Printed Date: 12/01/2022 KID013A v2.0



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CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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Eric Friedlander SECRETARY

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Information

Provider Type: LICENSED TYPE I

Capacity: 40

CLR No: 1383505

Director(s): Brooks, Renda Lenay

Owner(s): Creative Minds Development Center LLC

Inspection Information

Inspection Type: Renewal Application

Date Initiated: 07/15/2020 10:05 AM

Provider Name: Creative Minds Development Center

Provider Address: 2901 Ohio Street, Paducah, KY, 42003

Date Concluded: 07/15/2020 1:30 PM

No. of Children Present: 26

Inspection No: 293393

Inspection Report

Background Checks

In Compliance

Supervision

Not In Compliance

90 - Children Supervised

922 KAR 2:120. Section 2. Child Care Services.

(3)(a) Each center shall maintain a child-care program that assures each child will be:

- 1. Provided with adequate supervision at all times by a qualified staff person who ensures the child is:
- a. Within scope of vision and range of voice; or
- b. For a school-age child, within scope of vision or range of voice;

Findings:

General: Based on observation, six (6) children were not supervised in the preschool room when the caregiver left the preschool room to open the center's door upon the surveyor's arrival. In addition, the caregiver did not supervise children during toileting. The caregiver observed the children leave the preschool room to go to the restroom, which was across the hall, but did not supervise the children while in the restroom and when the children returned to the preschool room.

Staffing Requirements

In Compliance

General Administration

Not In Compliance
Not In Compliance

155 - Liability Insurance

922 KAR 2:090. Section 6. License Issuance.

(8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:

(d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;

Findings:

General: Based on review of documentation, the center's general liability insurance was not available for review.

180 - Plan of Correction/15 days

Not In Compliance

922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans.

(2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.

Findings:

A PLAN OF CORRECTION WAS DUE ON 09/30/2020 AND AS OF 10/01/2020, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.



Director Requirements

Not In Compliance

350 - Health, Safety, Comfort Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (I) Assure the health, safety, and comfort of each child;

Findings:

General: Based on observation, a child utilized a Cosco Highchair and was not secured in the restraint belt in the one-year-olds' room. The manufacturer's label indicated to "Always secure child in the restraint belt."

360 - Caregiver Alone Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;

Findings:

General: Based on observation, interview and review of documentation, a caregiver hired on 8/18/19, was listed as a separated employee in the center's KARES report and did not have name-based background checks on file. Interview determined the caregiver had left the center and was rehired. The caregiver was left alone to care for six (6) preschool children in the preschool room.

Employee Records

Not In Compliance

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation, a caregiver hired on 2/4/20, did not have education verification on file.

395 - TB Verification Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, a caregiver hired on 9/2/19, did not have TB documentation on file.

410 - Training Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings

General: Based on observation and review of documentation, a caregiver hired on 2/4/20, did not complete six (6) hours of cabinet approved orientation training.

Programming

In Compliance

Premises

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(1) The premises shall be:

540 - Premises Requirements

- (a) Suitable for the purpose intended;
- (b) Kept clean and in good repair;

Findings:

General: Based on observation, the floor was sticky at the center's entrance door.



922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (2) A toilet room shall:
- (a) 1. Be provided for each gender; or
- 2. A plan shall be implemented to use the same toilet room at separate times;
- (b) Have a supply of toilet paper; and
- (c) Be cleaned and disinfected daily.

Findings:

640 - Toilet Room

General: Based on observation, trash overflowed from a waste receptacle onto the floor in the restroom across from the preschool room.

Hygienic Practices

Not In Compliance

Not In Compliance

680 - Soiled Diapers/Clothing

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (8) Diapers or clothing shall be:
- (a) Changed when soiled or wet;
- (b) Stored in a covered container temporarily; and
- (c) Washed or disposed of at least once a day.

Findings:

General: Based on observation, soiled child size undergarments and gray and white pants were on the restroom floor across from the two-year-olds' room.

First Aid/Medication

Not In Compliance

730 - Medication Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (6) Medication, including refrigerated medication, shall be:
- (a) Stored in a separate and locked place, out of the reach of a child unless the medication is:
- 1. A first aid supply and is maintained in accordance with subsection (1) of this section;
- 2. Diaper cream, sunscreen, or toothpaste. Diaper cream, sunscreen, or toothpaste shall be inaccessible to a child;
- 3. An epinephrine auto-injector. A licensed child-care center shall comply with KRS 199.8951 and 311.646, including:
- a. An epinephrine auto-injector shall be inaccessible to a child;
- b. A child-care center shall have at least one (1) person onsite who has received training on the administration of an epinephrine auto-injector if the child-care center maintains an epinephrine auto-injector;
 - c. A child-care center shall seek emergency medical care for a child if an auto-injector is administered to the child; and
- d. A child-care center shall report to the child's parent and the cabinet in accordance with 922 KAR 2:090, Section 12(1)(b) if an epinephrine auto-injector is administered to a child; or
- 4. An emergency or rescue medication for a child in care, such as medication to respond to diabetic or asthmatic condition, as prescribed by the child's physician. Emergency or rescue medication shall be inaccessible to a child in care;
- (b) Kept in the original bottle; and
- (c) Properly labeled.
- (7) Medication shall not be given to a child if the medication's expiration date has passed.

Findings:

General: Based on observation, a bottle of Benadryl Itch Stopping Cream and a tube of Neosporin were not labeled to indicate to whom they belonged to and was stored in an unlocked first aid box in a black drawstring bag on the wall in the preschool room. The bag was accessible to a child in care.

Outdoor Play Area

Not In Compliance

750 - Playground Conditions 922 KAR 2:120. Section 4. Premises Requirements.

- (20) An outdoor play area shall be:
- (d) Safe from foreseeable hazard;
- (e) Well drained;
- (f) Well maintained;
- (g) In good repair; and
- (h) Visible to staff at all times.

Findings:

General: Based on observation, weeds were overgrown above the protective surface in several areas in the older and younger children's outdoor play areas. In addition, fabric weed block was above the rubber mulch in several areas in the older and younger children outdoor play areas.

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance



Food Service

Not In Compliance

1070 - Food Protected From Contamination

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

- (1) Food shall be:
- (h) Protected against contamination from:
- 1. Dust;
- 2. Flies:
- 3. Rodents and other vermin;
- 4. Unclean utensils and work surfaces:
- 5. Unnecessary handling;
- 6. Coughs and sneezes;
- 7. Cuts in skin;
- 8. Communicable disease;
- 9. Flooding;
- 10. Drainage; and
- 11. Overhead leakage.

Findings:

General: Based on observation, a bowl of orange slices were uncovered in the refrigerator in the kitchen.

Children's Records

Not In Compliance

1135 - Immunization **Not In Compliance**

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation, a child enrolled on 9/4/18, had an immunization certificate on file that was valid until 7/1/2020. A child enrolled on 12/2/19, had an immunization certificate on file that was valid until 4/5/2020. A child enrolled on 12/2/19, had an immunization certificate on file that was valid until 1/4/2020.

1140 - Enrollment Information **Not In Compliance**

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (b) A written record for each child:
- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
- b. Contact information to enable a person in charge to contact the child's:
- (i) Parent at the parent's home or place of employment;
- (ii) Family physician; and
- (iii) Preferred hospital;
- c. The name of each person who is designated in writing to pick-up the child;
- d. The child's general health status and medical history including, if applicable:
- (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
- (iii) Permission from the parent for third-party professional services in the child-care center;
- e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
- f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on review of documentation, a child enrolled on 9/4/18, did not have on file authorization by the child's parent for the center to seek emergency medical care for the child in the parent's absence.

Written Documentation

Not In Compliance

1170 - Professional Development

922 KAR 2:090. Section 9. Records.

Not In Compliance

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, two (2) caregivers hired on 4/22/19 and 9/2/19, did not have an annual professional development plan.

Posted Documentation

In Compliance

Animals

Not Applicable



Emergency Regulation

Not In Compliance

1250 - Emergency Regulation Not In Compliance

922 KAR 2:400E. Emergency Regulation.

Due to the current declared public health emergency caused by the Novel Coronavirus Disease (COVID-19), licensed child care centers must operate under Centers for Disease Control and Prevention and public health guidelines, as mandated by 922 KAR 2:400E, to prevent the spread of COVID-19.

Findings:

Based on interview and review of documentation, the center failed to assure all child care staff, directors, owners and operators complete a new, mandatory training on cleaning, sanitizing, health procedures, and mandatory reporting prior to the date of reopening, in accordance with 922 KAR 2:400E Section 8 (1). A staff hired on 3/16/2020, did not completed the mandatory training on cleaning, sanitizing, health procedures, and mandatory reporting training. In addition, the center failed to assure new staff shall undergo name-based background in accordance with 922 KAR 2:280 and shall not be left alone with children until fingerprint-based background checks are able to be conducted, in accordance with 922 KAR 2:400E Section 9(5). A caregiver hired on 08/18/19, did not submit name-based criminal records check and cared for six (6) preschool children alone in the preschool room. The caregiver was listed as a separated employee in the center's KARES report.

