during the last year of employment. Continued review revealed the employees with the hire dates of 04/10/2017, 03/18/2019 and 12/06/2019 have not completed their Pediatric and Head Trauma within the required timeframes. Review of documentation in the ECE-TRIS training system revealed the staff members listed above had not met the requirements.

Programming

Not In Compliance

455 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (4) The child-care center shall provide a daily planned program:**
 - (a) Posted in writing in a conspicuous location with each age group and followed;**
 - (b) Of activities that are individualized and developmentally appropriate for each child served;**
 - (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
 - (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:**
 - 1. Art or music;**
 - 2. Math or numbers;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science or nature;**
 - 6. Block building or stacking;**
 - 7. Tactile or sensory activity;**
 - 8. Multi-cultural exposure;**
 - 9. Indoor and outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on interview and review of documentation, the staff in charge did not present verification that the daily activity of programming was posted in writing that had been updated to reflect the current week and included the activities that are individualized and developmentally appropriate for three (3) of the three (3) classrooms.

Inspection Report

465 - Electronic Viewing/Listening Devices

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:

(d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including the following:

12. The use of screen time, electronic viewing and listening devices if the:

- a. Material is developmentally appropriate to the child using the equipment;
b. Material is not a replacement for active play or a substitute for engagement and interaction with other children and adults;
c. Material does not include any violence, adult content viewing, or inappropriate language;
d. Child is over twenty-four (24) months of age;
e. Viewing or listening is discussed with parents beforehand; and
f. Viewing or listening is designed as an educational tool used to help children explore, create, problem solve, interact, and learn with and from one another.

(5) Screen time shall be:

(a) Utilized for:

- 1. A maximum of thirty (30) minutes per day in a half-day program;
3. The time needed for school-age children to complete assigned non-traditional instruction; and
(b) Prohibited for a child under twenty-four (24) months of age.

(6) A child who does not wish to use an electronic device during the planned program shall be offered other appropriate activities.

Findings:

General: Based on observation in the one-year-old classroom, the television was playing during that duration of the survey from 08:45 am. to 11:30 am.

Premises

Not In Compliance

625 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the ceiling in the Nemo and Pre-school age classrooms had several tiles that contained brown spots which was indicative of a water stain. In the Nemo classroom there was a small hole in the wall near the baseboard that had chipped away, exposing the concrete in the wall.

Hygienic Practices

Not In Compliance

730 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

(b) Be placed on a surface that is:

- 1. Clean;
2. Padded;
3. Free of holes, rips, tears, or other damage;
4. Nonabsorbent;
5. Easily cleaned; and
6. Free of any items not used for diaper changing.

Findings:

General: Based on observation, the changing table pad located in the infant classroom contained several small rips.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not In Compliance

900 - Transportation Notification/Plan for Ensuring Staff Duties

Not In Compliance

922 KAR 2:120. Section 14. Transportation.

(3) Prior to transporting a child, a center providing transportation services of a child shall notify the cabinet or its designee in writing of the:

(c) Plan for ensuring staff perform duties relating to transportation properly;

Findings:

General: Based on interview and review of documentation, the staff in charge did not provide verification that the child care center maintained a policy for ensuring staff duties during transportation.

910 - Transportation Notification/Policy & Procedures Regarding Emergency Plan for Evacuation

Not In Compliance

922 KAR 2:120. Section 14. Transportation.

(3) Prior to transporting a child, a center providing transportation services of a child shall notify the cabinet or its designee in writing of the:

(e) Agency policy and procedures relating to an emergency plan for evacuating the vehicle;

Findings:

General: Based on interview and review of documentation, the staff in charge did not provide verification that a policy had been maintained for emergency procedures during transportation.

Inspection Report

920 - Transportation Notification/Safety Procedures - Transporting, Loading/Unloading and Supervision

Not In Compliance

922 KAR 2:120. Section 14. Transportation.

(3) Prior to transporting a child, a center providing transportation services of a child shall notify the cabinet or its designee in writing of the:

(g) Safety procedures for:

- 1. Transporting a child;
- 2. Loading and unloading a child; and
- 3. Providing adequate supervision of a child.

Findings:

General: Based on interview and review of documentation, the staff in charge did not provide verification that a policy had been maintained for safety procedures for loading and unloading children from the vehicle.

Kitchen Requirements

Not In Compliance

1055 - Kitchen Equipment Clean and Sanitary

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(7) The following shall be clean and sanitary:

- (a) Eating and drinking utensils;
- (b) Kitchenware;
- (c) Food contact surfaces of equipment;
- (d) Food storage utensils;
- (e) Food storage containers;
- (f) Cooking surfaces of equipment; and
- (g) Nonfood contact surfaces of equipment.

Findings:

General: Based on observation, the microwave located in the kitchen contained dried food debris inside. Therefore, the item was unclean. Additionally, the inside of the refrigerator had dried milk stains on the glass shelves.

Food Service

In Compliance

Meal Planning/Center Provides Meals

Not In Compliance

1220 - Menu

Not In Compliance

922 KAR 2:120. Section 10. Meal Planning Requirements for a Center that Provides Meals.

(9) A weekly menu shall be:

- (a) Prepared;
- (b) Dated;
- (c) Posted in advance in a conspicuous place;
- (d) Kept on file for thirty (30) days; and
- (e) Amended in writing with any substitutions on the day the meal is served.

Findings:

General: Upon request, the staff in charge did not provide verification of a menu that had been updated to reflect the current week.

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

Not In Compliance

1245 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on interview and review of documentation, the staff in charge did not present verification of a current immunization certificate for children with the enrollment dates of 01/04/2019 and 03/31/2021.

Written Documentation

Not In Compliance

1260 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

Findings:

General: Based on interview and review of documentation, the staff in charge did not present verification that the evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care had been completed to include submitting all of the required documentation to the local emergency management team within the last year. The plan presented was dated for 2020.

Inspection Report

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, the staff in charge did not present verification that an annual plan for staff development had been completed for the employees with the hire dates of 04/10/2017, 04/14/2018, 03/18/2019, 11/18/2019 and 12/06/2019.

1305 - Fire Drills

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(12) A fire drill shall be:

(a) Conducted during hours of operation at least monthly; and

(b) Documented.

(13) An earthquake drill, shelter-in-place or lockdown drill, and tornado drill shall be:

(a) Conducted during hours of operation at least quarterly; and

(b) Documented.

Findings:

General: Based on interview and review of documentation, the staff in charge did not present verification that the monthly fire drill had been conducted for January of 2022.

Posted Documentation

Not In Compliance

1320 - Disaster Course of Action

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(j) A written plan and diagram outlining the course of action in the event of a natural or manmade disaster, posted in a prominent place;

Findings:

General: Based on interview and review of documentation, the staff in charge did not present verification that a written plan outlining the course of action in the event of a natural or manmade disaster was posted in a prominent place.

Animals

Not Applicable

Signature of Provider/Representative

Title

Date