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Inspection Report

Provider Name: Southland Kids Kare	Provider Information	CLR No: L356134
Provider Address: 2094 Harrodsburg Road, Lexington, KY, 40503	Provider Type: LICENSED TYPE I	Capacity: 94
Owner(s): Southland Kids Kare, Inc.		Director(s): Ramey, Manila

Inspection Type: Renewal Application	Inspection Information	Inspection No: 306227
Date Initiated: 02/22/2021 8:35 AM	Date Concluded: 02/22/2021 11:13 AM	
	No. of Children Present: 12	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
320 - Operation instruction/Regulation copy	Not In Compliance
922 KAR 2:090. Section 8. General. (2) Child-care center staff shall be: (a) Instructed by the child-care center's director regarding requirements for operation; and (b) Provided with a copy of this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280.	
Findings: General: Based on review of documentation, there was not a copy of the most recent regulations made available to staff.	
340 - Staff Meeting	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (i) Conduct, manage, and document in writing recurring staff meetings;	
Findings: General: Based on review of documentation, the facility could not provide written evidence of conducted staff meetings.	
345 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on review of documentation, five staff eligible for an annual performance review did not have documentation of a review on file in the facility.	

Inspection Report**Employee Records****Not In Compliance****390 - Educational Requirements****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (a) **Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on observation, one staff person (hire date: 9/13/19) did not have educational documentation on file. A review of Division of Regulated Child Care files found that this regulatory violation was previously issued for this same staff person as a result of a renewal inspection conducted on 2/12/20.

410 - Training**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) **Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child care program;**
- (b) **Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) **Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.**

Findings:

General: Based on review of documentation and the Training Records Information System (TRIS), the following was found:

- Two staff (hire dates: 9/3/19 and 2/15/18) did not complete the six hours of cabinet-approved training within the first three months of employment. A review of Division of Regulated Child Care files found that this regulatory violation was previously issued for these same two staff as a result of a renewal inspection conducted on 2/12/20.
- Two staff files (hire dates: 2/15/18 and 3/3/18) did not contain evidence of the pediatric abusive head trauma training class being completed within the required time frame. A review of Division of Regulated Child Care files found that this regulatory violation was previously issued for these same two staff as a result of a renewal inspection conducted on 2/12/20.
- One staff person (hire date: 10/30/97) had a pediatric abusive head trauma training class certificate that was dated 4/20/13; therefore, this training is no longer valid. A review of Division of Regulated Child Care files found that this regulatory violation was previously issued for this same staff person as a result of a renewal inspection conducted on 2/12/20.

Programming**In Compliance****Premises****Not In Compliance****520 - Inaccessible Items****Not In Compliance****922 KAR 2:120. Section 3. General Requirements.****(7) The following shall be inaccessible to a child in care:**

- (a) **Toxic cleaning supplies, poisons, and insecticides;**
- (b) **Matches, cigarettes, lighters, and flammable liquids; and**
- (c) **Personal belongings and medications of staff.**

Findings:

General: Based on observation, this regulatory requirement was not met. During a tour of the preschool classroom the surveyor observed a staff purse positioned on top of a storage cart in the corner of the room and a second staff purse hanging on a hook in the same area. Both purses were accessible to the children present in the classroom.

540 - Premises Requirements**Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.****(1) The premises shall be:**

- (a) **Suitable for the purpose intended;**
- (b) **Kept clean and in good repair;**

Findings:

General: Based on observation, this regulatory requirement was not met. The following was found:

- The door frame leading into the hallway with two classrooms in the main building contained an accumulation of dirt/grime and areas of chipped paint.
- The white shelf under the sink in the room being used for virtual school, contained numerous dirt particles and a brown residue.
- A face plate on the wall near the handwashing sink in the preschool classroom was not secured to the wall because it was missing a screw.
- The surveyor observed several inches of standing water in the basement classrooms in the main building. The staff person in charge stated that they noticed the water the morning of the inspection and indicated that it was due to the excessive amount of snow/ice outside.

645 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(3) A sink shall be:

- (a) Located in or immediately adjacent to toilet rooms;
- (b) Equipped with hot and cold running water that allows for hand washing;
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;
- (d) Equipped with liquid soap;
- (e) Equipped with hand-drying blower or single use disposable hand drying material;
- (f) Equipped with an easily cleanable waste receptacle; and
- (g) Immediately adjacent to a changing area used for infants and toddlers.

Findings:

General: Based on observation, this regulatory requirement was not met. During a tour of the facility, the surveyor found that there were no paper towels at the sink near the diaper changing table in the preschool classroom and there were no paper towels at the sink in the children's bathroom area.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and
- (b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on observation, this regulatory requirement was not met. The surveyor observed a green metal chair in the preschool classroom and a red metal chair in the school-age classroom with numerous areas of chipped paint.

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1130 - Menu

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(16) A weekly menu shall be:

- (a) Prepared;
- (b) Dated;
- (c) Posted in advance in a conspicuous place;
- (d) Kept on file for thirty (30) days; and
- (e) Amended in writing with any substitutions on the day the meal is served.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. A review of the facility's posted items found that a menu was not posted.

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The following was found:

1. Three children had immunization certificates that were no longer current as of 2/8/18, 7/1/20, and 5/1/20.
2. One child did not have an immunization certificate on file.

Written Documentation

Not In Compliance

1150 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

- (1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The emergency preparedness plan on file had not been updated since 12/2017.

1155 - Policies and Procedures

Not In Compliance

922 KAR 2:090. Section 8. General.

(4) Program policies and procedures shall:

- (a) Be in writing; and**
- (b) Include:**

- 1. Staff policies;**
- 2. Job descriptions;**
- 3. An organization chart;**
- 4. Chain of command; and**
- 5. Other procedures necessary to ensure implementation of:**
 - a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements;**
 - b. 922 KAR 2:120, Child-care center health and safety standards;**
 - c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and**
 - d. This administrative regulation.**

Findings:

General: Based on review of documentation, this regulatory requirement was not met. During a tour of the facility, the surveyor found that the Children and Parent's rights document was not posted.

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;**

Findings:

General: Based on review of documentation, five staff did not have evidence of a current staff professional development plan on file in the facility.

1175 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**
- (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**

Findings:

General: Based on review of documentation, this regulatory requirement was not met. At the time of the survey it was found that there was no record of fire, earthquake and tornado drills conducted by the facility during 2020.

Posted Documentation

Not In Compliance

1200 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Web site as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
 - 1. Current rates for child care; and**
 - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The following was found:

- 1. A letter from the DRCC office stating the facility had submitted an acceptable plan of correction and would be recommended for relicensure was posted; however, the statement of deficiency and plan of correction from the 2/12/20, renewal inspection was not posted.
- 2. Information on the Kentucky Consumer Product Safety Program and the program's website was not posed.

Animals

Not Applicable

Emergency Regulation

In Compliance

Signature of Provider/Representative

Title

Date