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Inspection Report

Provider Name: Cadence Academy Preschool	Provider Information	CLR No: L383604
Provider Address: 8905 West Highway 22, Crestwood, KY, 40014	Provider Type: LICENSED TYPE I	Capacity: 220(Bldg 1: 113)
Owner(s): Cadence Education, Llc		Director(s): Williamson, Heather M.

Inspection Type: Investigation	Inspection Information	Inspection No: 246984
Date Initiated: 09/28/2018 9:36 AM	Date Concluded: 09/28/2018 12:25 PM	
	No. of Children Present: 128	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
<p>922 KAR 2:280. Section 3. Implementation and Enforcement.</p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after April 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p> <p>Findings:</p> <p>General: Based on review of documentation and interview, the child care center failed to comply with regulations regarding background checks. Upon review of staff records there was no criminal record check or the National Background Check Program, (NBCP) for the staff member with the hire date of 09/18/2017. Interview with the aforementioned staff member revealed she had previously worked alone with children at the child care center. Interview with the director revealed the requested documentation was available at the time of survey.</p>	
General Administration	Not In Compliance
250 - Child Abuse/Neglect Report	Not In Compliance
<p>922 KAR 2:090. Section 12. Reports.</p> <p>(2) An incident of child abuse or neglect shall be reported to the cabinet pursuant to KRS 620.030.</p> <p>Findings:</p> <p>General: Based on interview, the child care center failed to comply with regulations regarding general administration. Interview with two (2) qualified staff members revealed they observed alleged child abuse by another staff member on 09/14/2018, and failed to report it to the appropriate agency. Further interview revealed the same two (2) qualified staff members reported the alleged child abuse incident to the assistant director on 09/14/2018. The assistant director failed to report the incident to the appropriate agency.</p>	

Inspection Report**Director Requirements****Not In Compliance****350 - Health, Safety, Comfort****Not In Compliance****922 KAR 2:090. Section 10. Director Requirements and Responsibilities.****(1) A director shall:**

- (l) Assure the health, safety, and comfort of each child;**

Findings:

General: Based on interview, the child care center failed to comply with regulations regarding director requirements. Interview with a staff member revealed she has participated in tapping children on the top of their hands at the child care center.

Further interview with two (2) qualified staff members revealed they observed the aforementioned staff member using an open hand to smack two (2) children on the top of their hands, and use her foot to kick a child while he was crawling on the carpet.

Employee Records**Not In Compliance****395 - TB Verification****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. The personnel file for a staff member with the hire date of 02/17/2018 failed to have record of a tuberculin results or a statement from a health professional that the individual is free of active tuberculosis.

Interview with the director revealed this information was unavailable at the time of survey.

Programming**Not In Compliance****495 - Bedding/Toys in Crib****Not In Compliance****922 KAR 2:120. Section 6. Sleeping and Napping Requirements.****(3) Rest time shall include adequate space specified by the child's age as follows:****(a) For an infant:**

- 3. No loose bedding, such as a bumper or a blanket; and**
- 4. No toys or other items except the infant's pacifier;**

Findings:

General: Based on observation, the child care center failed to comply with regulations regarding programming. Observation in the Infant II room revealed there was a one-year-old baby in a crib holding a pacifier with a clip attachment with a stuffed animal.

Premises**Not In Compliance****540 - Premises Requirements****Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.****(1) The premises shall be:**

- (a) Suitable for the purpose intended;**
- (b) Kept clean and in good repair;**

Findings:

General: Based on observation and interview, the child care center failed to comply with regulations regarding premises. Observation of the outside entryway into the child care center revealed there was visible damage to the brick overhang. It was shattered and torn apart with caution tape blocking off the area. Interview with the director revealed on 09/15/2018 the building suffered structural damage by an unknown source (possibly a car wreck), outside of the operating hours of the child care center.

Food Service**Not In Compliance****1120 - Sufficient Room/Eating Utensils Supplied****Not In Compliance****922 KAR 2:120. Section 9. Food and Meal Requirements.****(13) Meals shall be:****(b) Served to a child:**

- 1. Seated with sufficient room to manage food and tableware; and**
- 2. Supplied with individual eating utensils designed for use by a child.**

Findings:

General: Based on observation, the child care center failed to comply with regulations regarding food service. Observation in the Toddler III room revealed eleven (11) children in the age range of one-year-old to two-years-old walking about in the classroom drinking milk from a sippy cup.

Inspection Report

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation and interview, child care center failed to maintain children's records in accordance with regulatory requirements. Upon review of the file for a child with the enrollment date of 04/24/2017, the file did not contain a current copy of an immunization certificate.

Interview with the director revealed the requested documentation was unavailable at the time of survey.

Animals

Not In Compliance

1225 - Animals in the Presence of Children

Not In Compliance

922 KAR 2:120. Section 13. Animals.

(1) An animal shall not be allowed in the presence of a child in care:

(a) Unless:

- 1. The animal is under the supervision and control of an adult;**
- 2. Written parental consent has been obtained; and**
- 3. The animal is certified as vaccinated against rabies; or**

(b) Except in accordance with subsection (3) of this section.

Findings:

General: Based on observation and interview with the director, the child care center failed to comply with regulations regarding animals. Observation in the Pre-K II room and the receptionist's desk revealed there was a small fish in an aquarium. Interview with the director revealed the fish is a pet for the children in the child care center. Upon review of documentation there was no written parental consent for the fish.

Signature of Provider/Representative

Title

Date