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Inspection Report

Provider Name: Learn N Grow	Provider Information	CLR No: L383264
Provider Address: 29 Magnolia St., Suite 2, Upton, KY, 42784	Provider Type: LICENSED TYPE I	Capacity: 73
Owner(s): Learn N Grow, LLC		Director(s): Walters, Maribrooke Jeananne

Inspection Type: Renewal Application	Inspection Information	Inspection No: 305220
Date Initiated: 11/19/2020 9:25 AM	Date Concluded: 11/19/2020 11:30 AM	
	No. of Children Present: 28	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
<p>922 KAR 2:280. Section 3. Implementation and Enforcement.</p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after April 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p> <p>Findings:</p> <p>General: Based on observation, interview and review of documentation, the file for a staff member with a hire date of 9/14/20 did not contain verification that a Criminal Records Check had been conducted prior to the staff member working with children. The staff member was, at times, observed working alone with children. The staff member in charge acknowledged that a Criminal Records Check had not been initiated prior to the aforementioned staff member working at the center.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
360 - Caregiver Alone	Not In Compliance
<p>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</p> <p>(1) A director shall:</p> <p>(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;</p> <p>Findings:</p> <p>General: Based on observation, interview and review of documentation, the file for a staff member with a hire date of 9/14/20 did not contain verification that a Criminal Records Check had been conducted prior to the staff member working with children. The staff member was, at times, observed working alone with children. The staff member in charge acknowledged that a Criminal Records Check had not been initiated prior to the aforementioned staff member working at the center.</p>	

Inspection Report

Employee Records

Not In Compliance

400 - CPR/First Aid Coverage

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Infant and child cardiopulmonary resuscitation; and**
- (b) Infant and child first aid.**

(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Adult cardiopulmonary resuscitation; and**
- (b) First aid.**

Findings:

General: Based on interview and review of documentation, documentation verifying that at least one staff member present was certified by a cabinet-approved training agency in infant and child cardiopulmonary resuscitation, infant and child first aid, and adult cardiopulmonary resuscitation and first aid was not presented at the time of the inspection. The staff member in charge stated that staff members were certified in CPR and first aid, but documentation of the certification was not available at the time of the inspection.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on interview and review of documentation, the file for a staff member with hire date of 3/10/20 did not contain verification that the staff member had received six (6) hours of cabinet-approved orientation within the first three (3) months of employment. The file for a staff member with a hire date of 6/23/14 did not contain verification that the staff member had completed one and one half (1 1/2) hours of pediatric abusive head trauma training within the last five (5) years. Review of ECE-TRIS also failed to verify completion of the aforementioned trainings. The staff member in charge stated that verification of the trainings was not available at the time of the inspection.

Programming

In Compliance

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) The following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Matches, cigarettes, lighters, and flammable liquids; and**
- (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation, cleaning supplies labeled "Keep Out of Reach of Children" were located in an unlocked bathroom cabinet in the School Age Room.

Hygienic Practices

Not In Compliance

685 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

- (b) Be placed on a surface that is:**
 - 1. Clean;**
 - 2. Padded;**
 - 3. Free of holes, rips, tears, or other damage;**
 - 4. Nonabsorbent;**
 - 5. Easily cleaned; and**
 - 6. Free of any items not used for diaper changing.**

Findings:

General: Based on observation, the changing pad in the Twos Room was ripped.

First Aid/Medication

In Compliance

Inspection Report

Outdoor Play Area

Not In Compliance

755 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

(a) Be provided for outdoor play equipment used to:

- 1. Climb;**
- 2. Swing; and**
- 3. Slide; and**

(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation of the younger children's playground, the protective surface did not sufficiently cover the ground under three (3) swings and one (1) slide. Observation of the older children's playground revealed the protective surface did not sufficiently cover the ground under three (3) swings and three (3) slides.

Equipment

Not In Compliance

790 - Crib/Mattress/Sheet

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(3) Rest time shall include adequate space specified by the child's age as follows:

(a) For an infant:

- 1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;**
- 2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:**

- a. Weekly; or**
- b. Immediately if it is soiled or wet;**

Findings:

General: Based on observation of the Babies and Ones Room, an infant slept in an infant swing; therefore, the infant was not provided with a crib.

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

(a) Kept clean and in good repair; and

(b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on observation, two bicycles and one tricycle located on the playground were in disrepair.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1025 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:

(a) Have an indicating thermometer or other appropriate temperature measuring device;

(b) Be in a safe environment for preservation; and

(c) Be forty (40) degrees Fahrenheit or below.

Findings:

General: Based on observation, two refrigerators located next to the kitchen did not contain a thermometer or other appropriate temperature-measuring device; therefore, the temperature of the refrigerators could not be determined.

1030 - Frozen Food

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(5) Frozen food shall be:

(a) Kept at a temperature of zero degrees Fahrenheit or below; and

(b) Thawed:

- 1. At refrigerator temperatures;**
- 2. Under cool, potable running water;**
- 3. As part of the cooking process; or**

4. By another method in accordance with the Department of Public Health's food safety standards and permits, established in KRS Chapter 217.

Findings:

General: Based on observation, two freezers located next to the kitchen did not contain a thermometer or other appropriate temperature-measuring device; therefore, the temperature of the freezers could not be determined.

Children's Records

In Compliance

Written Documentation

In Compliance

Inspection Report

Posted Documentation

Not In Compliance

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on review of documentation, there was no schedule of activities, to include the dates and times of activities to be conducted, in the Babies and Ones Room, Threes and Fours Room, or School Age Room.

Animals

In Compliance

Emergency Regulation

Not In Compliance

1255 - Emergency Regulation

Not In Compliance

922 KAR 2:405E. Emergency Regulation.

Due to the current declared public health emergency caused by the Novel Coronavirus Disease (COVID-19), licensed child care centers must operate under Centers for Disease Control and Prevention and public health guidelines, as mandated by 922 KAR 2:405E, to prevent the spread of COVID-19.

Findings:

General: Based on observation, upon the surveyor's arrival one staff member answered the door without wearing a face mask, and another staff member stood in the hallway without wearing a face mask. One staff member was observed to wear his/her face mask below his/her nose for the duration of the inspection. CDC guidelines state that a face mask should cover the nose and mouth and be secured under the chin.

Signature of Provider/Representative

Title

Date