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**Andy Beshear** GOVERNOR

# CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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INSPECTOR GENERAL

# **Inspection Report**

**Provider Information** 

Provider Type: LICENSED TYPE I

Capacity: 100

**CLR No:** 1 383279

Inspection No: 241824

**Provider Address:** 199 Brookside Drive, Nicholasville, KY, 40356

Director(s): Thompson, Michelle

Owner(s): Jessamine County Schools

Provider Name: Brookside Elementary School

**Inspection Information** 

Inspection Type: Renewal Application

Date Initiated: 09/06/2017 2:50 PM

Date Concluded: 09/06/2017 4:15 PM

No. of Children Present: 38

#### Inspection Report

Supervision In Compliance

Staffing Requirements

General Administration

In Compliance
Not In Compliance

75 - Liability Insurance Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

- (11) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:
- (d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;

### Findings

General: Based on Review of Documentation, it was found that the facility's liability insurance policy on file expired on 7-1-17.

**Director Requirements** 

**Not In Compliance** 

260 - Staff Evaluation Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

- (1) Effective with the adoption of this administrative regulation, a director shall:
- (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

### Findinas

General: Based on Review of Documentation, it was found that the file for one (1) eligible employee did not contain evidence of an annual evaluation being completed.



#### **Employee Records**

310 - Personnel File Not In Compliance

#### 922 KAR 2:110. Section 3. Records.

- (1) A child-care center shall maintain:
- (e) A current personnel file for each child-care center staff person to include:
- 1. Name, address, date of birth, and date of employment;
- 2. Proof of educational qualifications;
- 3. Record of annual performance evaluation;
- 4. Written record of training participation to include:
- a. The training source;
- b. Location;
- c. Date; and
- d. Number of clock hours completed;
- 5. Every two (2) years, a:
- a. Statement from a health professional that the individual is free of active tuberculosis; or
- b. Copy of negative tuberculin results; and
- 6. For a director, employee, volunteer, or any person with supervisory or disciplinary control over, or having unsupervised contact with, a child
- a. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
- b. Criminal records check required by KRS 199.896(19);
- c. Criminal records check from any previous state of residence completed once if:
- (i) The individual resided outside the state of Kentucky in the last five (5) years; and
- (ii) No criminal records check has been completed for the individual's previous state of residence; and
- d. An address check of the Sex Offender Registry;

#### Findings:

General: Based on Review of Documentation, it was found that the file for one (1) employee did not contain a hire date. It was also found that the file for the listed director was not available on site for review.

# 315 - Educational Requirements

**Not In Compliance** 

**Not In Compliance** 

# 922 KAR 2:110. Section 5. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

#### Findings:

General: Based on Review of Documentation, it was found that the file for an employee hired on 9-1-17 did not contain evidence of a high school diploma, GED or Commonwealth Childcare Credential.

320 - TB Verification Not In Compliance

# 922 KAR 2:110. Section 5. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

### Findings:

General: Based on Review of Documentation, it was found that the file for an employee hired on 9-1-17 did not contain evidence of a TB skin test or screening being completed.

# 325 - CPR/First Aid Coverage

Not In Compliance

# 922 KAR 2:110. Section 5. Staff Requirements.

- (3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:
- (a) Infant and child cardiopulmonary resuscitation; and
- (b) Infant and child first aid.
- (4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:
  - (a) Adult cardiopulmonary resuscitation; and
- (b) First aid.

# Findings:

General: Based on Review of Documentation, it was found that there was not a staff person on duty and present with the children that was certified in first aid and cardiopulmonary resuscitation (CPR). The staff schedule and interview found that the same three (3) staff have been working with the children since 8-16-17. The listed director was found to be certified in first aid and CPR, however, she rarely works in the facility.



#### **Inspection Report**

340 - Training Not In Compliance

#### 922 KAR 2:110. Section 5. Staff Requirements.

- (14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
  - (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 1/2) hours of pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and onehalf (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.

### Findings:

General: Based on Review of Documentation, it was found that the ECE-TRIS record and file for an employee hired on 8-14-14 contained evidence of only seven (7) hours of training being completed during the last completed training year. It was also found that the ECE-TRIS records and files for employees hired in February 2017 and on 3-8-17 did not contain evidence of the six-hour cabinet-approved orientation training being completed.

> In Compliance **Programming**

**Premises Not In Compliance** 

460 - Inaccessible Items **Not In Compliance** 

# 922 KAR 2:120. Section 3. General Requirements.

- (7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:
- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Knives and sharp objects;
- (c) Matches, cigarettes, lighters, and flammable liquids;
- (d) Plastic bags:
- (e) Litter and rubbish;
- (f) Bar soap; and
- (g) Personal belongings and medications of staff.

#### Findings:

General: Based on Observation, it was found that a bottle of Windex multi-surface cleaner and a tub of Meijer antibacterial wipes were being stored in a cubby in Room 148. An aerosol can of Febreze Air Effects was found to be stored on top of the cubbies. All of these containers bore the label, "Keep Out of Reach of Children."

**Hygienic Practices** 

In Compliance In Compliance

First Aid/Medication

**Outdoor Play Area** In Compliance In Compliance

**Equipment** 

**Not Applicable Transportation** 

**Food Service** 

Not In Compliance

1050 - Menu **Not In Compliance** 

# 922 KAR 2:120. Section 9. Food and Meal Requirements.

- (16) A weekly menu shall be:
- (a) Prepared;
- (b) Dated;
- (c) Posted in advance in a conspicuous place;
- (d) Kept on file for thirty (30) days; and
- (e) Amended in writing with any substitutions on the day the meal is served.

General: Based on Observation, it was found that the posted snack menu was for the month of August.



#### **Inspection Report**

#### Children's Records

**Not In Compliance** 

1075 - Enrollment Information **Not In Compliance** 

- 922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain:
- (b) A written record for each child:
- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth;
- b. Contact information to enable a person in charge to contact the child's:
- (i) Parent at the parent's home or place of employment;
- (ii) Family physician; and
- (iii) Preferred hospital;
- c. The name of each person who is designated in writing to pick-up the child;
- d. The child's general health status and medical history including, if applicable:
- (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
- (iii) Permission from the parent for third-party professional services in the child-care center;
- e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child;
- f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

#### Findings:

General: Based on Review of Documentation, it was found that nine (9) children's files out of ten (10) children's files reviewed did not contain authorization for emergency medical care. One (1) child's file did not contain information regarding the parent's preferred hospital.

#### Written Documentation

**Not In Compliance** 

**Not In Compliance** 

1095 - Daily Attendance Records

- 922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain:
- (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;

General: Based on Review of Documentation, it was found that several parents were signing the end of the week verification box prior to the child's week of attendance being completed.

**Posted Documentation** 

**Not In Compliance** Not In Compliance

# 1165 - Daily Activities

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

- (1) Effective with the adoption of this administrative regulation, a director shall:
- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

# Findings:

General: Based on Observation, it was found that a schedule of daily activities was not posted.

Animals

**Not Applicable** 



Title

An Equal Opportunity Employer M/F/D