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CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Information

Provider Name: Word of Life Christian Academy

Provider Type: LICENSED TYPE I

Provider Address: 2002 Greenup Street, Covington, KY, 41014

Owner(s): Word Of Life Christian Fellowship Of Northern Ky., Inc.

CLR No: L383501 Capacity: 31

Director(s): Miller, Darin

Inspection Information

Inspection Type: Renewal Application

Date Initiated: 09/22/2021 9:42 AM

Date Concluded: 09/22/2021 12:03 PM

No. of Children Present: 11

Inspection No: 318919

Inspection Report

Background Checks

Supervision

Staffing Requirements

General Administration

In Compliance
In Compliance

In Compliance

Not In Compliance

225 - Licensee Responsibility Not In Compliance

922 KAR 2:090. Section 8. General.

(1) A licensee shall:

- (a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and
- (b) Protect and assure the health, safety, and comfort of each child.

Findings:

General: Based on observation, this regulatory requirement was not met. The following was found:

- 1. The Infant Room contained an extension cord that was hanging down the wall to the floor and it was attached to a multi-outlet power strip. The cord was loose and in a pile in the floor.
- 2. The diaper changing room, adjacent to the Infant Room, contained an extension cord that was hanging down to the floor. The cord was loose and on the floor.
- 3. The 4-5 Year-Old Room contained an unprotected electrical outlet on the wall next to the window. This outlet also contained a spider web on it, and a spider in the web.
- 4. The 4-5 Year-Old Room contained an unprotected electrical outlet next to the beanbag chair.
- 5. The School-Age Room contained a beeping smoke detector. This usually indicates a low battery or a malfunction of the device.

Director Requirements

Not In Compliance

360 - Staff Evaluation Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. Four staff did not have a current annual evaluation on file.



Employee Records

Not In Compliance

400 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. Three staff did not have proof of education on file. These staff were hired on 7/10/2021, 6/27/2019, and a substitute hired on 12/20/2017.

05 - TB Verification Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. Three staff did not have negative tuberculin results or a statement from a health professional that the individual is free of active TB. These staff were hired on 8/17/2016, 10/03/2018, and a substitute hired on 12/20/2017. Two other staff files contained TB skin tests that were no longer current. These staff were hired on 7/24/2018 (TB was dated 7/11/2018) and 6/27/2019 (TB was dated 7/05/2019).

410 - CPR/First Aid Coverage Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:
- (a) Infant and child cardiopulmonary resuscitation; and
- (b) Infant and child first aid.
- (4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:
- (a) Adult cardiopulmonary resuscitation; and
- (b) First aid
- (5) Cardiopulmonary resuscitation (CPR) and first aid training shall be in addition to the fifteen (15) clock hours requirement in subsection (16) of this section.

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. None of the staff were currently cabinet certfied in CPR or first aid training. The staff in charge indicated that the staff members were signed up to attend a CPR and first aid training.

435 - Training Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. Six staff members did not complete the fifteen hours of cabinet-approved early care and education training between 7/01/2020 and 6/30/2021. The ECE-TRIS system was reviewed.



450 - Driver Requirements Not In Compliance

922 KAR 2:120. Section 14. Transportation.

- (18) A driver of a vehicle transporting a child for a center shall:
- (a) Be at least twenty-one (21) years old;
- (b) Complete:
- 1. The background checks as described in 922 KAR 2:280; and
- 2. An annual check of the:
- a. Kentucky driver history records in accordance with KRS 186.018; or
- b. Driver history records through the state transportation agency that issued the driver's license;
- (c) Hold a current driver's license which has not been suspended or revoked during the last five (5) years; and
- (d) Not caused an accident that resulted in the death of a person.

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. The facility did not have a current driver history records check on file for the van driver

Programming

In Compliance

Premises

Not In Compliance

585 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:
- (a) Suitable for the purpose intended;
- (b) Kept clean and in good repair;

Findings:

Based on observation, this regulatory requirement was not met. The bathroom located inside the School-Age Room contained discarded boards with nails, a discarded airconditioning unit, and other discarded items. The room was not clean and in good repair. The room was accessible to the children.

625 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, this regulatory requirement was not met. The 2-3 Year-Old Room contained a ceiling tile that was not in place (near the window). The tile was moved to the side exposing a hole in the ceiling.

695 - Toilet Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:
- (a) Be kept in clean condition;
- (b) Be kept in good repair;
- (c) Be in a lighted room; and
- (d) Have ventilation to outside air.

Findings:

General: Based on observation, this regulatory requirement was not met. The following was found:

- 1. The bathroom located inside the School-Age Room was not lit. The light was not working.
- 2. The bathroom located adjacent to (up the ramp) the gross motor room was not lit. The light was not working.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

865 - Indoor/Outdoor Equipment 922 KAR 2:120. Section 13. Toys and Furnishings.

Not In Compliance

- (2) Indoor and outdoor equipment shall:
- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, this regulatory requirement was not met. The 2002 Chrysler Town and Country minivan that is licensed to transport the children would not start. The staff in charge indicated that the battery was dead.



Transportation

Not In Compliance

885 - Transportation Compliance

Not In Compliance

922 KAR 2:120. Section 14. Transportation.

- (1) A center shall document compliance with KRS Chapter 186 and 603 KAR 5:072 pertaining to:
- (a) Vehicles:
- (b) Drivers; and
- (c) Insurance.

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. The facility did not have a current copy of the 2002 Chrysler Town and Country minivan's vehicle registration on file.

Kitchen Requirements

In Compliance

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

Not In Compliance

1245 - Immunization **Not In Compliance**

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. Four children's files contained immunization records without expiration dates. It could not be determined if the immunization certificates were current for these children. All four of the children had been enrolled in excess of thirty days.

1250 - Enrollment Information Not In Compliance

922 KAR 2:090, Section 9, Records.

- (1) A child-care center shall maintain:
- (b) A written record for each child:
- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain:
- a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
- b. Contact information to enable a person in charge to contact the child's:
- (i) Parent at the parent's home or place of employment;
- (ii) Family physician; and
- (iii) Preferred hospital;
- c. The name of each person who is designated in writing to pick-up the child;
- d. The child's general health status and medical history including, if applicable:
- (i) Allergies:
- (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
- (iii) Permission from the parent for third-party professional services in the child-care center;
- e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
- f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. Two of the children's enrollment forms were missing the physician's name and phone number and three children's files were missing a preferred hospital.

Written Documentation

Not In Compliance

1260 - Evacuation Plan Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. The facility did not have written evidence of the submission of the emergency preparedness plan to the local emergency management officials in accordance with KRS 199.895 and 42 U.S.C 9858c(c)(2)(U).

1280 - Professional Development

Not In Compliance

- 922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain:
- (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. Six staff did not have a current annual professional development plan on file.



Posted Documentation

Not In Compliance

1320 - Disaster Course of Action Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (j) A written plan and diagram outlining the course of action in the event of a natural or manmade disaster, posted in a prominent place;

Findings

General: Based on observation and review of documentation, this regulatory requirement was not met. The posted evacuation plan did not include in writing the course of action in the event of an earthquake or tornado.

1325 - Daily Activities Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. The renewal survey was conducted on 9/22/2021, and the posted lesson plans in the Infant Room, the 2-3 Year-Old Room, the Toddler Room, and the 4-5 Year-Old Room were no longer current. The posted lesson plans in these classrooms were dated 9/06/2021 to 9/10/2021.

Animals In Compliance

