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CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Bright Beginnings Child Development Center	Provider Information Provider Type: LICENSED TYPE I	CLR No: L383490
Provider Address: 41 Bluebird Lane, Marion, KY, 42064		Capacity: 34
Owner(s): James, Michelle Dawn		Director(s): James, Michelle Dawn

Inspection Type: Renewal Application	Inspection Information	Inspection No: 306055
Date Initiated: 02/24/2021 9:30 AM	Date Concluded: 02/24/2021 12:20 PM	
	No. of Children Present: 31	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
180 - Plan of Correction/15 days	Not In Compliance
922 KAR 2:090. Section 15. Statement of Deficiency and Corrective Action Plans. (2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.	
Findings:	
A PLAN OF CORRECTION WAS DUE ON 04/10/2021 AND AS OF 04/14/2021, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.	
Director Requirements	In Compliance
Employee Records	Not In Compliance
390 - Educational Requirements	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a: 1. High school diploma; 2. GED or qualifying documentation from a comparable educational entity; or 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;	
Findings:	
General: Based on review of documentation, two (2) staff hired on 9/15/20 and 6/10/20, did not have education verification on file.	

Inspection Report

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child care program;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on observation and review of documentation, staff hired on 10/16/20, 6/10/20, 9/8/20 and two (2) staff hired on 9/15/20, did not complete six (6) hours of orientation training within the first three (3) months of employment. A staff hired on 10/22/18, completed one and a half (1 1/2) hours of Pediatric Abusive Head Trauma Training (PHAT) on 5/10/12, and did not complete the training again within five (5) years.

Programming	In Compliance
Premises	In Compliance
Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	Not In Compliance

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:
(a) Be clean, safe, and in good repair;
(b) Meet the physical, developmental needs, and interests of children of different age groups;
(c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
(d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, a pedal was missing from three (3) tricycles on a five (5) seat merry-go-round in the outdoor play area.

Transportation	Not Applicable
Food Service/Food Program	In Compliance
Food Service	In Compliance
Children's Records	In Compliance
Written Documentation	In Compliance
Posted Documentation	In Compliance
Animals	Not Applicable
Emergency Regulation	Not In Compliance

1260 - Emergency Regulation

Not In Compliance

922 KAR 2:410E. Emergency Regulation.

Due to the current declared public health emergency caused by the Novel Coronavirus Disease (COVID-19), licensed child care centers must operate under Centers for Disease Control and Prevention and public health guidelines, as mandated by 922 KAR 2:410E, to prevent the spread of COVID-19.

Findings:

General: Based on observation and a review of documentation, the center failed to assure:
 1.) All child care staff, directors, owners and operators completed a new, mandatory training on cleaning, sanitizing, health practices, and mandatory reporting prior to the opening date in accordance with 922 KAR:410 Section 9(1). Staff hired on 10/16/20, 6/10/20, 9/8/20 and two (2) staff hired on 9/15/20, did not complete the mandatory training.
 2.) New staff shall undergo name-based background in accordance with 922 KAR 2:280 and shall not be left alone with children until name-based background checks have been approved and returned in accordance with 922 KAR 2:410E section 11(5). A staff hired on 6/10/20, did not have background checks on file.

Signature of Provider/Representative

Title

Date