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Inspection Report

Provider Name: Watch Me Grow Childcare	Provider Information	CLR No: L383258
Provider Address: 140 Owen Road, Suite A, Mount Washington, KY, 40047	Provider Type: LICENSED TYPE I	Capacity: 154
Owner(s): Watch Me Grow Childcare Inc		Director(s): Shepherd, Shannon Marie

Inspection Type: Renewal Application	Inspection Information	Inspection No: 245629
Date Initiated: 07/26/2018 9:00 AM	Date Concluded: 07/26/2018 12:55 PM	
	No. of Children Present: 81	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care director did not present verification of the evaluations assessing the employees' interaction with children in care and classroom performance for the employees with the hire dates of 06/01/2014, 08/28/2013, 11/16/2015, 02/01/2016, 03/01/2017 and 03/06/2017.

350 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(l) Assure the health, safety, and comfort of each child;

Findings:

General: Based on observation, the child care center director failed to assure compliance with regulatory requirements of health, safety and comfort. There were several missing outlet covers throughout the center. Continued observation revealed there was a restroom that contained a plunger near the toilet.

Inspection Report**Employee Records****Not In Compliance****390 - Educational Requirements****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care director did not present verification that the record of the employee with the hire date of 12/11/2017 contained a copy of a High school diploma; or a GED or qualifying documentation from a comparable educational entity; or Commonwealth Child Care Credential. The documentation presented stated that the employee was currently enrolled in GED Program.

395 - TB Verification**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care director did not present verification that the records for the employees with the hire dates of 05/27/2014 and 06/01/2014 contained a current copy of a statement from a health professional that the individual is free of active tuberculosis; or a copy of negative tuberculin results.

410 - Training**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care director did not present verification that an employee with the hire date of 08/28/2013 had met the requirement of Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment. Continued review revealed that the employees with the hire dates of 11/01/2013 and 11/16/2015 had not met the requirement of completing one and one-half (1 ½) hours of pediatric abusive head trauma training.

Programming**Not In Compliance****420 - Program of Activities Followed****Not In Compliance****922 KAR 2:120. Section 2. Child Care Services.****(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including the following:**
 - 1. Art or music;**
 - 2. Math or numbers;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science or nature;**
 - 6. Block building or stacking;**
 - 7. Tactile or sensory activity;**
 - 8. Multi-cultural exposure;**
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on review of documentation and interview, the child care center failed to comply with regulatory programming requirements. Upon request, the center director did not present for review verification that the daily activity of programming that was posted in writing had been updated to reflect the current week that included the activities that are individualized and developmentally appropriate for each child in the school-age classroom.

Inspection Report	
Premises	Not In Compliance
520 - Inaccessible Items	Not In Compliance
922 KAR 2:120. Section 3. General Requirements. (7) The following shall be inaccessible to a child in care: (a) Toxic cleaning supplies, poisons, and insecticides; (b) Matches, cigarettes, lighters, and flammable liquids; and (c) Personal belongings and medications of staff.	
Findings: General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. In the two-year-old classroom, a staff member's purse was located on top of the children's cots, within reach of the children. The purse was open, exposing the contents of the purse, along with medication bottles. The items were accessible to the children.	
540 - Premises Requirements	Not In Compliance
922 KAR 2:120. Section 4. Premises Requirements. (1) The premises shall be: (a) Suitable for the purpose intended; (b) Kept clean and in good repair;	
Findings: General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. The baseboard located in the one-year-old classroom was missing a portion of the baseboard located near the entry doorway. Continued observation revealed the gray/black area rug in the school-age classroom had edges that were curled up and could be a tripping hazard.	
580 - Floors, Walls, Ceilings	Not In Compliance
922 KAR 2:120. Section 4. Premises Requirements. (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.	
Findings: General: Based on observation, the child care center failed to maintain premises in accordance with regulatory requirements. The walls in the pre-k, young two's and the three/four-year-old classrooms contained a buildup of grime and dirt stains, along with paint that was chipped on various walls that were in need of repair.	
Hygienic Practices	
Not In Compliance	Not In Compliance
655 - Child Personal Care/Handwashing	Not In Compliance
922 KAR 2:120. Section 3. General Requirements. (4) A child shall: (a) Be helped with personal care and cleanliness based upon their developmental skills; and (b) Wash his or her hands with liquid soap and warm running water: 1. a. Upon arrival at the center; or b. Within thirty (30) minutes of arrival for school-age children; 2. Before and after eating or handling food; 3. After toileting or diaper change; 4. After handling animals; 5. After touching an item or an area of the body soiled with body fluids or wastes; and 6. After outdoor or indoor play time; and (c) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (b) of this subsection. The child shall wash the child's hands as soon as practicable once liquid soap and warm running water are available.	
Findings: General: Based on observation, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. Upon completion of the diaper change in the one-year-old classroom, the staff member did not assist or prompt the child in hand washing procedures after the diaper change.	
685 - Diaper Changing Area/Surface	Not In Compliance
922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements. (10) When a child is diapered, the child shall: (b) Be placed on a surface that is: 1. Clean; 2. Padded; 3. Free of holes, rips, tears, or other damage; 4. Nonabsorbent; 5. Easily cleaned; and 6. Free of any items not used for diaper changing.	
Findings: General: Based on observation, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. At 10:30 a.m., a staff member was in the process of changing an infant's diaper on the changing table located in the one-year-old classroom; the changing table did not contain a padded surface.	
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance
Transportation	In Compliance

Inspection Report		
	Food Service/Food Program	In Compliance
	Food Service	In Compliance
	Children's Records	In Compliance
	Written Documentation	Not In Compliance
1170 - Professional Development		Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;		
Findings: General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, the child care center director did not present verification that an annual plan for child-care staff professional development had been completed for the staff with the hire dates of 06/01/2014, 08/28/2013, 11/16/2015, 02/01/2016, 03/01/2017 and 03/06/2017.		
1185 - Confidentiality/Maintenance/Access		Not In Compliance
922 KAR 2:090. Section 9. Records. (2) A child-care center shall: (a) Maintain the confidentiality of a child's record and information concerning a child or the child's parent; (b) Maintain all records for five (5) years; and (c) Provide the cabinet access and information in the completion of the investigation pursuant to KRS 620.030(4) and (5).		
Findings: General: Based on review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements regarding confidential information. A copy of a child's medical information, listing their allergies, was posted on the bulletin board in the one-year-old classroom. The information was accessible to the public.		
	Posted Documentation	In Compliance
	Animals	In Compliance

Signature of Provider/Representative

Title

Date