



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Inspection Report

Provider Name: Edelweiss Academy	Provider Information	CLR No: L383380
Provider Address: 960 Highland Avenue, Fort Thomas, KY, 41075	Provider Type: LICENSED TYPE I	Capacity: 32
Owner(s): Queen B Mini Me Llc		Director(s): Stephens, Kaitlin Nicole

Inspection Type: Renewal Application	Inspection Information	Inspection No: 289316
Date Initiated: 05/06/2019 10:22 AM	Date Concluded: 05/06/2019 12:16 PM	
	No. of Children Present: 22	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

345 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, two (2) staff did not have current evaluations on file. These staff were hired on 5/31/17 and 7/20/16.

Employee Records **Not In Compliance**

400 - CPR/First Aid Coverage **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:
(a) Infant and child cardiopulmonary resuscitation; and
(b) Infant and child first aid.
(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:
(a) Adult cardiopulmonary resuscitation; and
(b) First aid.

Findings:

General: Based on observation, interview and review of documentation, only one (1) staff member had current documentation of CPR and first aid training. Based on an interview with the staff in charge, the staff with the current CPR and first aid works from 7:30 AM until 4:00 PM, Monday through Friday. The facility operates from 6:30 AM until 6:00 PM, Monday through Friday. The facility has no one with current CPR and first aid training from 6:30 AM until 7:30 AM and from 4:00 PM until 6:00 PM, Monday through Friday.

Inspection Report

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.
(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on observation and review of documentation, three (3) staff did not complete fifteen (15) hours of cabinet-approved early care and education training during their completed training year. These staff were hired on 3/14/15, 2/29/16, and 5/31/17. Three (3) other staff hired on 7/09/18, 7/20/16, and 12/10/18 did not have written evidence of completing orientation training. ECE-TRIS and the staff files were reviewed.

Programming

In Compliance

Premises

Not In Compliance

540 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.
(1) The premises shall be:
(a) Suitable for the purpose intended;
(b) Kept clean and in good repair;

Findings:

General: Based on observation, the lower kitchen cabinets contained brown stains and spills under the sink area.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.
(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the wall near the diaper changing table in the toddler area contained an area of chipped paint (behind the white trash can).

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

750 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.
(20) An outdoor play area shall be:
(d) Safe from foreseeable hazard;
(e) Well drained;
(f) Well maintained;
(g) In good repair; and
(h) Visible to staff at all times.

Findings:

General: Based on observation, the following items were unsafe on the playground:

1. The climbing structure contained a broken wooden slat in the enclosed platform area.
2. The climbing structure contained a wooden staircase (with the green handrail) that the stairs were not attached on one (1) side (at the top). The facility had a yellow caution sign over that set of stairs.

Equipment

Not In Compliance

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.
(2) Indoor and outdoor equipment shall:
(a) Be clean, safe, and in good repair;
(b) Meet the physical, developmental needs, and interests of children of different age groups;
(c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
(d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, the outdoor play area contained a Little Tikes plastic picnic table with a cracked bench seat. In addition, a yellow rocking angel fish was on the playground without any handles.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Inspection Report

Written Documentation

Not In Compliance

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on observation and review of documentation, one (1) staff hired on 3/14/15 did not have a current professional development plan on file.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of
Provider/Representative

Title

Date