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**Inspection Report**

<b>Provider Name:</b> Busy Bees Christian Childhood Development Center 2	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L383437
<b>Provider Address:</b> 375 South Ky 1629, Corbin, KY, 40701		<b>Capacity:</b> 51
<b>Owner(s):</b> Busybees Christian Childhood Development Center 2, Llc		<b>Director(s):</b> Carr, Frankie Carolyn

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 246011
<b>Date Initiated:</b> 11/13/2018 10:45 AM	<b>Date Concluded:</b> 11/13/2018 1:25 PM	
	<b>No. of Children Present:</b> 12	

Inspection Report	
<b>Background Checks</b>	<b>Not In Compliance</b>
<b>5 - Background check/left alone/dismissed/relocated</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 3. Implementation and Enforcement.</b></p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after April 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p>	
<b>Findings:</b>	
General: Based on review of documentation and the KARES program, the surveyor found no verification that a staff (DOH: 12/01/15) has submitted to or completed background checks in accordance with 922 KAR 2:280.	
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>
<b>Director Requirements</b>	<b>Not In Compliance</b>
<b>335 - Staff Management/Policy Development/Supervision</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b></p> <p>(1) A director shall:</p> <p>(e) Manage the staff in their individual job descriptions;</p> <p>(f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures;</p> <p>(g) Supervise staff conduct to ensure implementation of program policies and procedures;</p>	
<b>Findings:</b>	
General: Based on review of documentation, the surveyor found that the childcare center's policies state "Staff members must also be trained in CPR and emergency First Aid". The surveyor found no verification that three (3) staff have received training in first aid and CPR.	

**350 - Health, Safety, Comfort**

**Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

**(1) A director shall:**

- (l) Assure the health, safety, and comfort of each child;**

**Findings:**

General: Based on observation during a tour of the Preschool Room, the surveyor found that a television was placed on a desk and was within reach of the children. The television was easily moved and unsecured; thus, it presented a safety risk to the children.

**Employee Records**

**Not In Compliance**

**405 - Adequate Substitute(s)**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(6) Child-care centers shall have available in case of need:**

- (a) One (1) qualified substitute staff person for a Type II child-care center; or**
- (b) Two (2) qualified substitute staff persons for a Type I child-care center.**

**(7) Each qualified substitute staff person shall:**

- (a) Meet the staff requirements of this administrative regulation; and**
- (b) Provide the required documentation to verify compliance with this administrative regulation.**

**Findings:**

General: Based on review of documentation and ECE-TRIS, the surveyor found that the Type I childcare center has two (2) identified substitute staff. Only one (1) of the individuals meets qualification for a substitute staff based on cabinet-approved early care and education annual training.

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on review of documentation and ECE-TRIS, the surveyor found the following:

1. A staff (DOH: 5/1/12) completed one and one-half (1 ½) hours of pediatric abusive head trauma training on 9/28/13, thus, it was not within the past five (5) years.
2. A staff (DOH: 9/12/06) completed one and one-half (1 ½) hours of pediatric abusive head trauma training on 5/6/13, thus, it was not within the past five (5) years.
3. A staff (DOH: 6/11/12) completed one and one-half (1 ½) hours of pediatric abusive head trauma training on 10/23/13, thus, it was not within the past five (5) years.
4. A staff (DOH: 5/1/12) completed one and one-half (1 ½) hours of pediatric abusive head trauma training on 9/28/13, thus, it was not within the past five (5) years.
5. A staff (DOH: 7/21/15) completed one and one-half (1 ½) hours of pediatric abusive head trauma training on 5/6/13, thus, it was not within the past five (5) years.
6. A staff (DOH: 5/11/12) completed one and one-half (1 ½) hours of pediatric abusive head trauma training on 9/28/13, thus, it was not within the past five (5) years.
7. A staff (DOH: 5/14/12) completed one and one-half (1 ½) hours of pediatric abusive head trauma training on 2/19/13, thus, it was not within the past five (5) years.
8. A staff (DOH: 5/1/12) completed one and one-half (1 ½) hours of pediatric abusive head trauma training on 9/28/13, thus, it was not within the past five (5) years.
9. Review of documentation found that a staff (DOH: 12/1/15) completed only nine (9) hours of cabinet-approved early care and education annual training.
10. Review of documentation found that a staff (DOH: 2/4/16) completed only two (2) hours of cabinet-approved early care and education annual training.
11. Review of documentation found that a staff (DOH: 5/1/12) completed only two (2) hours of cabinet-approved early care and education annual training.
12. Review of documentation found that a staff (DOH: 9/12/16) completed only three (3) hours of cabinet-approved early care and education annual training.
13. Review of documentation found that a staff (DOH: 5/1/12) completed only one (1) hour of cabinet-approved early care and education annual training.
14. Review of documentation found that a staff (DOH: 5/14/12) completed only eleven (11) hours of cabinet-approved early care and education annual training.
15. Review of documentation found that a staff (DOH: 7/21/15) completed only eight (8) hours of cabinet-approved early care and education annual training.
16. Review of documentation found that a staff (DOH: 5/1/12) completed only two (2) hours of cabinet-approved early care and education annual training.
17. No documentation was found to verify that a staff (DOH: 2/4/16) has completed six (6) hours of cabinet-approved orientation training.

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Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:

- (a) Posted in writing in a conspicuous location with each age group and followed;
- (b) Of activities that are individualized and developmentally appropriate for each child served;
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:

- 1. Art or music;
- 2. Math or numbers;
- 3. Dramatic play;
- 4. Stories and books;
- 5. Science or nature;
- 6. Block building or stacking;
- 7. Tactile or sensory activity;
- 8. Multi-cultural exposure;
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;
- 10. A balance of active and quiet play, including group and individual activity;
- 11. An opportunity for a child to:
  - a. Have some free choice of activities;
  - b. If desired, play apart from the group at times;

Findings:

General: Based on review of documentation during a tour of the Infant and Toddler Room on 11/13/18, the surveyor found that the planned program of activities was dated 11/5/18. Therefore, the planned program of activities was not current.

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) The following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Matches, cigarettes, lighters, and flammable liquids; and
- (c) Personal belongings and medications of staff.

Findings:

General: Based on observation during a tour of the Preschool Room, the surveyor found a bottle of hand sanitizer on a desk. The hand sanitizer was within reach and accessible to the children.

540 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(1) The premises shall be:

- (a) Suitable for the purpose intended;
- (b) Kept clean and in good repair;

Findings:

General: Based on observation during a tour of the childcare center, the surveyor found water damage to the bottom shelf and sides of an unlocked cabinet located under the sink in the girls' restroom. The bottom shelf was heavily soiled and the cabinet smelled musky. The area between the bathroom cabinet and the wall was heavily soiled and contained debris. The unlocked cabinet was accessible to the children.

Hygienic Practices

Not In Compliance

710 - Toy Sanitation Procedure

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(4) A toy or another item that is considered a mouth contact surface by a child not toilet trained shall be sanitized daily by:

- (a) 1. Scrubbing in warm, soapy water using a brush to reach into crevices;
- 2. Rinsing in clean water;
- 3. Submerging in a sanitizing solution for at least two (2) minutes; and
- 4. Air dried; or
- (b) Cleaning in a dishwasher if the toy or other item is dishwasher safe.

Findings:

General: Based on interview during a tour of the Infant and Toddler Room, the surveyor learned that staff spray the mouth contact toys with a bleach solution rather than submerging the toys in a sanitizing solution for at least two (2) minutes.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

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**Food Service**

**In Compliance**

**Children's Records**

**In Compliance**

**Written Documentation**

**Not In Compliance**

**1170 - Professional Development**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on review of documentation, the surveyor found that of twelve (12) staff files reviewed, only two (2) had verification of a written plan for professional development.

**1185 - Confidentiality/Maintenance/Access**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(2) A child-care center shall:**

**(a) Maintain the confidentiality of a child's record and information concerning a child or the child's parent;**

**(b) Maintain all records for five (5) years; and**

**(c) Provide the cabinet access and information in the completion of the investigation pursuant to KRS 620.030(4) and (5).**

**Findings:**

General: Based on observation, the surveyor found that a medication authorization form, complete with a child's full name, date of birth and medications, was posted in the Infant and Toddler Room. Staff did not maintain the child's information in a confidential manner.

**Posted Documentation**

**In Compliance**

**Animals**

**Not Applicable**

Signature of Provider/Representative

Title

Date