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**Inspection Report**

<b>Provider Name:</b> Lafayette Christian Church Child Care	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L350178
<b>Provider Address:</b> 1836 & 1824 Clays Mill Road, Lexington, KY, 40503		<b>Capacity:</b> 115
<b>Owner(s):</b> Lafayette Christian Church		<b>Director(s):</b> McKenzie, Angie Curtis

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 318388
<b>Date Initiated:</b> 10/07/2021 10:48 AM	<b>Date Concluded:</b> 10/07/2021 1:25 PM	
	<b>No. of Children Present:</b> 49	

Inspection Report	
<b>Background Checks</b>	<b>In Compliance</b>
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>
<b>Director Requirements</b>	<b>Not In Compliance</b>
<b>360 - Staff Evaluation</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</b>	
<b>Findings:</b> General: Based on review of documentation, this regulatory requirement was not met. Nine staff eligible for an annual performance review did not have current documentation of a review on file in the facility. The documentation on file was dated 2019.	
<b>Employee Records</b>	<b>Not In Compliance</b>
<b>395 - Personnel File</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 9. Records.</b> <b>(1) A child-care center shall maintain:</b> <b>(e) A current personnel file for each child-care center staff person to include:</b> 1. Name, address, date of birth, and date of employment; 2. Proof of educational qualifications; 3. Record of annual performance evaluation; 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and 5. The results of background checks conducted in accordance with 922 KAR 2:280;	
<b>Findings:</b> General: Based on review of documentation and interview, this regulatory requirement was not met. A review of staff files during the inspection found two staff that did not have the date of employment listed in their file. The staff person in charge verbally identified the dates - 10/5/21 and 2/15/21 as the hire dates. However, the dates of hire were not maintained in the personnel files.	

Inspection Report

400 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation, this regulatory requirement was not met. One staff person (hire date: 10/5/21) did not have educational documentation on file.

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. One staff person (hire date: 10/5/21) did not have negative T.B. documentation on file.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation and the Training Records Information System (TRIS), the following was found:

- 1. One staff person (hire date: 4/14/16) did not complete the required PAHT training. This staff member has been employed for more than one year.
- 2. Two staff (hire dates: 6/30/19 and 10/17/19) did not complete the required 15 hours of cabinet-approved training hours between 7/1/2020 and 6/30/21.

Programming

In Compliance

Premises

Not In Compliance

690 - Sink

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

(3) A sink shall be:

- (a) Located in or immediately adjacent to toilet rooms;
- (b) Equipped with hot and cold running water that allows for hand washing;
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;
- (d) Equipped with liquid soap;
- (e) Equipped with hand-drying blower or single use disposable hand drying material;
- (f) Equipped with an easily cleanable waste receptacle; and
- (g) Immediately adjacent to a changing area used for infants and toddlers.

Findings:

General: Based on observation, this regulatory requirement was not met. There is a diaper changing table in the two year old gross motor room, but there is not a sink; therefore, staff and children have to exit the room and enter the two year old classroom in the next room over to access a sink after diaper changes.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

**Inspection Report**

**Outdoor Play Area**

**Not In Compliance**

**800 - Protective Surface**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(21) A protective surface shall:**

**(a) Be provided for outdoor play equipment used to:**

- 1. Climb;**
- 2. Swing; and**
- 3. Slide; and**

**(b) Have a fall zone equal to the height of the equipment.**

**Findings:**

General: Based on observation, this regulatory requirement was not met. The surveyor toured the playgrounds during the visit and found several pieces of equipment that did not have a sufficient amount of fall zone surfacing underneath. The following was found:

- 1. The surface under three swings consisted of a small rubber mat and compacted dirt under each swing.
- 2. A yellow slide and tunnel structure (approximately three feet tall) was positioned on grass and dirt.
- 3. A wavy metal climber (approximately four feet tall and 15 feet long) was positioned on grass, dirt and sparse mulch.
- 4. The ground underneath a set of monkey bars (approximately seven feet tall) consisted of dirt, grass and a thin black mat that was much smaller than the structure.

**Equipment**

**Not In Compliance**

**855 - Individual Bedding Storage**

**Not In Compliance**

**922 KAR 2:120. Section 6. Sleeping and Napping Requirements.**

**(9) Individual bedding shall be stored in a sanitary manner.**

**Findings:**

General: Based on observation, this regulatory requirement was not met. During a tour of the facility prior to nap time, it was observed that children's sheet covered mats were stacked on top of each other, and that each child's individual bedding was laid on top of their mat; therefore, the children's bedding touched the mat above. Children's bedding stored in this manner allows infectious and contagious conditions to transfer; therefore, it creates a health risk to children.

**860 - Toys/Furniture**

**Not In Compliance**

**922 KAR 2:120. Section 13. Toys and Furnishings.**

**(1) All toys and furniture contacted by a child shall be:**

**(a) Kept clean and in good repair; and**

**(b) Free of peeling, flaking, or chalking paint.**

**Findings:**

General: Based on observation, this regulatory requirement was not met. The following was found:

- 1. The kidney shaped table with bucket seats in the one year old classroom contained a foam edging around the outer edge of the table that was in disrepair. Numerous chunks of the foam were missing on one side and the Duct tape used to secure the edging to the table was peeling off in several areas.
- 2. The vinyl covering on a red and black video game chair in the school age classroom was ripped along the seam and the interior stuffing was protruding out.
- 3. A large game table in the school age classroom contained numerous areas of chipped/peeling paint.

**Transportation**

**Not In Compliance**

**935 - Vehicle Inspection Documentation**

**Not In Compliance**

**922 KAR 2:120. Section 14. Transportation.**

**(6) A vehicle used to transport children shall comply with the requirements established in paragraphs (a) through (d) of this subsection.**

**(a) For a twelve (12) or more passenger vehicle, the child-care center shall maintain a current certification of inspection from the Transportation Cabinet.**

**Findings:**

General: Based on review of documentation, this regulatory requirement was not met. At the time of the survey, a review of the facility vehicle inspection documentation found that a 15 passenger van and a mini bus used by the facility daily to transport children from local schools to the facility had not been inspected since 8/30/19.

**Kitchen Requirements**

**In Compliance**

**Food Service**

**In Compliance**

**Meal Planning/Center Provides Meals**

**In Compliance**

**Meal Planning/Center Does Not Provide Meals**

**In Compliance**

**Children's Records**

**Not In Compliance**

**1245 - Immunization**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

**Findings:**

General: Based on review of documentation, this regulatory requirement was not met. Two children did not have an immunization certificate on file.

**1250 - Enrollment Information**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(b) A written record for each child:**

- 1. Completed and signed by the child's parent;**
- 2. Retained on file on the first day the child attends the child-care center; and**
- 3. To contain:**
  - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;**
  - b. Contact information to enable a person in charge to contact the child's:**
    - (i) Parent at the parent's home or place of employment;**
    - (ii) Family physician; and**
    - (iii) Preferred hospital;**
  - c. The name of each person who is designated in writing to pick-up the child;**
  - d. The child's general health status and medical history including, if applicable:**
    - (i) Allergies;**
    - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**
    - (iii) Permission from the parent for third-party professional services in the child-care center;**
  - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;**
  - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

**Findings:**

General: Based on review of documentation and interview, this regulatory requirement was not met. The following was found:

1. One child had an enrollment packet on file; however, it was not signed by the child's parent.
2. Two of the children's files/enrollment documentation did not contain information for the family's preferred hospital.
3. One child's file/enrollment paperwork did not have physician contact information.
4. One child that was present at the facility on the day of the inspection did not have enrollment paperwork on file; therefore, none of the required information had been obtained. The staff person in charge identified the child as a sibling of another child enrolled at the facility.

**Written Documentation**

**Not In Compliance**

**1265 - Policies and Procedures**

**Not In Compliance**

**922 KAR 2:090. Section 8. General.**

**(4) Program policies and procedures shall:**

**(a) Be in writing; and**

**(b) Include:**

- 1. Staff policies;**
- 2. Job descriptions;**
- 3. An organization chart;**
- 4. Chain of command; and**
- 5. Other procedures necessary to ensure implementation of:**
  - a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements;**
  - b. 922 KAR 2:120, Child-care center health and safety standards;**
  - c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and**
  - d. This administrative regulation.**

**Findings:**

General: Based on review of documentation and interview, this regulatory requirement was not met. A review of the policies and procedures found that the facility did not have a current chain of command. The chain of command had a staff person's name listed that is no longer employed at the facility.

**1280 - Professional Development**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on review of documentation, this regulatory requirement was not met. Ten employee files did not have a current annual professional development plan on file at the facility. The last professional development plan that had been completed was 2019.

Inspection Report

1285 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

(i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on review of documentation, this regulatory requirement was not met. During a review of the 2021 emergency drill log, the following was found:

- 1. A fire drill was not conducted during the month of September; therefore, drills were not conducted monthly.
- 2. There was no record of quarterly tornado drills conducted by the facility.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date