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Inspection Report

Provider Name: The Growing Place, LLC	Provider Information	CLR No: L383270
Provider Address: 6367 Taylor Mill Road, Covington, KY, 41015	Provider Type: LICENSED TYPE I	Capacity: 76
Owner(s): The Growing Place, LLC		Director(s): Glover, Aimee Necole

Inspection Type: Renewal Application	Inspection Information	Inspection No: 221249
Date Initiated: 08/08/2017 10:10 AM	Date Concluded: 08/08/2017 12:30 PM	
	No. of Children Present: 36	

Inspection Report																															
Supervision	In Compliance																														
Staffing Requirements	Not In Compliance																														
40 - Ratios and Group Size	Not In Compliance																														
<p>922 KAR 2:120. Section 2. Child Care Services. (2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:</p> <table border="1"> <thead> <tr> <th>Age of Children</th> <th>Ratio</th> <th>Maximum Group Size*</th> </tr> </thead> <tbody> <tr> <td>Infant</td> <td>1 staff for 5 children</td> <td>10</td> </tr> <tr> <td>Toddler</td> <td>1 staff for 6 children</td> <td>12</td> </tr> <tr> <td>Preschool-age 2 to 3 years</td> <td>1 staff for 10 children</td> <td>20</td> </tr> <tr> <td>Preschool-age 3 to 4 years</td> <td>1 staff for 12 children</td> <td>24</td> </tr> <tr> <td>Preschool-age 4 to 5 years</td> <td>1 staff for 14 children</td> <td>28</td> </tr> <tr> <td>School-age 5 to 7 years</td> <td>1 staff for 15 children</td> <td>30</td> </tr> <tr> <td>School-age 7 and older</td> <td>1 staff for 25 children</td> <td>30</td> </tr> <tr> <td>(for before and after school)</td> <td>1 staff for 20 children</td> <td>30</td> </tr> <tr> <td>(full day of care)</td> <td>1 staff for 20 children</td> <td>30</td> </tr> </tbody> </table> <p>*Maximum Group Size shall be applicable only to Type I child-care centers.</p>		Age of Children	Ratio	Maximum Group Size*	Infant	1 staff for 5 children	10	Toddler	1 staff for 6 children	12	Preschool-age 2 to 3 years	1 staff for 10 children	20	Preschool-age 3 to 4 years	1 staff for 12 children	24	Preschool-age 4 to 5 years	1 staff for 14 children	28	School-age 5 to 7 years	1 staff for 15 children	30	School-age 7 and older	1 staff for 25 children	30	(for before and after school)	1 staff for 20 children	30	(full day of care)	1 staff for 20 children	30
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Findings:																															
<p>General: Based on Observation, when the surveyor pulled up to the facility, there were nineteen (19) children on the playground with one (1) adult. Another adult came outside as the surveyor was entered the playground area. A third adult followed accompanying a child. The second adult went back inside leaving two (2) adults on the playground. The first adult said she had only been alone for a moment while the second adult took one of the children to the bathroom. The second adult said she walked into the facility and asked for a teacher to go to the playground while she took the child to the bathroom, but she did not wait for a teacher before she went inside. The ages of the children were two (2) years old to four (4) years old.</p>																															

Inspection Report

General Administration

Not In Compliance

125 - Confidential Information

Not In Compliance

922 KAR 2:110. Section 2. General.

(3) Information concerning a child or the child's parent shall be kept in strict confidence by child-care center staff, except as otherwise required by law.

Findings:

General: Based on Observation, the bathroom in the two (2) year old room contained a posted paper with a list of children's names and instructions stating items such as "This child needs bug spray." The director stated parents rarely go in that bathroom, but they do occasionally go in there. This information is confidential.

Director Requirements

In Compliance

Employee Records

Not In Compliance

300 - Background checks/left alone

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

(a) Submit to background checks described in paragraph (b) of this subsection;

(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;

2. Criminal records check required by KRS 199.896(19);

3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and

4. An address check of the Sex Offender Registry; and

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on Review of Documentation, two (2) employees did not have a completed criminal records check (CRC) prior to hire date, according to KRS 17.165. The hire date for one employee was 7/27/16 and the CRC was completed on 8/2/16. The hire date for the other employee was 5/30/17 and the CRC was completed on 6/7/17. One (1) employee did not have evidence of a Criminal Abuse and Neglect (CAN) check. The hire date for this employee was 7/20/17.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;

(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 1/2) hours of pediatric abusive head trauma training; and

(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 1/2) hours of pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on Review of Documentation, one (1) staff did not complete the mandatory fifteen hours of cabinet-approved training, verified through ECE-TRIS. The hire date was 3/31/16.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Food Service

Not In Compliance

940 - Frozen Food

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(5) Frozen food shall be:

(a) Kept at a temperature of zero degrees Fahrenheit or below; and

(b) Thawed:

1. At refrigerator temperatures;

2. Under cool, potable running water;

3. As part of the cooking process; or

4. By another method in accordance with the Department of Public Health's food safety standards and permits, established in KRS Chapter 217.

Findings:

General: Based on Observation, there was not a thermometer in the freezer to indicate the temperature was below zero (0) degrees Fahrenheit.

Children's Records

In Compliance

Inspection Report

Written Documentation

Not In Compliance

1105 - Professional Development

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on Review of Documentation, two (2) employees did not have evidence they completed a written annual plan for child-care staff professional development. There hire dates were 3/31/16 and 7/28/14.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date