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Andy Beshear GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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Eric Friedlander SECRETARY

Adam Mather INSPECTOR GENERAL

Inspection Report

Provider Information

Provider Type: LICENSED TYPE I

Capacity: 79

CLR No: 1383252

Owner(s): Busy Bee Academy, LLC

Provider Name: Busy Bee Academy

Director(s): Strobo, Ashley Erin

Inspection Information

Inspection Type: Renewal Application Date Initiated: 09/15/2020 9:27 AM

Provider Address: 423 Washburn Avenue, Louisville, KY, 40222

Date Concluded: 09/15/2020 12:46 PM

No. of Children Present: 19

Inspection No: 304563

Inspection Report

Background Checks

Supervision

Staffing Requirements

General Administration

Director Requirements

Employee Records Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;

(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and

(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and onehalf (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

410 - Training

General: Review of the presented employee records revealed three (3) staff members with hire dates 8/16/19, 8/28/19 and 5/22/18 whose file did not contain documentation to verify completion of the six (6) hours of cabinet approved orientation training. Review of the presented employee records revealed three (3) staff members with hire dates 8/16/19, 8/28/19 and 5/22/18 whose file did not contain documentation to verify completion of the one and one-half (1 1/2) hours of pediatric abusive head trauma training. Upon request, the staff member in charge did not present training documentation for the aforementioned staff members at the time of the survey.

Programming

In Compliance

In Compliance

In Compliance

In Compliance

In Compliance In Compliance

Not In Compliance



Inspection Report

Premises

Not In Compliance
Not In Compliance

560 - Building Requirements

922 KAR 2:120. Section 4. Premises Requirements. (5) The building shall be constructed to ensure the:

- (a) Building is:
- 1. Dry;
- 2. Ventilated; and
- 3. Well lit, including clean light fixtures that are:
- a. In good repair in all areas; and
- b. Shielded or have shatter-proof bulbs installed; and
- (b) Following are protected:
- 1. Windows;
- 2. Doors;
- 3. Stoves;
- 4. Heaters;
- 5. Furnaces;
- 6. Pipes; and
- 7. Stairs.

Findings:

General: There was a water stain in the ceiling above the toilets inside the bathroom located in the Preschool Room.

Hygienic Practices

Not In Compliance

685 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (10) When a child is diapered, the child shall:
- (b) Be placed on a surface that is:
- 1. Clean:
- 2. Padded;
- 3. Free of holes, rips, tears, or other damage;
- 4. Nonabsorbent;
- 5. Easily cleaned; and
- 6. Free of any items not used for diaper changing.

Findings:

General: The white changing pad located in the Toddler Room was torn, exposing the absorbent material.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance
Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall include adequate space specified by the child's age as follows:
- (a) For an infant:

790 - Crib/Mattress/Sheet

- 1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;
- 2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:
- a. Weekly; or
- b. Immediately if it is soiled or wet;

Findings:

General: Two (2) of the white crib sheets in the cribs located in the Infant Room were not tight-fitted to the crib mattress pad.

815 - Toys/Furniture

922 KAR 2:120. Section 11. Toys and Furnishings.

- (1) All toys and furniture contacted by a child shall be:
- (a) Kept clean and in good repair; and
- (b) Free of peeling, flaking, or chalking paint.

Findings:

General: The faucet was broken off the white and red toy kitchen, located in the Indoor Gross Motor Room. The doors were broken off the white and red toy kitchen, located in the Indoor Gross Motor Room, exposing the hinges.

Transportation

Not Applicable

Not In Compliance

Food Service/Food Program

In Compliance

Food Service

In Compliance



Inspection Report

Children's Records

Not In Compliance

1140 - Enrollment Information **Not In Compliance**

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (b) A written record for each child:
- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain:
- a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
- b. Contact information to enable a person in charge to contact the child's:
- (i) Parent at the parent's home or place of employment;
- (ii) Family physician; and
- (iii) Preferred hospital;
- c. The name of each person who is designated in writing to pick-up the child;
- d. The child's general health status and medical history including, if applicable:
- (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
- (iii) Permission from the parent for third-party professional services in the child-care center;
- e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
- f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Review of the presented children records revealed a child with enrollment date 10/22/18 whose file did not contain information on the child's general health status and medical history. Review of the presented children records revealed a child with enrollment date 7/22/20 whose file did not contain authorization by the parent for the child care center to seek emergency medical care for the child in the parent's absence. Upon request, the staff member in charge did not present the documentation for the aforementioned children at the time of the survey.

> **Written Documentation Posted Documentation**

> > Animals

Emergency Regulation

In Compliance In Compliance

Not Applicable

In Compliance