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Andy BeshearGOVERNOR

Provider Name: Creative Montessori School

CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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Inspection Report

Provider Information

Provider Type: LICENSED TYPE I

Capacity: 30

CLR No: 1356330

Director(s): Field, Jessie

Provider Address: 3220 Lexington Road, Nicholasville, KY, 40356

Owner(s): Creative Montessori, Inc.

Inspection Information

Inspection Type: Renewal Application

Date Initiated: 11/07/2018 9:25 AM

Date Concluded: 11/07/2018 10:30 AM

No. of Children Present: 20

Inspection No: 247042

Inspection Report

Background Checks

Supervision

Staffing Requirements

General Administration

Director Requirements

Not In Compliance
Not In Compliance

In Compliance

In Compliance

In Compliance

In Compliance

320 - Operation instruction/Regulation copy

922 KAR 2:090. Section 8. General.

- (2) Child-care center staff shall be:
- (a) Instructed by the child-care center's director regarding requirements for operation; and
- (b) Provided with a copy of this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280.

Findings

General: Based on review of documentation, a current copy of the licensing regulations was not available for the staff at the time of the survey. The regulations on file were dated 2013.

340 - Staff Meeting Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (i) Conduct, manage, and document in writing recurring staff meetings;

Findings:

General: Based on review of documentation, there were no documented staff meetings on file for 2018.

345 - Staff Evaluation Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings

General: Based on review of documentation, staff hired on 09/01/14 did not have a current evaluation record on file.



Inspection Report

Employee Records

Not In Compliance Not In Compliance

390 - Educational Requirements

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

General: Based on review of documentation, staff hired on 12/11/17 did not have education documentation on file.

395 - TB Verification **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, staff hired on 09/01/14 did not have documentation on file from a health care professional that stated the staff person was free of active tuberculosis.

410 - Training **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and onehalf (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

General: Based on review of documentation, staff person hired 09/01/14 completed the pediatric abusive head trauma class on 09/27/12. Staff are required to take the course once every five (5) years. This staff person had not retaken the course. This same staff person was cited for this during last year's relicensure survey. This information was verified through ECE-TRIS.

> **Programming** In Compliance **Premises Not In Compliance**

520 - Inaccessible Items **Not In Compliance**

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:
- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Matches, cigarettes, lighters, and flammable liquids; and
- (c) Personal belongings and medications of staff.

Findings:

General: Based on observation, there were two (2) containers of disenfecting wipes found in an unlocked cabinet in the girl's bathroom. These items were accessible to the children. **Hygienic Practices**

> First Aid/Medication In Compliance **Outdoor Play Area** In Compliance **Equipment** In Compliance **Transportation Not Applicable**

Food Service/Food Program In Compliance Food Service In Compliance

Children's Records Not In Compliance

1135 - Immunization **Not In Compliance**

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation, child enrolled on 09/03/18 had an immunization record on file but there was no expiration date listed on the record.

Written Documentation

In Compliance

In Compliance



Inspection Report	
Posted Documentation	In Compliance
Animals	In Compliance

