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Inspection Report

Provider Name: Learn N Grow	Provider Information	CLR No: L383264
Provider Address: 29 Magnolia St., Suite 2, Upton, KY, 42784	Provider Type: LICENSED TYPE I	Capacity: 73
Owner(s): Learn N Grow, LLC		Director(s): Walters, Maribrooke Jeananne

Inspection Type: Renewal Application	Inspection Information	Inspection No: 320251
Date Initiated: 02/25/2022 8:45 AM	Date Concluded: 02/25/2022 11:20 AM	
	No. of Children Present: 22	

Inspection Report	
Background Checks	Not In Compliance
20 - Out of state background checks	Not In Compliance
<p>922 KAR 2:280. Section 5. Checks of Other States. (1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall: (a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet: 1. An in-state criminal records check by: a. Means of fingerprints for the state of residence; or b. Any means accepted by a state of prior residency; 2. A check of the state's sex offender registry or repository; and 3. A check of the state-based child abuse and neglect registry and database; and (b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.</p>	
Findings:	
General: Based on interview and review of documentation, the staff in charge did not present verification that the out of state background check for the employee with the hire date of 02/08/2022 had been submitted. Review of record revealed that the employee's High School diploma was issued in Virginia and graduation date was 2019. Therefore the employee had lived in Virginia within the last five (5) years.	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
225 - Licensee Responsibility	Not In Compliance
<p>922 KAR 2:090. Section 8. General. (1) A licensee shall: (a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and (b) Protect and assure the health, safety, and comfort of each child.</p>	
Findings:	
General: Observation in the three/four-year-old classroom revealed a four-year-old child was laying on top of a bookcase, then jumped down and then climbed back on top. At no time did the staff intervene. Therefore, the child's safety was jeopardized.	
Director Requirements	In Compliance

415 - CPR/First Aid Required Training

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(8) Each center shall ensure that every staff member has received training on first aid and cardiopulmonary resuscitation (CPR).

Findings:

General: Based on interview and review of documentation, the staff in charge did not provide verification that the employees with the hire dates of 09/09/2021, 09/11/2021, 10/01/2021, 11/01/2021 and 11/03/2021 completed the required CPR and First Aid training within the first ninety (90) days of employment. The staff was not previously or currently certified in CPR or First Aid. Review of documentation in the ECE-TRIS training system revealed the above-mentioned staff members listed above had not met the requirements.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on interview and review of documentation, the staff in charge did not provide verification that the employees with the hire dates of 09/09/2021, 09/11/2021, 10/01/2021, 11/01/2021 and 11/03/2021 had completed new orientation training within the first ninety (90) days of employment. Review of documentation in the ECE-TRIS training system revealed the staff member listed above had not met the requirements.

Programming

Not In Compliance

455 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:
(a) Posted in writing in a conspicuous location with each age group and followed;
(b) Of activities that are individualized and developmentally appropriate for each child served;
(c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
(d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:
1. Art or music;
2. Math or numbers;
3. Dramatic play;
4. Stories and books;
5. Science or nature;
6. Block building or stacking;
7. Tactile or sensory activity;
8. Multi-cultural exposure;
9. Indoor and outdoor play in which a child makes use of both small and large muscles;
10. A balance of active and quiet play, including group and individual activity;
11. An opportunity for a child to:
a. Have some free choice of activities;
b. If desired, play apart from the group at times;

Findings:

General: Based on interview and review of documentation, the staff in charge did not present verification that the daily activity of programming was posted in writing that had been updated to reflect the current week that included the activities that are individualized and developmentally appropriate for three (3) of the three (3) classrooms.

540 - Bedding/Toys in Crib

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(3) Rest time shall occur in an adequate space according to the child's age as follows:
(a) For an infant:
3. No bedding other than a clean tight-fitted sheet; and
4. No toys or other items except the infant's pacifier;

Findings:

General: Based on observation in the infant room, there were two (2) infants sleeping in their separate cribs with a blanket and two (2) infants were wearing a bib that was attached to their necks. Further observation revealed another infant was sleeping in the crib with a bobby pillow.

Inspection Report

Premises

Not In Compliance

625 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the childcare center failed to maintain the premises in accordance with regulatory requirements as evidenced by the following:

- 1). The carpet and tile area near the front door in the infant room did not contain an edging. Therefore, the dried glue was exposed along with chipped tile; and
- 2). The area carpet in the three/four-year-old classroom was soiled with dark stains.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

800 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

(a) Be provided for outdoor play equipment used to:

- 1. Climb;
- 2. Swing; and
- 3. Slide; and

(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation of the swings and slides located on the playground, there was not sufficient protective surface covering the areas under the equipment. There was dirt showing.

Equipment

Not In Compliance

860 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

(a) Kept clean and in good repair; and

(b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on observation, the blue, vinyl, large, square located in the one-year-old classroom was worn on the edges, exposing the material inside. The brown wooden tabletop in the three/four year-old classroom had chipped away the varnish, leaving the surface rough to the touch.

Transportation

Not Applicable

Kitchen Requirements

Not In Compliance

1025 - Kitchen Clean/Ventilated

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(1) The kitchen shall:

(a) Be clean;

(b) Be equipped for proper food:

- 1. Preservation;
- 2. Storage;
- 3. Preparation; and
- 4. Service;

(c) Be adequately ventilated to the outside air; and

(d) Except in a Type II child-care center when a meal is not being prepared, not be used for the activity of a child.

Findings:

General: Based on observation, the ventilation connected to the stove was operational. The fan on the exhaust system was not working properly.

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date