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Inspection Report

<b>Provider Name:</b> God's Little Lambs	<b>Provider Information</b>	<b>CLR No:</b> L356368
<b>Provider Address:</b> 200 North Morgan Street, Morganfield, KY, 42437	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 75
<b>Owner(s):</b> Morganfield First Baptist Church, Inc.		<b>Director(s):</b> Raney, Leah Ann

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 278061
<b>Date Initiated:</b> 02/21/2019 9:35 AM	<b>Date Concluded:</b> 02/21/2019 1:00 PM	
	<b>No. of Children Present:</b> 37	

Inspection Report	
<b>Background Checks</b>	<b>In Compliance</b>
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>
<b>Director Requirements</b>	<b>Not In Compliance</b>
<b>335 - Staff Management/Policy Development/Supervision</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(e) Manage the staff in their individual job descriptions;</b> <b>(f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures;</b> <b>(g) Supervise staff conduct to ensure implementation of program policies and procedures;</b>	
<b>Findings:</b>	
Based on record review, the center did not follow their volunteer policy. A volunteer start date 9/10/15, had TB documentation on file dated 4/20/16.	
<b>340 - Staff Meeting</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(i) Conduct, manage, and document in writing recurring staff meetings;</b>	
<b>Findings:</b>	
General: Based on Interview, the director stated staff meetings were conducted but not documented.	
<b>345 - Staff Evaluation</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</b>	
<b>Findings:</b>	
General: Based on Review of Documentation and interview, a staff, start date 12/23/13, had a performance evaluation dated 10/20/17.	

**Inspection Report**

**Employee Records**

**Not In Compliance**

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**  
**(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**  
**(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**  
**(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on Observation, two (2) staffs, start date 12/23/13 and 10/1/13, completed four (4) hours of training; a staff, start date 11/25/16, completed eight (8) hours of training; a staff, start date 1/4/10, completed seven (7) hours of training; a staff, start date 3/30/10, completed three (3) hours of training. Two (2) staffs, start dates 9/30/14 and 12/30/15, had not completed any training. In addition, four (4) staffs, start date 12/23/13, 1/4/10, 10/1/13, and 3/30/10, completed pediatric abusive head trauma training on 12/30/13, 12/27/13, 12/26/13, and 1/2/14, respectively and had not completed again every five (5) years.

**Programming**

**Not In Compliance**

**420 - Program of Activities Followed**

**Not In Compliance**

**922 KAR 2:120. Section 2. Child Care Services.**

**(4) The child-care center shall provide a daily planned program:**  
**(a) Posted in writing in a conspicuous location with each age group and followed;**  
**(b) Of activities that are individualized and developmentally appropriate for each child served;**  
**(c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**  
**(d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:**  
**1. Art or music;**  
**2. Math or numbers;**  
**3. Dramatic play;**  
**4. Stories and books;**  
**5. Science or nature;**  
**6. Block building or stacking;**  
**7. Tactile or sensory activity;**  
**8. Multi-cultural exposure;**  
**9. Indoor or outdoor play in which a child makes use of both small and large muscles;**  
**10. A balance of active and quiet play, including group and individual activity;**  
**11. An opportunity for a child to:**  
**a. Have some free choice of activities;**  
**b. If desired, play apart from the group at times;**

**Findings:**

General: Based on Observation and interview, the lesson plan was not developed in the toddlers' room and the two-year-olds' room.

**Premises**

**In Compliance**

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Equipment**

**In Compliance**

**Transportation**

**Not Applicable**

**Food Service/Food Program**

**In Compliance**

**Food Service**

**In Compliance**

**Children's Records**

**In Compliance**

**Written Documentation**

**Not In Compliance**

**1185 - Confidentiality/Maintenance/Access**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(2) A child-care center shall:**  
**(a) Maintain the confidentiality of a child's record and information concerning a child or the child's parent;**  
**(b) Maintain all records for five (5) years; and**  
**(c) Provide the cabinet access and information in the completion of the investigation pursuant to KRS 620.030(4) and (5).**

**Findings:**

General: Based on Observation and interview, a child's medical information was posted on the wall in the infants' room.

**Posted Documentation**

**In Compliance**

**Animals**

**In Compliance**

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Signature of Provider/Representative

Title

Date