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**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

<b>Provider Name:</b> Watch Me Grow Childcare	<b>Provider Information</b>	<b>CLR No:</b> L383258
<b>Provider Address:</b> 140 Owen Road, Suite A, Mount Washington, KY, 40047	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 154
<b>Owner(s):</b> Watch Me Grow Childcare Inc		<b>Director(s):</b> Shepherd, Shannon Marie

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 290308
<b>Date Initiated:</b> 07/25/2019 9:45 AM	<b>Date Concluded:</b> 07/25/2019 1:00 PM	
	<b>No. of Children Present:</b> 81	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
<b>350 - Health, Safety, Comfort</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(l) Assure the health, safety, and comfort of each child;</b>	
<b>Findings:</b> General: Based on observation, the child care center director failed to assure compliance with regulatory requirements. Observation of the Infant Room revealed a bottle warmer, which was warm to the touch, sat on top of a mini refrigerator. The mini refrigerator was not level, and wobbled when touched. This created the potential for the bottle warmer to fall off of the refrigerator when bumped or pulled by a crawling or walking infant, which could cause the hot water from the bottle warmer to burn an infant.	
Employee Records	Not In Compliance
<b>410 - Training</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 11. Staff Requirements.</b> <b>(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:</b> <b>(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;</b> <b>(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and</b> <b>(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.</b>	
<b>Findings:</b> General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff member in charge did not present verification that staff members with hire dates of 2/1/16, 3/1/16, 8/14/17, 1/8/18 and 2/27/18 had completed one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training within the past five (5) years. Review of ECE-Tris records revealed that the aforementioned staff members had not completed the training. Further review revealed the files for staff members with hire dates of 6/1/14 11/16/15, and 2/27/18 did not contain verification of the completion of fifteen (15) annual hours of cabinet approved early care and education training. Review of ECE-TRIS failed to verify completion of the aforementioned trainings.	

**415 - Driver Requirements**

**Not In Compliance**

**922 KAR 2:120. Section 12. Transportation.**

**(18) A driver of a vehicle transporting a child for a center shall:**

- (a) Be at least twenty-one (21) years old;**
- (b) Complete:**
  - 1. The background checks as described in 922 KAR 2:280; and**
  - 2. An annual check of the:**
    - a. Kentucky driver history records in accordance with KRS 186.018; or**
    - b. Driver history records through the state transportation agency that issued the driver's license;**
- (c) Hold a current driver's license which has not been suspended or revoked during the last five (5) years; and**
- (d) Not caused an accident which resulted in the death of a person.**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff member in charge did not present verification that an annual check of the Kentucky driver history records in accordance with KRS 186.018 had been conducted for the two (2) staff members with hire dates of 3/1/13 and 5/27/14, listed as drivers for transporting children. The staff member in charge acknowledged that the checks had not been conducted since 2016, and that she was not aware that they were required to be conducted annually.

**Programming**

**In Compliance**

**Premises**

**Not In Compliance**

**570 - Pest Control**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(7) Measures shall be utilized to control the presence of:**

- (a) Rodents;**
- (b) Flies;**
- (c) Roaches; and**
- (d) Other vermin.**

**Findings:**

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the boys' bathroom in the Four and Five Year Old Classroom revealed an abundance of small, flying insects flew near the toilet and by the sink. The staff member in charge acknowledged the presence of the flying insects and stated that her previous attempts to remove the insects from the bathroom had not been successful.

**650 - Toilet**

**Not In Compliance**

**922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.**

**(4) Each toilet shall:**

- (a) Be kept in clean condition;**
- (b) Be kept in good repair;**
- (c) Be in a lighted room; and**
- (d) Have ventilation to outside air.**

**Findings:**

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the bathroom in the Two and Three Year Old Classroom revealed the toilet seat had been removed from the toilet and placed on the ground; therefore, the toilet was in disrepair.

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**Not In Compliance**

**755 - Protective Surface**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(21) A protective surface shall:**

- (a) Be provided for outdoor play equipment used to:**
  - 1. Climb;**
  - 2. Swing; and**
  - 3. Slide; and**
- (b) Have a fall zone equal to the height of the equipment.**

**Findings:**

General: Based on observation, the child care center failed to maintain the outdoor play area in accordance with regulatory requirements. Observation of the the outdoor play area revealed there was no protective surface under two (2) slides in the older children's area and two (2) slides in the toddler area.

**Equipment**

**In Compliance**

**Transportation**

**In Compliance**

**Food Service/Food Program**

**In Compliance**

**Food Service**

**In Compliance**

**Children's Records**

**In Compliance**

**Written Documentation**

**In Compliance**

**Posted Documentation**

**In Compliance**

Signature of Provider/Representative

Title

Date