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Adam Mather
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Inspection Report

Provider Name: Greentree North Child Care and Learning Center Provider Address: 820 Blackjack Road, Franklin, KY, 42134 Owner(s): Green Tree Child Care & Learning Center, LLC	Provider Information Provider Type: LICENSED TYPE I	CLR No: L383630 Capacity: 90(Bldg 1: 90) Director(s): Gregory, Hillary Elizabeth
Inspection Type: Renewal Application Date Initiated: 07/18/2019 9:10 AM	Inspection Information Date Concluded: 07/18/2019 12:30 PM No. of Children Present: 45	Inspection No: 289821

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
275 - Abuse/Neglect Report Procedure	Not In Compliance
922 KAR 2:120. Section 2. Child Care Services. (3)(b) The program shall include: 1. A procedure to ensure compliance with and inform child care staff of the laws of the Commonwealth pertaining to child abuse or neglect set forth in KRS 620.030;	
Findings: General: Based on review of documentation, the center's child abuse policy was not in compliance with KRS 620.030, which required anyone who suspects child abuse or neglect to report these allegations to the cabinet or law enforcement. Instead, the center's policy stated staff were to alert the director or owner if they see any signs of abuse or neglect, and the director or owner must then report the suspected case to the appropriate agency.	
Director Requirements	Not In Compliance
320 - Operation instruction/Regulation copy	Not In Compliance
922 KAR 2:090. Section 8. General. (2) Child-care center staff shall be: (a) Instructed by the child-care center's director regarding requirements for operation; and (b) Provided with a copy of this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280.	
Findings: General: Based on review of documentation and interview, the director failed to provide staff with a copy of the current administrative regulations. The copy on file at the center had a print date of 03/29/13.	

Inspection Report**Employee Records****Not In Compliance****395 - TB Verification****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, a staff, hired on 10/18/18, did not have TB documentation on file.

410 - Training**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on observation and review of documentation, a staff, hired on 04/10/17, and a staff, hired on 04/17/17, completed one and a half hours of pediatric abusive head trauma training on 09/14/13, and failed to complete the training again five (5) years later. A staff, hired on 02/25/19, did not complete six (6) hours of cabinet approved orientation training. A staff, hired on 04/04/17, completed thirteen (13) hours of cabinet approved training hours during a subsequent year of employment. A staff, hired on 12/09/16, did not complete any cabinet approved training hours during a subsequent year of employment.

Programming**Not In Compliance****420 - Program of Activities Followed****Not In Compliance****922 KAR 2:120. Section 2. Child Care Services.****(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:**

- 1. Art or music;**
- 2. Math or numbers;**
- 3. Dramatic play;**
- 4. Stories and books;**
- 5. Science or nature;**
- 6. Block building or stacking;**
- 7. Tactile or sensory activity;**
- 8. Multi-cultural exposure;**
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
- 10. A balance of active and quiet play, including group and individual activity;**
- 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on observation and review of documentation, the program of activities was not developed and posted in the three-year-olds' and school-age children's rooms.

495 - Bedding/Toys in Crib**Not In Compliance****922 KAR 2:120. Section 6. Sleeping and Napping Requirements.****(3) Rest time shall include adequate space specified by the child's age as follows:**

- (a) For an infant:**
 - 3. No loose bedding, such as a bumper or a blanket; and**
 - 4. No toys or other items except the infant's pacifier;**

Findings:

General: Based on observation, an infant slept in a crib with a bib around her neck in the infants' room.

Inspection Report	
Premises	Not In Compliance
520 - Inaccessible Items	Not In Compliance
<p>922 KAR 2:120. Section 3. General Requirements.</p> <p>(7) The following shall be inaccessible to a child in care:</p> <p>(a) Toxic cleaning supplies, poisons, and insecticides;</p> <p>(b) Matches, cigarettes, lighters, and flammable liquids; and</p> <p>(c) Personal belongings and medications of staff.</p>	
<p>Findings:</p> <p>General: Based on observation, a bottle of rubbing alcohol was stored in an unlocked plastic two-foot-high storage cabinet in the school-age children's room.</p>	
525 - Items Accessible Only During Activity	Not In Compliance
<p>922 KAR 2:120. Section 3. General Requirements.</p> <p>(8) The following shall be inaccessible to a child in care unless under direct supervision and part of planned program of instruction:</p> <p>(a) Knives and sharp objects;</p> <p>(b) Litter and rubbish;</p> <p>(c) Bar soap; and</p> <p>(d) Plastic bags not used for personal belongings.</p>	
<p>Findings:</p> <p>General: Based on observation, an empty plastic white trash bag was stored in an unlocked, two-foot-high plastic storage cabinet in the school-age room. Several wadded up plastic bags were stored on a three-foot-high shelf in the girls' restroom. These items were accessible to children and were not a part of the planned program of instruction.</p>	
Hygienic Practices	In Compliance
First Aid/Medication	Not In Compliance
730 - Medication	Not In Compliance
<p>922 KAR 2:120. Section 7. First Aid and Medicine.</p> <p>(6) Medication, including refrigerated medication, shall be:</p> <p>(a) Stored in a separate and locked place, out of the reach of a child unless the medication is:</p> <p>1. A first aid supply and is maintained in accordance with subsection (1) of this section;</p> <p>2. Diaper cream, sunscreen, or toothpaste. Diaper cream, sunscreen, or toothpaste shall be inaccessible to a child;</p> <p>3. An epinephrine auto-injector. A licensed child-care center shall comply with KRS 199.8951 and 311.646, including:</p> <p>a. An epinephrine auto-injector shall be inaccessible to a child;</p> <p>b. A child-care center shall have at least one (1) person onsite who has received training on the administration of an epinephrine auto-injector if the child-care center maintains an epinephrine auto-injector;</p> <p>c. A child-care center shall seek emergency medical care for a child if an auto-injector is administered to the child; and</p> <p>d. A child-care center shall report to the child's parent and the cabinet in accordance with 922 KAR 2:090, Section 12(1)(b) if an epinephrine auto-injector is administered to a child; or</p> <p>4. An emergency or rescue medication for a child in care, such as medication to respond to diabetic or asthmatic condition, as prescribed by the child's physician. Emergency or rescue medication shall be inaccessible to a child in care;</p> <p>(b) Kept in the original bottle; and</p> <p>(c) Properly labeled.</p> <p>(7) Medication shall not be given to a child if the medication's expiration date has passed.</p>	
<p>Findings:</p> <p>General: Based on observation, eight (8) bottles of sunscreen were stored unlocked in a box on a shelf in the three-year-olds' room. Nine (9) bottles of sunscreen were stored unlocked in a box on a shelf in the preschool room.</p>	
Outdoor Play Area	In Compliance
Equipment	Not In Compliance
820 - Indoor/Outdoor Equipment	Not In Compliance
<p>922 KAR 2:120. Section 11. Toys and Furnishings.</p> <p>(2) Indoor and outdoor equipment shall:</p> <p>(a) Be clean, safe, and in good repair;</p> <p>(b) Meet the physical, developmental needs, and interests of children of different age groups;</p> <p>(c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and</p> <p>(d) Be designed to guard against entrapment or situations that may cause strangulation.</p>	
<p>Findings:</p> <p>General: Based on observation, two (2) dead bugs were on the bottom inside surface of the freezer compartment, and a dead bug was in the crevice near the front opening of the same freezer compartment of the refrigerator freezer in the infants' room.</p>	
Transportation	Not Applicable
Food Service/Food Program	In Compliance

Inspection Report	
Food Service	Not In Compliance
1030 - Frozen Food	Not In Compliance
922 KAR 2:120. Section 8. Kitchen Requirements. (5) Frozen food shall be: (a) Kept at a temperature of zero degrees Fahrenheit or below; and (b) Thawed: 1. At refrigerator temperatures; 2. Under cool, potable running water; 3. As part of the cooking process; or 4. By another method in accordance with the Department of Public Health's food safety standards and permits, established in KRS Chapter 217.	
Findings: General: Based on observation, the thermometer read four (4) degrees Fahrenheit inside of two (2) freezers in the kitchen.	
1050 - Bottles	Not In Compliance
922 KAR 2:120. Section 8. Kitchen Requirements. (9) Bottles shall be: (a) Individually labeled; (b) Promptly refrigerated; (c) Covered while not in use; and (d) Consumed within one (1) hour of being heated or removed from the refrigerator.	
Findings: General: Based on observation, a bottle was not covered in the infants' room.	
Children's Records	
Written Documentation	In Compliance
1160 - Daily Attendance Records	Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;	
Findings: General: Based on review of documentation, the daily attendance records for the week of 04/29/19 did not have a parent signature to verify accuracy of the weekly attendance for sixteen (16) children in accordance with Child Care Assistance Program. Also, the daily attendance records for the week of 05/06/19, did not have a parent signature to verify accuracy of the weekly attendance for thirteen (13) children in accordance with Child Care Assistance Program.	
1170 - Professional Development	Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;	
Findings: General: Based on review of documentation, a staff, hired on 04/04/17, and a staff, hired on 02/27/17, had a professional development plan on file that was not dated; therefore, it could not be determined that the plan was conducted annually.	
1195 - Fire Drills	Not In Compliance
922 KAR 2:120. Section 3. General Requirements. (12) A fire drill shall be: (a) Conducted during hours of operation at least monthly; and (b) Documented. (13) An earthquake drill and a tornado drill shall be: (a) Conducted during hours of operation at least quarterly; and (b) Documented.	
Findings: General: Based on review of documentation, quarterly, practiced earthquake drills were not conducted.	
Posted Documentation	
Animals	In Compliance

Signature of Provider/Representative

Title

Date