



**Andy Beshear**  
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES  
OFFICE OF INSPECTOR GENERAL**

**Melissa A. Moore, Director**  
Division of Regulated Child Care  
Southern Branch  
116 Commerce Ave  
London, KY 40744  
Phone: (606) 330-2030 Fax: (606) 330-2056  
<https://chfs.ky.gov/agencies/os/oig>

**Eric Friedlander**  
SECRETARY

**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

<b>Provider Name:</b> The Learning Ladder Childcare & Development Center	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>License No:</b> L383325
<b>Provider Address:</b> 913 Danville Avenue, Stanford, KY, 40484		<b>Capacity:</b> 34
<b>Owner(s):</b> DJ Cummins, LLC		<b>Director(s):</b> Sims, Penny

<b>Inspection Type:</b> Investigation	<b>Inspection Information</b>	<b>Inspection No:</b> 191469
<b>Visit Start Date:</b> 07/17/2015 12:03 PM	<b>Visit End Date:</b> 07/17/2015 2:55 PM	
	<b>No. of Children Present:</b> 20	

**Inspection Report**

**Supervision**

**5 - Children Supervised**

**Not In Compliance**

**922 KAR 2:120. Section 2. Child Care Services.**

**(3)(a) Each center shall maintain a child-care program that assures each child will be:**

**1. Provided with adequate supervision at all times by a qualified staff person who:**

- a. Ensures the child is within scope of vision and range of voice; or**
- b. For a school-age child, within scope of vision or range of voice;**

**Findings:**

General: Based on observation, interview, and review of documentation, the following was observed while at the child care center.

- Upon arrival of the child care center, there was one (1) child sitting alone eating in the School Age Classroom/Dining Area. Based on review of documentation, that child is five (5) years of age.
- The co-owner/staff person was caring for five (5) children in the School Age Classroom/Dining Area. Based on interview, the children were preschool children and school age children. The owner took three (3) children down the hallway to use the restroom while the remaining two (2) children were left in the classroom alone.
- The surveyor and co-owner/volunteer of the child care center had gone through the office area and was going out the back door to complete an interview on the back porch when the surveyor witnessed a four-year-old child (DOE: 05/07/14) come into the office area from the hallway alone. The co-owner/volunteer walked back inside the office area and took the child to the hallway and called for another staff member to get the child back into his classroom.
- Based on interview, the staff at the child care center are using their cell phones while supervising children at the child care center.

There were multiple instances during the survey visit where children were left alone; therefore resulting in a pattern of supervision issues.

**Staffing Requirements**

**40 - Ratios and Group Size**

**In Compliance**

## Inspection Report

### 922 KAR 2:120. Section 2. Child Care Services.

#### (2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

##### Age of Children Ratio Maximum Group Size\*

###### Infant

1 staff for 5 children 10

###### Toddler

1 staff for 6 children 12

###### Preschool-age 2 to 3 years

1 staff for 10 children 20

###### Preschool-age 3 to 4 years

1 staff for 12 children 24

###### Preschool-age 4 to 5 years

1 staff for 14 children 28

###### School-age 5 to 7 years

1 staff for 15 children 30

###### School-age 7 and older

1 staff for 25 children

###### (for before and after school) 30

1 staff for 20 children

###### (full day of care) 30

\*Maximum Group Size shall be applicable only to Type I child-care centers.

## Director Requirements

### 275 - Caregiver Alone

Not In Compliance

### 922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

#### (1) Effective with the adoption of this administrative regulation, a director shall:

(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

#### Findings:

General: Based on observation, there were three (3) staff (DOH: 06/18/15, 06/18/15, and 06/20/15) caring for children at the child care center in three (3) different classrooms. Based on review of documentation, the three (3) staff did not have completed child abuse and neglect (CAN) checks when the surveyor arrived at the child care center. Based on interview, the owner, Dewey Cummins got the three (3) CAN checks out of the mailbox on the day of the visit before the surveyor left the child care center. The surveyor did view the completed CAN checks before leaving the child care center; however, based on observation and interview, the three (3) staff had been working alone without the CAN checks being complete.

## Employee Records

### 300 - Background checks/left alone

Not In Compliance

### 922 KAR 2:090. Section 6. License Issuance.

#### (5) An individual described in subsection (4) of this section shall:

##### (a) Submit to background checks described in paragraph (b) of this subsection;

##### (b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;

2. Criminal records check required by KRS 199.896(19);

3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and

4. An address check of the Sex Offender Registry; and

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

#### Findings:

General: Based on observation, review of documentation, and interview, the following was found:

1. There were three (3) staff (DOH: 06/18/15, 06/18/15, and 06/20/15) caring for children at the child care center in three (3) different classrooms. Based on review of documentation, the three (3) staff did not have completed child abuse and neglect (CAN) checks when the surveyor arrived at the child care center. Based on interview, the owner, Dewey Cummins got the three (3) CAN checks out of the mailbox on the day of the visit before the surveyor left the child care center. The surveyor did view the completed CAN checks before leaving the child care center for the three staff (DOH: 06/18/15, 06/18/15, and 06/20/15) persons; however, based on observation and interview, the three (3) staff had been working alone without the CAN checks being complete.

2. There were three (3) staff (DOH: 06/18/15, 06/18/15, and 06/20/15) files that contained completed criminal records checks (CRC); however, the checks were not submitted timely. Based on review of documentation, the two (2) staff hired on 06/18/15 had CRC's submitted on 06/28/15. Based on review of documentation, the staff hired on 06/20/15 has a CRC submitted on 06/30/15.

3. There was one (1) staff (DOH: 06/20/15) that had a completed child abuse and neglect (CAN) check; however, the check was not submitted timely. Based on review of documentation, the staff hired on 06/20/15 had a CAN check that was submitted on 06/28/15.

4. There was a fourteen (14) year old child "job shadowing" in the child care center. Based on review of documentation and interview, the child care center had not submitted a child abuse and neglect check for the fourteen (14) year old. The child is the sister of the co-owner, Dewey Cummins.

### 320 - TB Verification

Not In Compliance

### 922 KAR 2:110. Section 5. Staff Requirements.

#### (1) Child-care center staff:

##### (b) Shall provide, prior to employment and every two (2) years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or

2. A copy of negative tuberculin results.

#### Findings:

General: Based on review of documentation, there were two (2) staff (DOH: 06/18/15 and 06/20/15) files presented for review that did not contain verification of negative tuberculin results.

## Inspection Report

### Premises

#### 460 - Inaccessible Items

Not In Compliance

##### 922 KAR 2:120. Section 3. General Requirements.

- (7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:
- (a) Toxic cleaning supplies, poisons, and insecticides;
  - (b) Knives and sharp objects;
  - (c) Matches, cigarettes, lighters, and flammable liquids;
  - (d) Plastic bags;
  - (e) Litter and rubbish;
  - (f) Bar soap; and
  - (g) Personal belongings and medications of staff.

##### Findings:

General: Based on observation, there was a staff person's cell phone and a restaurant cup with liquid in the cup located on the shelf of a half door leading into the Farm Room.

#### 480 - Premises Requirements

Not In Compliance

##### 922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:
- (a) Suitable for the purpose intended;
  - (b) Kept clean and in good repair;

##### Findings:

General: Based on observation, there was a musky smell in the Jungle Room located inside the child care center.

### Equipment

#### 735 - Individual Bed/Mat/Cot and Bedding

In Compliance

##### 922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall include adequate space specified by the child's age as follows:
- (b) For a toddler or preschool-age child:
    - 1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and
    - 2. Bedding that is in good repair and is changed:
      - a. Weekly; or
      - b. Immediately if it is soiled or wet.

### Food Service

#### 910 - Bottle Feeding

Not In Compliance

##### 922 KAR 2:120. Section 3. General Requirements.

- (11) While bottle feeding an infant, the:
- (a) Child shall be held; and
  - (b) Bottle shall not be:
    - 1. Propped;
    - 2. Left in the mouth of a sleeping infant; or
    - 3. Heated in a microwave

##### Findings:

General: Based on observation, there was a child in the Ocean Room that was sitting in a bouncy seat. The child was drinking from a bottle that had been propped up with a blanket.

### Children's Records

#### 1070 - Immunization

In Compliance

##### 922 KAR 2:110. Section 3. Records.

- (1) A child-care center shall maintain:
- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Signature of  
Provider/Representative

Title

Date