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Inspection Report

Provider Name: Learning Grove - Erlanger-Elsmere Schools	Provider Information Provider Type: LICENSED TYPE I	CLR No: L383307
Provider Address: 450 Bartlett Avenue, Erlanger, KY, 41018		Capacity: 145
Owner(s): Learning Grove, Inc.		Director(s): Smith, Christen Lynn

Inspection Type: Renewal Application	Inspection Information	Inspection No: 305539
Date Initiated: 12/02/2020 10:30 AM	Date Concluded: 12/02/2020 12:30 PM	
	No. of Children Present: 32	

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Background Checks	Not In Compliance
20 - Out of state background checks	Not In Compliance
<p>922 KAR 2:280. Section 5. Checks of Other States. (1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall: (a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet: 1. An in-state criminal records check by: a. Means of fingerprints for the state of residence; or b. Any means accepted by a state of prior residency; 2. A check of the state's sex offender registry or repository; and 3. A check of the state-based child abuse and neglect registry and database; and (b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.</p>	
Findings:	
General: Based on review of documentation, a staff person hired 11/2/2020, had listed an address in Ohio as her current address. There was no evidence of the results of or the application for a background check from Ohio for the staff person on file in the facility. The staff person was not observed alone supervising children at the time of the visit.	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance
<p>922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</p>	
Findings:	
General: Based on observation and review of documentation, staff persons hired 5/28/18, 3/13/2017, 10/21/2015 and 8/31/2018, did not have evidence of an annual evaluation on file in the facility.	

Inspection Report

Employee Records

Not In Compliance

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, staff person hired 11/2/2020, did not have evidence of a high school diploma, GED or Commonwealth Child Care Credential on file in the facility.

Programming

In Compliance

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) The following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Matches, cigarettes, lighters, and flammable liquids; and**
- (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation, there was a staff person's purse/backpack being stored on the lower counter next to the handwashing sink used by the children. The purse/backpack was accessible to the children in care.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

Not In Compliance

1200 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Website as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
 - 1. Current rates for child care; and**
 - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

Findings:

General: Based on observation, there was no information from the Kentucky Consumer Product Safety Program as specified in KRS 199.897 posted in the facility.

Animals

Not Applicable

Inspection Report

Emergency Regulation

Not In Compliance

1255 - Emergency Regulation

Not In Compliance

922 KAR 2:405E. Emergency Regulation.

Due to the current declared public health emergency caused by the Novel Coronavirus Disease (COVID-19), licensed child care centers must operate under Centers for Disease Control and Prevention and public health guidelines, as mandated by 922 KAR 2:405E, to prevent the spread of COVID-19.

Findings:

General: Based on review of documentation, the following was found:

1. Staff person hired 11/2/2020, did not have the results of or evidence of the application for a criminal background check on file in the facility. The staff person was observed alone supervising children at the time of the survey.
2. Staff hired 11/2/2020 and 9/22/2020 did not have evidence of completing the required training for the re-opening of child care facilities. A review of ECE-TRIS records supports the information found during the survey.

Signature of Provider/Representative

Title

Date