



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Inspection Report

Provider Name: New Beginnings Learning Center	Provider Information	CLR No: L383639
Provider Address: 151 Miss Edna Lane, Hazard, KY, 41701	Provider Type: LICENSED TYPE I	Capacity: 141(Bldg 1: 163)
Owner(s): Hazard-Perry County Community Ministries, Inc.		Director(s): Hudson, Ashley Nicole

Inspection Type: Renewal Application	Inspection Information	Inspection No: 289981
Date Initiated: 10/24/2019 9:54 AM	Date Concluded: 10/24/2019 1:20 PM	
	No. of Children Present: 53	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

350 - Health, Safety, Comfort **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(l) Assure the health, safety, and comfort of each child;

Findings:

General: Based on observation and interview, the surveyor found an electrical outlet located in the three (3) year olds restroom did not have a protective cover, thus creating a hazard for the children.

Staff confirmed that the children use this restroom and the protective cover would be replaced immediately.

Employee Records **Not In Compliance**

385 - Personnel File **Not In Compliance**

922 KAR 2:090. Section 9. Records.
(1) A child-care center shall maintain:
(e) A current personnel file for each child-care center staff person to include:
1. Name, address, date of birth, and date of employment;
2. Proof of educational qualifications;
3. Record of annual performance evaluation;
4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
5. The results of background checks conducted in accordance with 922 KAR 2:280;

Findings:

General: Based on documentation presented for review, the surveyor found that a staff's (DOH: 04/25/11) file did not contain proof of educational documentation. Therefore, the documentation was not maintained.

During interview, staff stated the documentation will be obtained and kept in the staff file.

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
1. High school diploma;
2. GED or qualifying documentation from a comparable educational entity; or
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on documentation presented for review, the surveyor found the following:

1. The staff (DOH: 04/25/19) file did not contain proof of educational qualifications.
2. The staff (DOH: 08/21/19) file did not contain proof of educational qualifications.
3. The staff (DOH: 03/18/19) file did not contain proof of educational qualifications.
4. The staff (DOH: 01/18/19) file did not contain proof of educational qualifications.

During interview, staff stated the documentation would be obtained and kept in the staff's file.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(b) Shall provide, prior to employment and every two (2) years thereafter:
1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on documentation presented for review, the surveyor found the following:

1. One (1) staff (DOH: 07/18/18) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
2. One (1) staff (DOH: 04/28/17) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
3. One (1) staff (DOH: 04/25/11) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
4. One (1) staff (DOH: 04/25/19) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
5. One (1) staff (DOH: 04/04/19) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
6. One (1) staff (DOH: 08/21/19) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
7. One (1) staff (DOH: 03/07/19) did not contain documentation of a negative tuberculosis screening within the past two (2) years.
8. One (1) staff (DOH: 01/18/19) did not contain documentation of a negative tuberculosis screening within the past two (2) years.

During interview, staff stated the documentation will be obtained and kept in the staff file.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.
(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation presented and ECE-TRIS, the surveyor found the following:

1. Verification of only fourteen (14) hours of early care and education annual training was found for a staff (DOH: 04/28/17).
2. Verification of only eleven (11) hours of early care and education annual training was found for a staff (DOH: 04/28/17).
3. Verification of only seven (7) hours of early care and education annual training was found for a staff (DOH: 04/28/17).

Based on review of documentation and ECE-TRIS, the surveyor found that a staff (DOH: 08/21/19) has not completed six (6) hours of cabinet approved orientation training within three (3) months of employment.

Programming

In Compliance

Inspection Report

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:**
- (a) Toxic cleaning supplies, poisons, and insecticides;**
 - (b) Matches, cigarettes, lighters, and flammable liquids; and**
 - (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation and interview, the surveyor found three (3) mops located on the outside classroom/playground that was accessible to the children.

Staff were not aware that the mops were on the playground; however, they stated the mops would be removed immediately.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of
Provider/Representative

Title

Date