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Andy Beshear GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

Melissa A. Moore, Director **Division of Regulated Child Care**

Eastern Branch 455 Park Place, Suite 120A Lexington, KY 40511 Phone: (859) 246-2301 Fax: (859) 246-2307 https://chfs.ky.gov/agencies/os/oig

Eric Friedlander SECRETARY

Adam Mather INSPECTOR GENERAL

Inspection Report

Provider Information

Provider Type: LICENSED TYPE I

Capacity: 131

Director(s): Bill, Caitlandt

CLR No: 1355983

Owner(s): C-9, Inc.

Provider Name: Bright Future Child Enrichment Center

Provider Address: 3410 Turkeyfoot Road, Erlanger, KY, 41018

Inspection Type: Renewal Application

Date Initiated: 04/21/2022 10:04 AM

Inspection Information

Date Concluded: 04/21/2022 1:01 PM

No. of Children Present: 36

Inspection No: 320975

Inspection Report

Background Checks

Supervision

Staffing Requirements

In Compliance

Not In Compliance

In Compliance

In Compliance

General Administration Not In Compliance

225 - Licensee Responsibility

922 KAR 2:090. Section 8. General.

- (1) A licensee shall:
- (a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and
- (b) Protect and assure the health, safety, and comfort of each child.

General: Based on observation, uncovered electrical outlets were observed in the library center of the four-to-five-year-old classroom and in the main hallway of the facility.

Director Requirements

Not In Compliance

Not In Compliance

335 - Operation instruction/Regulation copy 922 KAR 2:090. Section 8. General.

- (2) Child-care center staff shall be:
- (a) Instructed by the child-care center's director regarding requirements for operation; and
- (b) Provided with a copy of this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280.

Findings:

General: Based on review of documentation, the Kentucky Administrative Regulation copies 2:090 and 2:120 were printed in 2014; this regulation copy is not the most current. Regulation copy 2:280 was not available for review.

360 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, staff member hired 5/9/2015, did not have an evaluation from 2021 in their personnel file. Therefore, the staff did not have a current evaluation for review.



Employee Records

Not In Compliance

400 - Educational Requirements Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation, staff members hired 3/21/2022, 03/1/2022, 1/18/2022, 2/23/2022, 1/31/2022, 4/11/2022, and 3/7/2022, did not have proof of educational qualifications in their personnel file.

405 - TB Verification Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, staff member hired 1/18/2022, did not have documentation of a negative tuberculin skin result, nor a physician's statement clearing this individual of active tuberculosis in their personnel file.

435 - Training Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, the following was found:

- 1.) Staff member hired 5/9/2015, had last taken Pediatric Abusive Head Trauma training on 1/16/2017; this training exceeds five years and is expired.
- 2.) Staff member hired 8/18/2021, did not have documentation of completing cabinet-approved Orientation. This individual has been employed longer than 90 days.

A review of ECE-TRIS supports these findings.

Programming

In Compliance

Premises

Not In Compliance

565 - Inaccessible Items Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:
- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Matches, cigarettes, lighters, and flammable liquids; and
- (c) Personal belongings and medications of staff.

Findings:

General: Based on observation, the following was found:

- 1.) Two staff purses were observed on the floor within the three-year-old classroom; these items were accessible to the children in care.
- 2.) A bottle of hair detangler was located in a cubby stored on a low shelf within the three-year-old classroom, the directions for use on the bottle warned, "Keep out of reach of children".

625 - Floors, Walls, Ceilings Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the following was found:

- 1.) Areas of chipping and peeling paint were observed in the three-year-old classroom and the two-year-old classroom.
- 2.) An air exhaust within the four-year-old classroom had a significant amount of dust build-up.



685 - Toilet Room Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

- (2) A toilet room shall:
- (a) 1. Be provided for each gender; or
- 2. A plan shall be implemented to use the same toilet room at separate times;
- (b) Have a supply of toilet paper; and
- (c) Be cleaned and disinfected daily.

Findings:

General: Based on observation, discarded toilet paper was observed on the floor of the four-year-old bathroom.

Hygienic Practices

Not In Compliance

730 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

- (10) When a child is diapered, the child shall:
- (b) Be placed on a surface that is:
- 1. Clean:
- 2. Padded:
- 3. Free of holes, rips, tears, or other damage;
- 4. Nonabsorbent;
- 5. Easily cleaned; and
- 6. Free of any items not used for diaper changing.

Findings:

775 - Medication

General: Based on observation, the diaper changing pad within the one-year-old classroom contained a large tear; this renders the pad unable to be properly sanitized.

First Aid/Medication

Not In Compliance Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (6) Medication, including refrigerated medication, shall be:
- (a) Stored in a separate and locked place, out of the reach of a child unless the medication is:
- 1. A first aid supply and is maintained in accordance with subsection (1) of this section;
- 2. Diaper cream, sunscreen, or toothpaste. Diaper cream, sunscreen, or toothpaste shall be inaccessible to a child;
- 3. An epinephrine auto-injector. A licensed child-care center shall comply with KRS 199.8951 and 311.646, including:
- a. An epinephrine auto-injector shall be inaccessible to a child;
- b. A child-care center shall have at least one (1) person onsite who has received training on the administration of an epinephrine auto-injector if the child-care center maintains an epinephrine auto-injector;
 - c. A child-care center shall seek emergency medical care for a child if an auto-injector is administered to the child; and
- d. A child-care center shall report to the child's parent and the cabinet in accordance with 922 KAR 2:090, Section 13(1)(b) if an epinephrine auto-iniector is administered to a child: or
- 4. An emergency or rescue medication for a child in care, such as medication to respond to diabetic or asthmatic condition, as prescribed by the child's physician. Emergency or rescue medication shall be inaccessible to a child in care;
- (b) Kept in the original bottle; and
- (c) Properly labeled.
- (7) Medication shall not be given to a child if the medication's expiration date has passed.

Findings:

General: Based on observation, the following was found:

- 1.) Three bottles of children's cough syrup were located within the facility medication box, the medications were not labeled with the children's names.
- 2.) One child's diaper cream in the one-year-old classroom was not labeled with their name.

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

835 - Crib/Mattress/Sheet Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall occur in an adequate space according to the child's age as follows:
- (a) For an infant:
- 1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;
- 2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:
- a. Weekly; or
- b. Immediately if it is soiled or wet;

Findings:

General: Based on observation, one crib sheet in the Infant classroom was loosely fitted on the mattress.



865 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

- (2) Indoor and outdoor equipment shall:
- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, the following was found:

- 1.) Tape residue was observed on the back of a shelving unit within the one-year-old classroom and on shelving units in the two-year-old classroom. The tape residue had started to accumulate dirt and grime
- 2.) The refrigerator in the Infant classroom had a significant amount of ice build up on the inside of the unit.
- 3.) Two highchairs were observed to be missing the safety straps within the Infant classroom.

Transportation

Not In Compliance

890 - Requirements for Transportation Services

Not In Compliance

922 KAR 2:120. Section 14. Transportation.

- (2) A center providing or arranging transportation service shall:
- (a) Be licensed and approved by the cabinet or its designee prior to transporting a child;
- (b) Have a written plan that details the type of transportation, staff schedule, transportation schedule, and transportation route; and
- (c) Have written policies and procedures, including emergency procedures practiced monthly by staff who transports children.

Findings:

General: Based on review of documentation, evidence of vehicle evacuation drills practiced in 2021 was not available for review.

935 - Vehicle Inspection Documentation

Not In Compliance

922 KAR 2:120. Section 14. Transportation.

- (6) A vehicle used to transport children shall comply with the requirements established in paragraphs (a) through (d) of this subsection.
- (a) For a twelve (12) or more passenger vehicle, the child-care center shall maintain a current certification of inspection from the Transportation Cabinet.

Findings:

General: Based on interview and review of documentation, a vehicle inspection report conducted by the Transportation Department or certified inspector was not presented for review. The staff person in charge stated that the vehicle seats 12 or more passengers.

Kitchen Requirements

In Compliance

Food Service

In Compliance
In Compliance

Meal Planning/Center Provides Meals

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

Not In Compliance

1250 - Enrollment Information

922 KAR 2:090. Section 9. Records.
(1) A child-care center shall maintain:

- (b) A written record for each child:
- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain:
- a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
- b. Contact information to enable a person in charge to contact the child's:
- (i) Parent at the parent's home or place of employment;
- (ii) Family physician; and
- (iii) Preferred hospital;
- c. The name of each person who is designated in writing to pick-up the child;
- d. The child's general health status and medical history including, if applicable:
- (i) Allergies;
- (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
- (iii) Permission from the parent for third-party professional services in the child-care center;
- e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
- f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on review of documentation, the following was found:

- 1.) Three children's files reviewed did not have a preferred hospital listed.
- 2.) Two children's files did not have a physician's contact number listed.



Written Documentation

Not In Compliance

1260 - Evacuation Plan Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

Findings:

General: Based on review of documentation, there was no documentation evidencing that the Emergency preparedness plan had been submitted to the proper emergency management authority for the 2022 year.

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, staff member hired 10/16/2012, had a professional development plan in their personnel file dated 2020, a 2021 plan was not available for review.

1285 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;
- (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on review of documentation, fire, earthquake, tornado, and lockdown drills for 2021 could not be located. An earthquake and tornado drill for April 2022 was presented, however; these two drills were documented as occurring at the same time, these drills require separate actions and should be documented individually.

Posted Documentation

Not In Compliance

1310 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

- (6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:
- (a) The provider's preliminary or regular license;
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Web site as specified in KRS 199.897;
- (e) A description of services provided by the child-care center, including:
- 1. Current rates for child care; and
- 2. Each service charged separately and in addition to the basic rate for child care;
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and
- (g) Daily planned program.

Findings:

General: Based on review of documentation and observation, the following was found:

- 1.) Information pertaining to the Consumer Product Safety Commission was not posted nor available for public inspection.
- 2.) The posted lesson plan in the four-year-old classroom was not current, the plan was dated 4/3/2022.

Animals

In Compliance



Title

An Equal Opportunity Employer M/F/D