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Andy BeshearGOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

Melissa A. Moore, Director

Division of Regulated Child Care

Eastern Branch

455 Park Place, Suite 120A Lexington, KY 40511 Phone: (859) 246-2301 Fax: (859) 246-2307 https://chfs.ky.gov/agencies/os/oig Eric Friedlander SECRETARY

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Information

Provider Type: LICENSED TYPE I

Provider Address: 4343 Harrodsburg Rd., Lexington, KY, 40513

Provider Name: Little Elks Preschool South Elkhorn

Christian Church

Owner(s): South Elkhorn Christian Church (disciples Of Christ) Of Lexington, Kentucky, Inc.

CLR No: L383276

Capacity: 29

Director(s): McCardle, Jessica

Inspection No: 318795

Inspection Information

Inspection Type: Renewal Application

Date Initiated: 10/04/2021 9:50 AM

Date Concluded: 10/04/2021 11:50 AM

No. of Children Present: 25

Inspection Report

Background Checks

Supervision

Staffing Requirements

General Administration

Director Requirements

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

360 - Staff Evaluation

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, it was found that three staff did not have evidence of a current evaluation on file at the facility. The last evaluation was dated from 2019.

Employee Records

Not In Compliance

In Compliance

In Compliance
In Compliance

In Compliance

Not In Compliance

435 - Training Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, it was found that three staff hired on 8/6/14, 8/27/14 and 8/16/16 did not have evidence of the required 15 annual training hours.

Programming

In Compliance



Inspection Report

Premises

Not In Compliance

625 - Floors, Walls, Ceilings **Not In Compliance**

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

General: Based on observation, in the Owl classroom, there was several areas of peeling paint that needed repair.

In Compliance **Hygienic Practices**

First Aid/Medication In Compliance **Outdoor Play Area** In Compliance

Equipment In Compliance

Transportation Not Applicable

Kitchen Requirements In Compliance

Food Service In Compliance

Meal Planning/Center Provides Meals In Compliance

Meal Planning/Center Does Not Provide Meals In Compliance

> Children's Records In Compliance

Written Documentation Not In Compliance

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, it was found that four staff were missing evidence of a current professional development plan. The last professional development plan on file for these staff was dated from 2019.

1300 - Orientation Procedure **Not In Compliance**

922 KAR 2:120. Section 2. Child Care Services.

(3)(b) The program shall include:

2. Written policy that states that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member.

Findings:

General: Based on review of documentation, it was found that the center did not have a written orientation policy on file at the facility.

Posted Documentation

In Compliance

Animals

In Compliance

Title Date An Equal Opportunity Employer M/F/D

Signature of Provider/Representative