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Inspection Report

Provider Name: Creative Minds Development Center	Provider Information	CLR No: L383505
Provider Address: 2901 Ohio Street, Paducah, KY, 42003	Provider Type: LICENSED TYPE I	Capacity: 40
Owner(s): Creative Minds Development Center LLC		Director(s): Brooks, Renda Lenay

Inspection Type: Renewal Application	Inspection Information	Inspection No: 219051
Date Initiated: 05/03/2017 8:55 AM	Date Concluded: 05/03/2017 11:15 AM	
	No. of Children Present: 20	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

260 - Staff Evaluation Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on Review of Documentation, a staff hired on 02/24/16, and a staff hired on 04/12/16, did not have an annual written performance evaluation on file.

265 - Health, Safety, Comfort Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(l) Provide for the health, safety, and comfort of each child;

Findings:

General: Based on Observation, two (2) electrical outlets were not covered on an electrical strip on the floor of the infants' room.

275 - Caregiver Alone Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

Findings:

General: Based on Review of Documentation and observation, a staff hired on 10/07/16, did not have an out-of-state criminal records check on file from Arkansas, which was a previous state of residence, and a staff, hired on 03/06/17, did not have a criminal records check on file from Kentucky and from two (2) previous states of residences, Tennessee and Texas. In addition, both staff members, together, supervised eight (8) children in the two and three-year-olds' room.

Inspection Report

Employee Records

Not In Compliance

300 - Background checks/left alone

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

(a) Submit to background checks described in paragraph (b) of this subsection;

(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
2. Criminal records check required by KRS 199.896(19);
3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and
4. An address check of the Sex Offender Registry; and

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on Review of Documentation, and observation, a staff hired on 10/07/16, did not have a criminal records check on file from Arkansas, which was a previous state of residence, and a staff hired on 03/06/17, did not have a criminal records check on file from Kentucky and from two (2) previous states of residences, Tennessee and Texas. In addition, both staff members were left alone and supervised eight (8) children in the two and three-year-olds' room.

315 - Educational Requirements

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

1. High school diploma;
2. GED or qualifying documentation from a comparable educational entity; or
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on Review of Documentation, a staff hired on 01/09/17, a staff hired on 10/07/16, and a staff hired on 03/07/17, did not have education verification on file.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on Review of Documentation, a staff hired on 01/09/17, had TB documentation on file dated 09/30/14. A staff hired on 03/06/17, did not have TB documentation on file.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;

(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 1/2) hours of pediatric abusive head trauma training; and

(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 1/2) hours of pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on Review of Documentation, a staff hired on 10/07/16, a staff hired on 11/14/16, and two (2) staffs, hired on 01/09/17, did not complete six (6) hours of cabinet approved orientation training. A staff hired on 04/12/16, completed seven and a half (7 1/2) hours of cabinet approved training during the first year of employment.

Programming

Not In Compliance

420 - Infant Sleep Position

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(1) An infant shall sleep or nap on the infant's back unless the infant's health professional signs a waiver that states the infant requires an alternate sleeping position.

Findings:

General: Based on Observation and interview, an infant slept in a swing for approximately forty-five (45) minutes in the infants room. The infant did not have an alternative sleep waiver signed by the infant's physician on file.

435 - Bedding/Toys in Crib

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(3) Rest time shall include adequate space specified by the child's age as follows:

(a) For an infant:

3. No loose bedding; and
4. No toys or other items except the infant's pacifier;

Findings:

General: Based on Observation, an infant slept in a crib with loose bedding in the infants' room.

Inspection Report

Premises

Not In Compliance

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:
 - (a) Toxic cleaning supplies, poisons, and insecticides;
 - (b) Knives and sharp objects;
 - (c) Matches, cigarettes, lighters, and flammable liquids;
 - (d) Plastic bags;
 - (e) Litter and rubbish;
 - (f) Bar soap; and
 - (g) Personal belongings and medications of staff.

Findings:

General: Based on Observation, a caregiver's bag hung on a hook on the wall and a caregiver's coat hung on a chair in the two and three-year-olds' room. A bottle filled with soapy water and a bottle filled with bleach water were stored on the side of the diapering station in the toddlers' restroom. A wadded up plastic bag was stored in a fabric container in the bottom of the diapering station in the infants' room. All of these items were accessible to children.

585 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (3) A sink shall be:
 - (a) Located in or immediately adjacent to toilet rooms;
 - (b) Equipped with hot and cold running water that allows for hand washing;
 - (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;
 - (d) Equipped with liquid soap;
 - (e) Equipped with hand-drying blower or single use disposable hand drying material;
 - (f) Equipped with an easily cleanable waste receptacle; and
 - (g) Immediately adjacent to a changing area used for infants and toddlers.

Findings:

General: Based on Observation, the changing table in the infants' room was approximately twenty-five (25) feet away from the hand-washing sink located in the restroom down the hall.

Hygienic Practices

Not In Compliance

595 - Child Personal Care/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (4) A child shall:
 - (a) Be helped with personal care and cleanliness based upon their developmental skills; and
 - (b) Wash his or her hands with liquid soap and warm running water:
 - 1. a. Upon arrival at the center; or
 - b. Within thirty (30) minutes of arrival for school-age children;
 - 2. Before and after eating or handling food;
 - 3. After toileting or diaper change;
 - 4. After handling animals;
 - 5. After wiping or blowing nose;
 - 6. After touching items soiled with body fluids or wastes; and
 - 7. After outdoor or indoor play time.

Findings:

General: Based on Observation, three (3) children did not wash their hands with liquid soap and warm running water upon arrival to the center.

First Aid/Medication

Not In Compliance

670 - Medication

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (6) Medication, including refrigerated medication, shall be:
 - (a) Stored in a separate and locked place, out of the reach of a child;
 - (b) Kept in the original bottle; and
 - (c) Properly labeled.
- (7) Medication shall not be given to a child if the expiration date on the bottle has passed.

Findings:

General: Based on Observation, a small tube of clotrimazole was stored unlocked on a rack above the toilet in the toddlers' restroom. Two (2), four (4) ounce tubes of Desitin were stored in an unlocked cabinet on the wall in the toddlers' room.

Inspection Report

Outdoor Play Area

Not In Compliance

690 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(20) An outdoor play area shall be:

- (d) Safe from foreseeable hazard;**
- (e) Well drained;**
- (f) Well maintained;**
- (g) In good repair; and**
- (h) Visible to staff at all times.**

Findings:

General: Based on Observation, black fabric weed block was raised above the protective surface on the outdoor playground.

695 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

- (a) Be provided for outdoor play equipment used to:**
 - 1. Climb;**
 - 2. Swing; and**
 - 3. Slide; and**
- (b) Have a fall zone equal to the height of the equipment.**

Findings:

General: Based on Observation, a climbing and two (2) slide apparatuses had dirt and sparse protective surface underneath on the outdoor playground.

Equipment

Not In Compliance

755 - Toys/Equipment/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys, equipment, and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and**
- (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on Observation, the back board of a shelf was unattached in the toddlers' room.

Transportation

Not Applicable

Food Service

In Compliance

Children's Records

Not In Compliance

1070 - Immunization

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on Review of Documentation and interview, a child, first date of attendance on 03/17/17; a child, first date of attendance on 02/12/17, and a child, first date of attendance on 03/08/17, did not have an immunization certificate on file.

Written Documentation

Not In Compliance

1105 - Professional Development

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;**

Findings:

General: Based on Review of Documentation, a staff hired on 02/24/16, had an annual professional development plan on file that was not dated.

1120 - Fire Drills

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on Review of Documentation, there was no documentation detailing the names of children, who participated in the monthly practiced fire drill in April 2017.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date