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Inspection Report

Provider Name: Busy Bee Academy	Provider Information	CLR No: L383252
Provider Address: 423 Washburn Avenue, Louisville, KY, 40222	Provider Type: LICENSED TYPE I	Capacity: 79
Owner(s): Busy Bee Academy, LLC		Director(s): Strobo, Ashley Erin

Inspection Type: Renewal Application	Inspection Information	Inspection No: 290323
Date Initiated: 07/25/2019 9:50 AM	Date Concluded: 07/25/2019 12:30 PM	
	No. of Children Present: 15	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	Not In Compliance

395 - TB Verification **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(b) Shall provide, prior to employment and every two (2) years thereafter:
1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on observation, the child care center failed to maintain employee records in accordance with regulations. A current statement from a health professional that the individual is free of active tuberculosis or a current copy of negative tuberculin results was not presented for review at the time of survey for two (2) staff members with hire dates of 6/20/2014 and 9/8/15 respectively.

410 - Training **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. The child care center did not produce verification from the Early Care and Education Training Records Information System (ECE-TRIS) that three (3) staff members with hire dates of 6/20/2014, 6/8/15 and 9/8/15, received fifteen (15) hours of annual cabinet approved early care and education training. In addition, the child care center did not produce verification from the ECE-TRIS that a staff member with a hire date of 3/27/19 completed six (6) hours of cabinet-approved orientation within the first three (3) months of employment.

Programming **In Compliance**

Inspection Report

Premises	In Compliance
Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance
Transportation	Not Applicable
Food Service/Food Program	In Compliance
Food Service	In Compliance
Children's Records	Not In Compliance

1140 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

1. Completed and signed by the child's parent;

2. Retained on file on the first day the child attends the child-care center; and

3. To contain:

a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;

b. Contact information to enable a person in charge to contact the child's:

(i) Parent at the parent's home or place of employment;

(ii) Family physician; and

(iii) Preferred hospital;

c. The name of each person who is designated in writing to pick-up the child;

d. The child's general health status and medical history including, if applicable:

(i) Allergies;

(ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and

(iii) Permission from the parent for third-party professional services in the child-care center;

e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;

f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on review of documentation, the child care center failed to maintain children's records in accordance with regulations. Review of ten (10) children's files revealed that records for three students with enrollment dates of 2/25/19, 4/15/19 and 4/18/19 did not list a preferred hospital.

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date