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Inspection Report

Provider Name: Busy Bee Academy	Provider Information	CLR No: L383252
Provider Address: 423 Washburn Avenue, Louisville, KY, 40222	Provider Type: LICENSED TYPE I	Capacity: 79
Owner(s): Busy Bee Academy, LLC		Director(s): Strobo, Ashley Erin

Inspection Type: Renewal Application	Inspection Information	Inspection No: 221139
Date Initiated: 08/02/2017 10:15 AM	Date Concluded: 08/02/2017 3:00 PM	
	No. of Children Present: 39	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
265 - Health, Safety, Comfort	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (l) Provide for the health, safety, and comfort of each child;	
Findings:	
General: Based on observation, the child care center director failed to assure compliance with regulatory requirements. There was one (1) exposed electrical outlet above the mantle and two (2) exposed electrical outlets by the red top sink in the Two's Room. There was a potty seat located on the floor next to the toilet in the bathroom in the Two-Year-Old Room.	
Employee Records	Not In Compliance
315 - Educational Requirements	Not In Compliance
922 KAR 2:110. Section 5. Staff Requirements. (1) Child-care center staff: (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a: 1. High school diploma; 2. GED or qualifying documentation from a comparable educational entity; or 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;	
Findings:	
General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of the presented employee files revealed a staff member with hire date 9/27/16 whose file did not contain a high school diploma, GED or qualifying documentation from a comparable educational entity.	

Inspection Report

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

- (1) Child-care center staff:
 - (b) Shall provide, prior to employment and every two (2) years thereafter:
 - 1. A statement from a health professional that the individual is free of active tuberculosis; or
 - 2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of the presented employee files revealed a staff member with hire date 7/21/17 whose file did not contain a statement from a health professional that the individual is free of active tuberculosis. The Director did not provide a current statement for the employee at the time of the survey.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

- (14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
 - (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 1/2) hours of pediatric abusive head trauma training; and
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 1/2) hours of pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of the presented employee records revealed staff members with hire dates 10/21/14, 9/8/15, 4/18/16, 6/18/15, 5/18/16 and 6/20/14 had not completed the fifteen (15) hours of cabinet-approved early care and education training. Review of the ECE-TRIS report verified that the staff members did not complete the fifteen (15) hours of cabinet approved training. The Director did not provide documentation to verify that staff member had completed fifteen (15) hours of cabinet approved training. Review of presented staff records revealed staff members with hire dates 9/27/16, 11/10/16, 1/3/17, 4/12/17 and 5/18/16 had not completed orientation training within the first ninety (90) days of employment. Continued review of the presented employee records revealed staff members with hire dates 4/18/16, 6/18/15 and 5/18/16 had not completed the one and one-half (1 1/2) hours of pediatric abusive head trauma training within the first year of employment.

Programming

In Compliance

Premises

Not In Compliance

520 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. There was a crack in the ceiling located in the Pre-K Room by the entrance to the room.

585 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (3) A sink shall be:
 - (a) Located in or immediately adjacent to toilet rooms;
 - (b) Equipped with hot and cold running water that allows for hand washing;
 - (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;
 - (d) Equipped with liquid soap;
 - (e) Equipped with hand-drying blower or single use disposable hand drying material;
 - (f) Equipped with an easily cleanable waste receptacle; and
 - (g) Immediately adjacent to a changing area used for infants and toddlers.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. The sink located in the Two's Room was not equipped with hand-drying blower or single use disposable hand drying material.

Hygienic Practices

In Compliance

First Aid/Medication

Not In Compliance

670 - Medication

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (6) Medication, including refrigerated medication, shall be:
 - (a) Stored in a separate and locked place, out of the reach of a child;
 - (b) Kept in the original bottle; and
 - (c) Properly labeled.
- (7) Medication shall not be given to a child if the expiration date on the bottle has passed.

Findings:

General: Based on observation, the child care center failed to comply with the regulatory requirements regarding first aid and/or medication. There was Remedy 2-Guard butt paste and Aquaphor located in the cubbies in the Infant Room.

Inspection Report

Outdoor Play Area

Not In Compliance

700 - Fences

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(23) Fences shall be:

- (a) Constructed of safe material;**
- (b) Stable; and**
- (c) In good condition.**

Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulatory requirements. The fence surrounding the back of the child care center had a broken pole due to a tree laying on the fence, another portion had a cracked pole and a portion of the fence over to the side had another tree laying on a portion of the fence.

Equipment

Not In Compliance

755 - Toys/Equipment/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys, equipment, and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and**
- (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. The kitchen set located in the dramatic play area in the Two-Year-Old Room was missing the sink, it was just a hole where the sink should have been located.

760 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;**
- (b) Meet the physical, developmental needs, and interests of children of different age groups;**
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and**
- (d) Be designed to guard against entrapment or situations that may cause strangulation.**

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. The first dramatic play house located on the outside play area was dirty and the second dramatic play house located on the outside play area was dirty, missing a shutter and had a cracked window ledge. The yellow turtle tunnel located on the outside play area was cracked and missing a portion of yellow overlay. The red riding apparatus located on the outside play area was missing two (2) of the pedal cushions.

Transportation

Not Applicable

Food Service

Not In Compliance

950 - Kitchen Equipment Clean and Sanitary

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(7) The following shall be clean and sanitary:

- (a) Eating and drinking utensils;**
- (b) Kitchenware;**
- (c) Food contact surfaces of equipment;**
- (d) Food storage utensils;**
- (e) Food storage containers;**
- (f) Cooking surfaces of equipment; and**
- (g) Nonfood contact surfaces of equipment.**

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulatory requirements. The microwave located in the kitchen was soiled with food debris. The bottom shelf and door shelves of the 1st white refrigerator located in the kitchen was dirty and soiled with food debris. The bottom shelf of the refrigerator used to store milk was dirty and soiled with food debris.

Children's Records

Not In Compliance

1070 - Immunization

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain children's records in accordance with regulatory requirements. Review of the presented children's records revealed a child with enrollment date 7/7/16 whose file did not contain a current immunization certificate. The Director did not provide a current immunization for the child at the time of the survey.

Inspection Report

1075 - Enrollment Information

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain:
 - a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth;
 - b. Contact information to enable a person in charge to contact the child's:
 - (i) Parent at the parent's home or place of employment;
 - (ii) Family physician; and
 - (iii) Preferred hospital;
 - c. The name of each person who is designated in writing to pick-up the child;
 - d. The child's general health status and medical history including, if applicable:
 - (i) Allergies;
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
 - (iii) Permission from the parent for third-party professional services in the child-care center;
 - e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child;
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain children's records in accordance with regulatory requirements. Review of the presented children's records revealed a child with enrollment date 3/1/17 whose file did not contain the name of the family physician. The Director did not provide the documentation at the time of the survey.

Written Documentation

Not In Compliance

1085 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulatory requirements. Review of documentation revealed that the evacuation plan presented for review was dated for 9/23/15. The Director did not provide a current evacuation plan at the time of the survey.

Posted Documentation

Not In Compliance

1160 - Disaster Course of Action

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

- (j) A written plan and diagram outlining the course of action in the event of a natural or manmade disaster, posted in a prominent place;

Findings:

General: Based on observation, the child care center failed to post documentation in accordance with regulatory requirements. There was not a written plan and diagram outlining the course of action in the event of a natural or manmade disaster, posted in a prominent place.

1165 - Daily Activities

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on observation, the child care center failed to post documentation in accordance with regulatory requirements. The schedule of daily activities posted in the Two-Year-Old Room on 8/2/17 was no longer current as it was dated for July.

Animals

Not Applicable

Signature of Provider/Representative

Title

Date