



Andy Beshear
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Southern Branch
116 Commerce Ave
London, KY 40744

Phone: (606) 330-2030 Fax: (606) 330-2056
<https://chfs.ky.gov/agencies/os/oig>

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Kids Being Kids II	Provider Information	CLR No: L383387
Provider Address: 8797 State Hwy 1232, Corbin, KY, 40701	Provider Type: LICENSED TYPE I	Capacity: 51
Owner(s): Kids Being Kids, Inc.		Director(s): Kincaid, Krystal Dawn

Inspection Type: Renewal Application	Inspection Information	Inspection No: 220097
Date Initiated: 05/30/2017 9:50 AM	Date Concluded: 05/30/2017 12:30 PM	
	No. of Children Present: 27	

Inspection Report		
	Supervision	In Compliance
	Staffing Requirements	In Compliance
	General Administration	Not In Compliance
125 - Confidential Information		Not In Compliance

922 KAR 2:110. Section 2. General.

(3) Information concerning a child or the child's parent shall be kept in strict confidence by child-care center staff, except as otherwise required by law.

Findings:

General: Based on observation and interview, the following were found:

1. In the One's Classroom, the children's emergency information cards were hanging on the wall in the open so that anyone entering the classroom would have access to the children's personal information.
2. In the Two's Classroom, the children's emergency information cards were hanging on the wall in the open so that anyone entering the classroom would have access to the children's personal information.
3. In the Pre-school Classroom, the children's emergency information cards were hanging on the wall in the open so that anyone entering the classroom would have access to the children's personal information.

Staff reported they were not aware that the information could not be stored in the open.

	Director Requirements	Not In Compliance
260 - Staff Evaluation		Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation and interview, the surveyor found that a staff file (DOH: 1/18/2003) did not contain an annual evaluation. The staff member stated she did not have an annual evaluation.

265 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

- (l) Provide for the health, safety, and comfort of each child;**

Findings:

General: Based on observation and interview, the surveyor found that two (2) outlets located next to the cots and next to the cubbies in the Two's Classroom did not have protective covers. Staff reported that the protective covers had been removed to plug in a night light and had not been replaced.

Employee Records

Not In Compliance

300 - Background checks/left alone

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

- (a) Submit to background checks described in paragraph (b) of this subsection;**

- (b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:**

- 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;**
- 2. Criminal records check required by KRS 199.896(19);**
- 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and**
- 4. An address check of the Sex Offender Registry; and**

- (c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.**

Findings:

General: Based on review of documentation and interview, the following were found:

1. A staff file (DOH: 1/30/17) contained a criminal records background check that had been submitted on 2/9/17; therefore, the criminal records background check was not submitted timely. The Director reported that the staff member had not worked alone or unsupervised with the children prior to the results of the background checks being received.
2. A staff file (DOH: 3/27/17) contained a criminal records background check that had been submitted on 4/1/17; therefore, the criminal records background check was not submitted timely. The Director reported that the staff member had not worked alone or unsupervised with the children prior to the results of the background checks being received.
3. A staff file (DOH: 5/8/17) contained a criminal records background check that had been submitted on 5/12/17; therefore, the criminal records background check was not submitted timely. The Director reported that the staff member had not worked alone or unsupervised with the children prior to the results of the background checks being received.

315 - Educational Requirements

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation and interview, the surveyor found that a staff file (DOH: 1/30/17) did not contain proof of education in the form of a High School Diploma, GED, or Commonwealth Child Care Credentials. Upon interview, the Director reported that the staff member had just graduated from high school the week prior to the inspection and proof of education had not yet been obtained.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

- (b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation and interview, the following were found:

1. A staff file (DOH: 1/18/03) contained record of a negative tuberculin skin test being read on 4/7/15; therefore, a tuberculin skin test has not been completed every two (2) years as required. The staff member was aware that they were in need of a tuberculin skin test.
2. A staff file (DOH: 5/19/15) contained record of a negative tuberculin skin test being read on 5/18/15; therefore, a tuberculin skin test has not been completed every two (2) years as required. The Director stated she was not aware that the staff member was due for a tuberculin skin test.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

- (14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation, review of ECE-TRIS, and interview, the following were found:

1. A staff file (DOH: 1/18/03) did not contain documentation of the staff member completing the required fifteen (15) hours of annual training. Review of ECE-TRIS, revealed that the staff member had only completed thirteen (13) hours of annual training for 1/18/16 through 1/17/17. Staff reported they did not realize they had not completed enough training.
2. A staff file (DOH: 5/19/15) did not contain documentation of the staff member completing the required fifteen (15) hours of annual training. Review of ECE-TRIS, revealed that the staff member had only completed two (2) hours of annual training for 5/19/16 through 5/18/17. There were training certificates for nine (9) hours of annual training present in the file. Staff reported that they did not realize they had not completed enough training.

Programming

In Compliance

Premises

Not In Compliance

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:**
- (a) Toxic cleaning supplies, poisons, and insecticides;**
 - (b) Knives and sharp objects;**
 - (c) Matches, cigarettes, lighters, and flammable liquids;**
 - (d) Plastic bags;**
 - (e) Litter and rubbish;**
 - (f) Bar soap; and**
 - (g) Personal belongings and medications of staff.**

Findings:

General: Based on observation and interview, the surveyor found that a bottle of Windex Window Cleaner was sitting on the table next to the sign in/out forms located by the center's front door. The Director reported that a staff member was getting ready to use the Windex but when the surveyor arrived, the staff member failed to put the Windex away. The Windex was accessible to children entering and exiting the center.

520 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

Findings:

General: Based on observation and interview, the surveyor found that the ceiling in the One's Classroom was not in good repair as there was one (1) ceiling tile that contained a hole approximately two (2) inches in diameter. Staff was not aware of how long the hole had been there. The Director stated that the previous occupants had wires coming into the room through the hole.

590 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:**
- (a) Be kept in clean condition;**
 - (b) Be kept in good repair;**
 - (c) Be in a lighted room; and**
 - (d) Have ventilation to outside air.**

Findings:

General: Based on observation and interview, the surveyor found that the toilet in the Two's Restroom was not clean as there was urine on the seat and it had not been flushed. Staff reported that the restroom is cleaned once daily at the end of each day.

Hygienic Practices

Not In Compliance

625 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (10) When a child is diapered, the child shall:**
- (b) Be placed on a surface that is:**
 - 1. Clean;**
 - 2. Padded;**
 - 3. Free of holes, rips, tears, or other damage;**
 - 4. Nonabsorbent;**
 - 5. Easily cleaned; and**
 - 6. Free of any items not used for diaper changing.**

Findings:

General: Based on observation and interview, the surveyor found that the changing mat located in the One's Classroom had pink colored crumbs and debris on it. Upon interview, staff initially stated that the changing mat is cleaned at the end of the day. The staff then commented that it is wiped down after each diaper change.

Inspection Report		
First Aid/Medication	In Compliance	
Outdoor Play Area	Not Applicable	
Equipment	Not In Compliance	
755 - Toys/Equipment/Furniture	Not In Compliance	
922 KAR 2:120. Section 11. Toys and Furnishings. (1) All toys, equipment, and furniture contacted by a child shall be: (a) Kept clean and in good repair; and (b) Free of peeling, flaking, or chalking paint.		
Findings: General: Based on observation and interview, the surveyor found that the table located in the Two's Classroom contained spilled milk and food residue. Staff stated the milk and food residue was from breakfast and that she did not have a wash cloth to clean it. She stated she had asked for a wash cloth and was informed that another staff member had taken the wash clothes home to be washed.		
Transportation	Not Applicable	
Food Service	In Compliance	
Children's Records	Not In Compliance	
1070 - Immunization	Not In Compliance	
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;		
Findings: General: Based on review of documentation and interview, the surveyor found that a child's file (DOE: 9/23/15) contained an immunization certificate that was no longer current as of 2/1/17. Upon interview, the Director was not aware that the immunization certificate was not current.		
Written Documentation	Not In Compliance	
1105 - Professional Development	Not In Compliance	
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;		
Findings: General: Based on review of documentation and interview, the surveyor found that a staff file (DOH: 1/18/2003) did not contain an annual professional development plan. The staff member stated she did not have a professional development plan.		
1135 - Orientation Procedure	Not In Compliance	
922 KAR 2:120. Section 2. Child Care Services. (3)(b) The program shall include: 2. Written policy that specifies that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member.		
Findings: General: Based on review of documentation and interview, the surveyor found that the center does not have a written policy stating that staff will implement what is learned in orientation training in the classroom. The Director found similar policies; however, they did not contain necessary language to meet the requirement.		
Posted Documentation	In Compliance	
Animals	In Compliance	

Signature of Provider/Representative

Title

Date