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Inspection Report

Provider Name: Children's Learning Tree (The)	Provider Information	CLR No: L356444
Provider Address: 44 Venture Way, Somerset, KY, 42503	Provider Type: LICENSED TYPE I	Capacity: 192
Owner(s): The Children's Learning Tree, Inc.		Director(s): Mills, Courtney Michelle

Inspection Type: Renewal Application	Inspection Information	Inspection No: 307141
Date Initiated: 06/08/2021 10:25 AM	Date Concluded: 06/08/2021 3:27 PM	
	No. of Children Present: 126	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

345 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, the surveyor was unable to find a written performance evaluation for a staff (DOH: 6/5/2019). During interview, staff-in-charge stated that the staff member was a college student that doesn't work all the time and an evaluation for the staff member was not completed. Therefore, the written performance evaluation was not completed annually.

Employee Records **Not In Compliance**

410 - Training **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child care program;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, the surveyor was unable to find verification that staff (DOH: 6/5/2019) completed six (6) hours of cabinet-approved orientation training. During interview, staff-in-charge stated that the staff member was a college student that doesn't work all the time and that orientation was not completed by the staff member; therefore, the child-care center failed to provide proof that the employee completed Six (6) hours of cabinet-approved orientation within the first three (3) months of employment.

Programming **In Compliance**

Inspection Report

Premises

Not In Compliance

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the surveyor observed the following:

1. One (1) ceiling tile with a discolored water spot in Classroom #8.
2. Four (4) ceiling tiles with discolored water spots in Classroom #12.
3. Three (3) ceiling tiles with discolored water spots in the Gym/SchoolAge Classroom.

During interview, staff stated that the roof had been leaking and a maintenance request had been submitted. Therefore, the child-care center failed to keep the ceiling in good repair.

Hygienic Practices

Not In Compliance

680 - Soiled Diapers/Clothing

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(8) Diapers or clothing shall be:

- (a) Changed when soiled or wet;**
- (b) Stored in a covered container temporarily; and**
- (c) Washed or disposed of at least once a day.**

Findings:

General: Based on observation, the surveyor found that the soiled pull-ups/diapers were stored in an uncovered trash can located in the Classroom #8 restroom. During interview, staff-in-charge stated that the pull-up/diapers were supposed to be placed in the diaper genie, and that she would remind staff of how to properly dispose of pull-ups/diapers.

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

745 - Playground Clean

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(20) An outdoor play area shall be:

(c) Free from:

- 1. Litter;**
- 2. Glass;**
- 3. Rubbish; and**
- 4. Flammable materials;**

Findings:

General: Based on observation, the surveyor found a piece of plastic (approximately 3 inches x 11 inches) and a towel lying on the ground of the infant outdoor play area. Therefore, the outdoor play area was not kept free of rubbish.

Equipment

In Compliance

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

Not In Compliance

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, the surveyor found no verification that staff (DOH: 6/5/2019) completed a written annual professional development plan. During interview, staff-in-charge stated that the staff member was a college student that doesn't work all the time and that she did not have the staff complete a professional development plan. Therefore, the child-care center failed to complete an annual professional development plan.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date