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Inspection Report

Provider Name: Young Nonprofit Foundation, Inc.	Provider Information	CLR No: L383592
Provider Address: 9811 Merioneth Drive, Louisville, KY, 40299	Provider Type: LICENSED TYPE I	Capacity: 51(Bldg 1: 49)
Owner(s): Young NonProfit Foundation, Inc.		Director(s): Young, Jacque DeShay

Inspection Type: Renewal Application	Inspection Information	Inspection No: 306871
Date Initiated: 06/13/2022 8:56 AM	Date Concluded: 06/13/2022 1:09 PM	
	No. of Children Present: 14	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

360 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Upon request, a current written staff evaluation was not presented for review on the day of the inspection for the staff members with the hire dates: 06/16/2020, 02/12/2020, and 04/04/2018.

Employee Records **Not In Compliance**

405 - TB Verification **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(b) Shall provide, prior to employment and every two (2) years thereafter:
1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Upon request, a written statement from a health care professional stating that one (1) staff member with the hire date 07/01/2019 was free of active tuberculosis, or a copy of a copy of a negative tuberculin screen, was not presented for review.

415 - CPR/First Aid Required Training **Not In Compliance**

922 KAR 2:120. Section 7. First Aid and Medicine.
(8) Each center shall ensure that every staff member has received training on first aid and cardiopulmonary resuscitation (CPR).

Findings:

General: Upon request, documentation verifying that four (4) staff members with the hire dates, 07/01/2019, 12/28/2019, 04/04/2018, and 06/16/2020, had completed the required cardiopulmonary resuscitation and first aid training was not presented for review. There was no documentation presented to verify that the aforementioned staff members were trained in cardiopulmonary resuscitation and first aid. Review of the Early Care and Education Training Records Information System (ECE-TRIS) report did not verify that the staff members had completed the required training.

420 - Adequate Substitute(s)

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (6) Child-care centers shall have available in case of need:**
(a) One (1) qualified substitute staff person for a Type II child-care center; or
(b) Two (2) qualified substitute staff persons for a Type I child-care center.
(7) Each qualified substitute staff person shall:
(a) Meet the staff requirements of this administrative regulation; and
(b) Provide the required documentation to verify compliance with this administrative regulation.

Findings:

General: Upon request, verification that the child care center has hired two (2) adequate substitutes in case of need was not presented for review.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
(a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Review of employee records revealed the following:

- Verification that eight (8) staff members with the hire dates: 12/01/2016, 02/27/2020, 01/20/2017, 04/04/2018, 06/10/2019, 01/18/2021, 02/12/2020, and 06/16/2020 and had completed fifteen (15) hours of cabinet-approved early care and educational training was not presented for review on the day of the inspection. Review of the Early Care and Education Training Records Information System (ECE-TRIS) report did not verify that the fifteen (15) hours of cabinet-approved training had been completed by the aforementioned staff members.
- Verification that nine (9) staff members with the hire dates: 12/01/2016, 11/29/2016, 02/27/2020, 01/20/2017, 07/01/2019, 04/04/2018, 06/10/2019, 01/18/2021, and 06/16/2020 had completed one and one half (1 ½) hours of cabinet-approved pediatric abusive head trauma training once every five (5) years was not presented for review. Review of the Early Care and Education Training Records Information System (ECE-TRIS) report did not verify that the one and one half (1 ½) hours of cabinet-approved pediatric abusive head trauma training had been completed by the staff members.

Programming

In Compliance

Premises

Not In Compliance

565 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:**
(a) Toxic cleaning supplies, poisons, and insecticides;
(b) Matches, cigarettes, lighters, and flammable liquids; and
(c) Personal belongings and medications of staff.

Findings:

General: Observation of the preschool room revealed a purse was sitting on a low shelf that was accessible to the children. Interview with the staff member revealed the purse belonged to him/her.

585 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:**
(a) Suitable for the purpose intended;
(b) Kept clean and in good repair;

Findings:

General: Observation of the child care center revealed the following:

- The air vent within the two-year-old room was rusted and chipping paint.
- The paper towel holder within the two-year-old bathroom was partially attached to the wall.
- There were three (3) window screens that were torn and in disrepair on the windows in the two-year-old-room.
- There were two (2) wooden exterior doors leading to the outdoor play area that were chipping paint and chipping wood, leaving areas of both doors with sharp, splintered edges.
- The green door within the school-age room was peeling paint.

695 - Toilet

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:**
(a) Be kept in clean condition;
(b) Be kept in good repair;
(c) Be in a lighted room; and
(d) Have ventilation to outside air.

Findings:

General: Observation of the bathroom within the two-year-old-room revealed the ventilation was not working properly. There were no windows observed inside of the bathroom. Therefore, there was no ventilation to outside air.

Inspection Report

Hygienic Practices

Not In Compliance

730 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

(b) Be placed on a surface that is:

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

Findings:

General: Observation of the changing tables in the two-year-old-room and the infant room revealed there was a build-up of dust and debris under and around the changing pads.

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

800 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

(a) Be provided for outdoor play equipment used to:

- 1. Climb;**
- 2. Swing; and**
- 3. Slide; and**

(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Observation of the outdoor play area revealed there was one (1) red slide and one (1) blue slide that did not have sufficient protective surfacing at the foot of each of the slides. The ground was visible.

Equipment

In Compliance

Transportation

In Compliance

Kitchen Requirements

In Compliance

Food Service

Not In Compliance

1070 - Bottle Feeding

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(11) While bottle feeding a child, the:

(a) Child shall be held; and

(b) Bottle or beverage container shall not be:

- 1. Propped;**
- 2. Left in the mouth of a sleeping child; or**
- 3. Heated in a microwave.**

Findings:

General: Observation in the infant room revealed an eight (8) month old infant was sitting in a bouncy seat while a staff member was sitting on the floor in front of the bouncy seat feeding the infant a bottle. Therefore, the child was not being held.

1150 - Sufficient Room/Eating Utensils Supplied

Not In Compliance

922 KAR 2:120. Section 9. Food and Drink Requirements for All Child-Care Centers.

(14) Meals shall be:

(b) Served to a child:

- 1. Seated with sufficient room to manage food and tableware; and**
- 2. Supplied with individual eating utensils designed for use by a child.**

Findings:

General: Observation in the infant room at nap time revealed a staff member gave a twelve (12) month old child a sippy cup filled with a white substance and placed the child with the cup on a cot. The child laid on the cot and drank from the sippy cup.

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

Not Applicable

1250 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:**
- (b) A written record for each child:**
 - 1. Completed and signed by the child's parent;**
 - 2. Retained on file on the first day the child attends the child-care center; and**
 - 3. To contain:**
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;**
 - b. Contact information to enable a person in charge to contact the child's:**
 - (i) Parent at the parent's home or place of employment;**
 - (ii) Family physician; and**
 - (iii) Preferred hospital;**
 - c. The name of each person who is designated in writing to pick-up the child;**
 - d. The child's general health status and medical history including, if applicable:**
 - (i) Allergies;**
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**
 - (iii) Permission from the parent for third-party professional services in the child-care center;**
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;**
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

Findings:

General: Review of a record for a child with an enrollment date of 02/12/2021 revealed a non-existing hospital was listed. Therefore, a preferred hospital was not listed in the child's record.

Written Documentation

Not In Compliance

1265 - Policies and Procedures

Not In Compliance

922 KAR 2:090. Section 8. General.

- (4) Program policies and procedures shall:**
- (a) Be in writing; and**
 - (b) Include:**
 - 1. Staff policies;**
 - 2. Job descriptions;**
 - 3. An organization chart;**
 - 4. Chain of command; and**
 - 5. Other procedures necessary to ensure implementation of:**
 - a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements;**
 - b. 922 KAR 2:120, Child-care center health and safety standards;**
 - c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and**
 - d. This administrative regulation.**

Findings:

General: Review of documentation revealed the following:
 1. A chain of command was not presented for review.
 2. A job description for a substitute was not presented for review.

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:**
- (f) A written annual plan for child-care staff professional development;**

Findings:

General: Upon request, a current professional development plan was not presented for review on the day of the inspection for the staff members with the following hire dates: 04/04/2018 and 06/16/2020.

1285 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:**
- (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**
 - (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**

Findings:

General: Review of written documentation of the earthquake and tornado drills conducted for the first (1st) quarter of 2022 revealed that both drills were conducted on the same day and at the same time. Therefore, one (1) of the two (2) drills were not documented accurately as it is not possible to conducted both drills simultaneously.

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1300 - Orientation Procedure

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(3)(b) The program shall include:

2. Written policy that states that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member.

Findings:

General: Upon request, a written policy that states that the procedures that were taught at the orientation training shall be implemented by each child care staff member was not presented for review.

1305 - Fire Drills

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(12) A fire drill shall be:

- (a) Conducted during hours of operation at least monthly; and
- (b) Documented.

(13) An earthquake drill, shelter-in-place or lockdown drill, and tornado drill shall be:

- (a) Conducted during hours of operation at least quarterly; and
- (b) Documented.

Findings:

General: Review of written documentation of the intruder drill log revealed a drill was conducted for the first (1st) quarter of 2022. However, written documentation detailing the children's names of who participated in the drills were not presented for review.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date