



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Northern Branch
908 W. Broadway, 10-W
Louisville, KY 40203

Adam Mather
INSPECTOR GENERAL

Phone: (502) 595-5781 Fax: (502) 595-5773
<https://chfs.ky.gov/agencies/os/oig>

Inspection Report

Provider Name: Learn N Grow	Provider Information	CLR No: L383264
Provider Address: 29 Magnolia St., Suite 2, Upton, KY, 42784	Provider Type: LICENSED TYPE I	Capacity: 73
Owner(s): Learn N Grow, LLC		Director(s): Walters, Maribrooke Jeananne

Inspection Type: Renewal Application	Inspection Information	Inspection No: 290756
Date Initiated: 08/19/2019 9:30 AM	Date Concluded: 08/19/2019 12:15 PM	
	No. of Children Present: 26	

Inspection Report	
Background Checks	Not In Compliance
85 - Employment Status	Not In Compliance
<p>922 KAR 2:280. Section 11. Status of Employment. (1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.</p> <p>Findings: General: Based on interview and review of documentation, the child care center failed to assure compliance with regulatory requirements regarding background checks. Review of the KARES database revealed a staff member with a hire date of 8/19/19 was listed with an "eligible not employed" employment status in the KARES database. The staff member in charge acknowledged that the aforementioned staff member's employment status had not been changed to "employed" in the KARES database prior to working at the center.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	Not In Compliance
395 - TB Verification	Not In Compliance
<p>922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (b) Shall provide, prior to employment and every two (2) years thereafter: 1. A statement from a health professional that the individual is free of active tuberculosis; or 2. A copy of negative tuberculin results.</p> <p>Findings: General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff member in charge did not present verification that the files for staff members with hire dates of 3/5/17 and 3/20/17 contained a current statement from a health professional that the individuals are free of active tuberculosis; or a copy of negative tuberculin results.</p>	

Inspection Report

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff member in charge did not present verification that staff members with hire dates of 6/23/14, 5/3/18, 5/21/18 and 6/25/18 had completed one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training within the past five (5) years. Further review revealed the files for staff members with hire dates of 6/3/14, 6/23/14, 3/5/17, 3/20/17, 5/3/18 and 5/21/18 did not contain verification that the staff members completed fifteen (15) annual hours of cabinet approved early care and education training. Continued review revealed the file for a staff member with a hire date of 9/25/18 did not contain verification that the staff member had received six (6) hours of cabinet-approved orientation within the first three (3) months of employment. Review of ECE-TRIS failed to verify completion of the aforementioned trainings.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

755 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

(a) Be provided for outdoor play equipment used to:

- 1. Climb;
- 2. Swing; and
- 3. Slide; and

(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulatory requirements. Observation revealed the protective surface did not sufficiently cover the ground under two (2) slides and five (5) swings on the older children's playground and two (2) swings and two (2) slides on the toddler playground.

760 - Fences

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(23) Fences shall be:

- (a) Constructed of safe material;
- (b) Stable; and
- (c) In good condition.

Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulatory requirements. Observation of the older children's playground revealed a metal wire from the chain link fence in the back of the play area stuck out one (1) foot, creating a potential hazard for a child to be cut by the wire.

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1025 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:

- (a) Have an indicating thermometer or other appropriate temperature measuring device;
- (b) Be in a safe environment for preservation; and
- (c) Be forty (40) degrees Fahrenheit or below.

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulatory requirements. Observation of two (2) refrigerators in the hallway revealed they did not contain a thermometer or other appropriate temperature-measuring device; therefore, the temperature of the refrigerators could not be determined. Observation of the mini refrigerator in the Threes Room revealed the temperature measured fifty (50) degrees.

1030 - Frozen Food

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(5) Frozen food shall be:

- (a) Kept at a temperature of zero degrees Fahrenheit or below; and**
- (b) Thawed:**
 - 1. At refrigerator temperatures;**
 - 2. Under cool, potable running water;**
 - 3. As part of the cooking process; or**
 - 4. By another method in accordance with the Department of Public Health's food safety standards and permits, established in KRS Chapter 217.**

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulatory requirements. Observation of two (2) freezers in the hallway revealed they did not contain a thermometer or other appropriate temperature-measuring device; therefore, the temperature of the freezers could not be determined.

1130 - Menu

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(16) A weekly menu shall be:

- (a) Prepared;**
- (b) Dated;**
- (c) Posted in advance in a conspicuous place;**
- (d) Kept on file for thirty (30) days; and**
- (e) Amended in writing with any substitutions on the day the meal is served.**

Findings:

General: Based on review of documentation, the child care center failed to maintain food service in accordance with regulatory requirements. Review of the posted weekly menu revealed that it was not current.

Children's Records

Not In Compliance

1140 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (b) A written record for each child:**
 - 1. Completed and signed by the child's parent;**
 - 2. Retained on file on the first day the child attends the child-care center; and**
 - 3. To contain:**
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;**
 - b. Contact information to enable a person in charge to contact the child's:**
 - (i) Parent at the parent's home or place of employment;**
 - (ii) Family physician; and**
 - (iii) Preferred hospital;**
 - c. The name of each person who is designated in writing to pick-up the child;**
 - d. The child's general health status and medical history including, if applicable:**
 - (i) Allergies;**
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**
 - (iii) Permission from the parent for third-party professional services in the child-care center;**
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;**
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain children's records in accordance with regulatory requirements. Upon request, the staff member in charge did not provide a written record, completed and signed by the child's parent and retained on the first day, containing: identifying information about the child, including the child's name, address, and date of birth; contact information to enable the provider to contact the child's parent at the parent's home or place of employment; family physician and preferred hospital; the name of each person who is designated in writing to pick-up the child; the child's general health status and medical history including, if applicable: allergies; restriction on the child's participation in activities with specific instructions from the child's parent or health professional; permission from the parent for third-party professional services in the family child-care home; the name and phone number of each person to be contacted in an emergency situation involving or impacting the child, and authorization by the parent for the provider to seek emergency medical care for the child in the parent's absence for a child with an enrollment date of 4/8/19. The staff member in charge stated that the aforementioned child had a sibling who attends the center, and the sibling's enrollment record was copied and used as the enrollment record for the aforementioned child.

Written Documentation

Not In Compliance

1185 - Confidentiality/Maintenance/Access

Not In Compliance

922 KAR 2:090. Section 9. Records.

(2) A child-care center shall:

- (a) Maintain the confidentiality of a child's record and information concerning a child or the child's parent;**
- (b) Maintain all records for five (5) years; and**
- (c) Provide the cabinet access and information in the completion of the investigation pursuant to KRS 620.030(4) and (5).**

Findings:

General: Based on review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. Observation of the center revealed an accident report was taped to the front desk, allowing the name of a child and the child's personal information to be available for public inspection.

Inspection Report

Posted Documentation

Not In Compliance

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on review of documentation, the child care center failed to post documentation in accordance with regulatory requirements. Observation of the Infant Room and Threes Room revealed a daily schedule of activities, including the dates and times of activities to be conducted, was not posted.

Animals

Not Applicable

Signature of Provider/Representative

Title

Date