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Inspection Report

|  |                                       |                                      |
|--|---------------------------------------|--------------------------------------|
| <b>Provider Name:</b> Pride Avenue Head Start                      | <b>Provider Information</b>           | <b>CLR No:</b> L383540               |
| <b>Provider Address:</b> 861 Pride Avenue, Madisonville, KY, 42431 | <b>Provider Type:</b> LICENSED TYPE I | <b>Capacity:</b> 17(Bldg 1: 370)     |
| <b>Owner(s):</b> Audubon Area Community Services, Inc.             |                                       | <b>Director(s):</b> Messmer , Angela |

|   |  |                              |
|---|--|------------------------------|
| <b>Inspection Type:</b> Renewal Application | <b>Inspection Information</b>              | <b>Inspection No:</b> 291427 |
| <b>Date Initiated:</b> 10/31/2019 9:30 AM   | <b>Date Concluded:</b> 10/31/2019 11:45 AM |                              |
|   | <b>No. of Children Present:</b> 14         |                              |

| Inspection Report      |                   |
|------------------------|-------------------|
| Background Checks      | In Compliance     |
| Supervision            | In Compliance     |
| Staffing Requirements  | In Compliance     |
| General Administration | In Compliance     |
| Director Requirements  | In Compliance     |
| Employee Records       | Not In Compliance |

390 - Educational Requirements Not In Compliance

**922 KAR 2:090. Section 11. Staff Requirements.**  
**(1) Child-care center staff:**  
**(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**  
**1. High school diploma;**  
**2. GED or qualifying documentation from a comparable educational entity; or**  
**3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

General: Based on review of documentation, a staff, hired on 07/23/19, did not have education documentation on file.

410 - Training Not In Compliance

**922 KAR 2:090. Section 11. Staff Requirements.**  
**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**  
**(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**  
**(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**  
**(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on review of documentation, a staff, hired on 10/02/18, completed six (6) hours of cabinet approved orientation training on 03/12/19, which was not within the first three (3) months of employment.

**Inspection Report**

**Programming**

**Not In Compliance**

**420 - Program of Activities Followed**

**Not In Compliance**

**922 KAR 2:120. Section 2. Child Care Services.**

**(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:**

- 1. Art or music;**
- 2. Math or numbers;**
- 3. Dramatic play;**
- 4. Stories and books;**
- 5. Science or nature;**
- 6. Block building or stacking;**
- 7. Tactile or sensory activity;**
- 8. Multi-cultural exposure;**
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
- 10. A balance of active and quiet play, including group and individual activity;**
- 11. An opportunity for a child to:**
  - a. Have some free choice of activities;**
  - b. If desired, play apart from the group at times;**

**Findings:**

General: Based on review of documentation, the program of activities was not developed and posted in the head start room.

**Premises**

**In Compliance**

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Equipment**

**In Compliance**

**Transportation**

**In Compliance**

**Food Service/Food Program**

**Not Applicable**

**Food Service**

**In Compliance**

**Children's Records**

**In Compliance**

**Written Documentation**

**Not In Compliance**

**1175 - Earthquake/Tornado/Fire Drills**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

- (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**
- (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**

**Findings:**

General: Based on observation and review of documentation, monthly practiced fire drills were conducted in August, September and October 2019, but the names of children participants were not documented. Also, quarterly, practiced earthquake and tornado drills were conducted in the third quarter of 2019, but the names of children participants were not documented.

**Posted Documentation**

**In Compliance**

**Animals**

**In Compliance**

Signature of Provider/Representative

Title

Date