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Inspection Report

Provider Name: Plum Tree Montessori	Provider Information	CLR No: L355731
Provider Address: 436 Plum Springs Road, Bowling Green, KY, 42101	Provider Type: LICENSED TYPE I	Capacity: 102
Owner(s): Plum Tree Educational Services, Inc.		Director(s): Jessie, Michele Lynn

Inspection Type: Renewal Application	Inspection Information	Inspection No: 219085
Date Initiated: 03/30/2017 9:00 AM	Date Concluded: 03/30/2017 12:30 PM	
	No. of Children Present: 47	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
260 - Staff Evaluation	Not In Compliance
<p>922 KAR 2:110. Section 4. Director Requirements and Responsibilities.</p> <p>(1) Effective with the adoption of this administrative regulation, a director shall:</p> <p>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</p> <p>Findings:</p> <p>General: Based on Review of Documentation, a staff, hired on 03/06/16, and a staff, hired on 12/09/14, did not have an annual written performance evaluation on file. A staff, hired on 10/20/14, and a staff, hired on 08/13/12, each had a written performance evaluation on file that was dated 05/01/15.</p>	
Employee Records	Not In Compliance
340 - Training	Not In Compliance
<p>922 KAR 2:110. Section 5. Staff Requirements.</p> <p>(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:</p> <p>(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;</p> <p>(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and</p> <p>(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.</p> <p>Findings:</p> <p>General: Based on Review of Documentation, a staff, hired on 11/09/15, completed two (2) hours of cabinet approved training during the first year of employment. A staff, hired on 03/14/13, did not complete any cabinet approved training hours during the subsequent year of employment. A staff, hired on 08/23/10, completed eight (8) hours of cabinet approved training hours during the subsequent year of employment. A staff, hired on 08/01/05, completed thirteen and a half (13 ½) hours of cabinet approved training hours during the subsequent year of employment. A staff, hired on 12/09/14, completed thirteen (13) hours of cabinet approved training during the subsequent year of employment.</p>	
Programming	In Compliance

Inspection Report

Premises

Not In Compliance

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Knives and sharp objects;**
- (c) Matches, cigarettes, lighters, and flammable liquids;**
- (d) Plastic bags;**
- (e) Litter and rubbish;**
- (f) Bar soap; and**
- (g) Personal belongings and medications of staff.**

Findings:

General: Based on Observation, three (3) caregivers' jackets and a caregiver's purse hung on hooks and were accessible to children in the preschool children's room.

500 - Building Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(5) The building shall be constructed to ensure the:

- (a) Building is:**
 - 1. Dry;**
 - 2. Adequately heated;**
 - 3. Ventilated; and**
 - 4. Well lit, including clean light fixtures that are:**
 - a. In good repair in all areas; and**
 - b. Shielded or have shattered proof bulbs installed; and**
- (b) Following are protected:**
 - 1. Windows;**
 - 2. Doors;**
 - 3. Stoves;**
 - 4. Heaters;**
 - 5. Furnaces;**
 - 6. Pipes; and**
 - 7. Stairs.**

Findings:

General: Based on Observation, dead bugs were inside the light shield in the preschool children's restroom.

Hygienic Practices

Not In Compliance

595 - Child Personal Care/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(4) A child shall:

- (a) Be helped with personal care and cleanliness based upon their developmental skills; and**
- (b) Wash his or her hands with liquid soap and warm running water:**
 - 1. a. Upon arrival at the center; or**
 - b. Within thirty (30) minutes of arrival for school-age children;**
 - 2. Before and after eating or handling food;**
 - 3. After toileting or diaper change;**
 - 4. After handling animals;**
 - 5. After wiping or blowing nose;**
 - 6. After touching items soiled with body fluids or wastes; and**
 - 7. After outdoor or indoor play time.**

Findings:

General: Based on Observation, seventeen (17) children did not wash their hands with liquid soap and warm running water after outdoor playtime in the preschool children's room.

625 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

- (b) Be placed on a surface that is:**
 - 1. Clean;**
 - 2. Padded;**
 - 3. Free of holes, rips, tears, or other damage;**
 - 4. Nonabsorbent;**
 - 5. Easily cleaned; and**
 - 6. Free of any items not used for diaper changing.**

Findings:

General: Based on Observation, the diapering surface was torn and exposed foam in the infants' room.

First Aid/Medication

In Compliance

Inspection Report

Outdoor Play Area

Not In Compliance

690 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (20) An outdoor play area shall be:
 - (d) Safe from foreseeable hazard;
 - (e) Well drained;
 - (f) Well maintained;
 - (g) In good repair; and
 - (h) Visible to staff at all times.

Findings:

General: Based on Observation, approximately two (2) feet of black fabric weed block was raised above the protective surface on the toddlers' and two and three-year-olds' playground.

Equipment

In Compliance

Transportation

Not Applicable

Food Service

Not In Compliance

985 - Milk Requirements

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

- (3) A serving of milk shall consist of:
 - (a) Breast milk or iron-fortified formula for a child age birth to twelve (12) months;
 - (b) Pasteurized whole milk for children ages twelve (12) months to twenty-four (24) months; or
 - (c) Pasteurized low fat one (1) percent or fat-free skim milk for children ages twenty-four (24) months to school-age.

Findings:

General: Based on Observation, two (2) toddlers were served two percent (2%) milk with the lunch meal in the toddlers' room.

1060 - Snack Requirements

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

- (18) A snack shall include two (2) of the following:
 - (a) Milk;
 - (b) Protein;
 - (c) Bread; or
 - (d) 1. Fruit;
 - 2. Vegetable; or
 - 3. 100 percent juice.

Findings:

General: Based on Observation and interview, crackers and water were served for snack in the toddlers' room.

Children's Records

In Compliance

Written Documentation

Not In Compliance

1105 - Professional Development

Not In Compliance

922 KAR 2:110. Section 3. Records.

- (1) A child-care center shall maintain:
 - (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on Review of Documentation, a staff, hired on 03/06/16, a staff, hired on 12/09/14, and a staff, hired on 08/01/94, did not have an annual professional development plan on file. A staff, hired on 10/20/14, and a staff, hired on 08/13/12, each had an annual professional development plan on file that was dated 05/01/15.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date