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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Bright Beginnings Child Development Center	Provider Information Provider Type: LICENSED TYPE I	CLR No: L383490
Provider Address: 41 Bluebird Lane, Marion, KY, 42064		Capacity: 34
Owner(s): James, Michelle Dawn		Director(s): James, Michelle Dawn

Inspection Type: Renewal Application	Inspection Information	Inspection No: 292653
Date Initiated: 01/08/2020 10:00 AM	Date Concluded: 01/08/2020 1:30 PM	
	No. of Children Present: 25	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
180 - Plan of Correction/15 days	Not In Compliance
922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans. (2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.	
Findings:	
A PLAN OF CORRECTION WAS DUE ON 02/26/2020 AND AS OF 03/11/2020, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.	
Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings:	
General: Based on review of documentation and interview, staff hired 11/13/15, did not have an annual written performance evaluation on file.	

Inspection Report

Employee Records

Not In Compliance

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
 - (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on a review of documentation and interview, two (2) staff hired 11/13/15, failed to complete the fifteen (15) hours of cabinet approved training hours during their subsequent year of employment.
 One (1) staff member hired 10/22/18, failed to complete nine (9) hours of cabinet-approved early care and education training within the first year of employment. The nine (9) hours included six (6) hours of orientation training within the first three (3) months of employment and one and one half (1 ½) hours of cabinet-approved Pediatric Abusive Head Trauma Training during the subsequent year of employment. In addition, three (3) staff members hired 02/14/19, 01/16/19, and 08/08/19 did not complete six (6) hours of orientation training within the first three (3) months of employment.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

795 - Individual Bed/Mat/Cot and Bedding

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall include adequate space specified by the child's age as follows:
 - (b) For a toddler or preschool-age child:
 - 1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and
 - 2. Bedding that is in good repair and is changed:
 - a. Weekly; or
 - b. Immediately if it is soiled or wet.

Findings:

General: Based on observation, a twenty-five month old toddler slept in a crib in the preschool class. A review of the child's file determined there was no documentation on file requesting alternative sleeping arrangements by the toddler's parents.

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

- (2) Indoor and outdoor equipment shall:
 - (a) Be clean, safe, and in good repair;
 - (b) Meet the physical, developmental needs, and interests of children of different age groups;
 - (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
 - (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, rust was visible on five (5) bike handles of the merry-go-round cycle on the older children's playground. Two (2) bikes on the merry-go-round cycle also had broken pedals.

Transportation

Not Applicable

Food Service/Food Program

Not In Compliance

995 - Lunch/Dinner Requirements

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

- (19) Lunch and dinner shall include:
 - (a) Milk;
 - (b) Protein;
 - (c) Bread; and
 - (d) 1. Two (2) vegetables;
 - 2. Two (2) fruits; or
 - 3. One (1) fruit and one (1) vegetable.

Findings:

General: Based on observation and interview, one (1) child was served water instead of milk with lunch in the school age classroom on 01/08/20. A review of the child's file determined there was documentation on file to exclude the child from receiving milk.

Food Service

In Compliance

Inspection Report

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on a review of documentation, a child enrolled 08/01/18, did not have an immunization certificate on file.

1140 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

- 1. Completed and signed by the child's parent;**
- 2. Retained on file on the first day the child attends the child-care center; and**
- 3. To contain:**
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;**
 - b. Contact information to enable a person in charge to contact the child's:**
 - (i) Parent at the parent's home or place of employment;**
 - (ii) Family physician; and**
 - (iii) Preferred hospital;**
 - c. The name of each person who is designated in writing to pick-up the child;**
 - d. The child's general health status and medical history including, if applicable:**
 - (i) Allergies;**
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**
 - (iii) Permission from the parent for third-party professional services in the child-care center;**
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;**
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

Findings:

General: Based on a review of documentation, a child, first date of attendance 08/01/18, enrollment form did not contain contact information to enable the person in charge to contact the child's physician. In addition, another child, first date of attendance 08/01/18, enrollment form did not contain the preferred hospital information.

Written Documentation

Not In Compliance

1160 - Daily Attendance Records

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;

Findings:

General: Based on observation, review of documentation, review of documentation, and interview, twenty-four (24) children were present on 01/08/2020, but only twenty (20) children had a documented arrival time. In addition, one (1) parent had signed the DCC-94 attendance record on 01/08/2020, for the week ending 01/10/2020.

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on a review of documentation and interview, two (2) staff, each hired 11/13/15, did not have their professional development plans on file.

Posted Documentation

Not In Compliance

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on interview the posted schedule of daily activities in the preschool class on 01/08/2020 was dated for the year of 2019 .

Animals

Not Applicable

Signature of Provider/Representative

Title

Date