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Andy Beshear GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

Melissa A. Moore, Director **Division of Regulated Child Care** Eastern Branch

455 Park Place, Suite 120A Lexington, KY 40511 Phone: (859) 246-2301 Fax: (859) 246-2307 https://chfs.ky.gov/agencies/os/oig

Eric Friedlander SECRETARY

Adam Mather INSPECTOR GENERAL

Inspection Report

Provider Information

Provider Type: LICENSED TYPE I

Provider Address: 2101 St. Mathilda Drive, Lexington, KY, 40502

Owner(s): Fayette County Public Schools

Provider Name: Breckinridge Elementary After School

Program

CLR No: 1383535

Capacity: 100(Bldg 1: 100)

Director(s): Davis, Kristin

Inspection Information

Inspection Type: Renewal Application

Date Concluded: 10/11/2019 4:00 PM Date Initiated: 10/11/2019 2:50 PM

No. of Children Present: 39

Inspection No: 291322

Inspection Report

Background Checks

Not In Compliance

20 - Out of state background checks

Not In Compliance

922 KAR 2:280. Section 5. Checks of Other States.

(1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall:

- (a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet:
 - 1. An in-state criminal records check by:
 - a. Means of fingerprints for the state of residence; or
 - b. Any means accepted by a state of prior residency;
 - 2. A check of the state's sex offender registry or repository; and
 - 3. A check of the state-based child abuse and neglect registry and database; and
- (b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.

General: Based on observation and review of documentation, this regulatory requirement was not met. The following was found:

- 1. One (1) staff person (hire date: 8/29/19) was identified as a college student from California. The staff person had a copy of current California Driver's License in her file. A review of the Kentucky National Background check service (KARES) found this staff person has a completed fingerprint-based background check and has the eligible for hire status. However, this staff person did not have a completed background check on file from California. The staff person in charge stated that this documentation has not been submitted and indicated that she was not aware of this regulatory requirement. This staff person was observed working alone with a group of nine (9) school age children during the visit.
- 2. One (1) staff person (hire date: 9/20/19) was identified as a college student from Illinois. The staff person had a copy of current Illinois Driver's License in her file. A review of the Kentucky National Background check service (KARES) found this staff person has a completed fingerprint-based background check and has the eligible for hire status. However, this staff person did not have a completed background check on file from Illinois. The staff person in charge stated that this documentation has not been submitted and indicated that she was not aware of this regulatory requirement. This staff person was observed working alone with a group of nine (9) school age children during the visit.

Supervision

In Compliance

Staffing Requirements

In Compliance

General Administration

In Compliance



Inspection Report

Director Requirements

345 - Staff Evaluation Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, and interview, this regulatory requirement was not met. Three (3) staff eligible for an annual performance review did not have documentation of a current review on file in the facility. Their hire dates were listed as 8/3/16, 2/6/17 and 9/20/18. The staff person in charge stated that 2018 evaluations had been completed; however, documentation was not available for the surveyor to review and/or verify.

360 - Caregiver Alone Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;

Findings:

General: Based on review of documentation, observation and interview, this regulatory requirement was not met. The following was found:

- 1. One (1) staff person (hire date: 8/29/19) was identified as a college student from California. The staff person had a copy of current California Driver's License in her file. A review of the Kentucky National Background check service (KARES) found this staff person has a completed fingerprint-based background check and has the eligible for hire status. However, this staff person did not have a completed background check on file from California. The staff person in charge stated that this documentation has not been submitted and indicated that she was not aware of this regulatory requirement. This staff person was observed working alone with a group of nine (9) school age children during the visit.
- 2. One (1) staff person (hire date: 9/20/19) was identified as a college student from Illinois. The staff person had a copy of current Illinois Driver's License in her file. A review of the Kentucky National Background check service (KARES) found this staff person has a completed fingerprint-based background check and has the eligible for hire status. However, this staff person did not have a completed background check on file from Illinois. The staff person in charge stated that this documentation has not been submitted and indicated that she was not aware of this regulatory requirement. This staff person was observed working alone with a group of nine (9) school age children during the visit.

Employee Records

Not In Compliance

Not In Compliance

395 - TB Verification Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. Five (5) staff files (hire dates: 2/6/17, 9/7/17 and 3 on 8/3/16) contained results of negative T.B. tests that had not been obtained within the last two years. The tests were dated 5/13/16, 8/21/17, 9/7/17 and 2 on 8/4/17 which exceeds the two (2) year time frame.

> **Programming** In Compliance **Premises** In Compliance **Hygienic Practices** In Compliance First Aid/Medication In Compliance **Outdoor Play Area** In Compliance **Equipment** In Compliance **Transportation** Not Applicable Food Service/Food Program In Compliance **Food Service** In Compliance Children's Records In Compliance

Not In Compliance 1170 - Professional Development

Written Documentation

922 KAR 2:090. Section 9. Records.

Not In Compliance

- (1) A child-care center shall maintain:
- (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, and interview, this regulatory requirement was not met. One (1) staff person (hire date: 2/6/17) did not have a current annual professional development plan on file at the facility. The last professional development plan that had been completed was 8/2017. The staff person in charge stated that the staff person had current documentation on file; however, it was not available for the surveyor to review and/or verify during the inspection.

Posted Documentation

In Compliance

Animals

Not Applicable



