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Inspection Report

Provider Name: Kribs2Kids Academy Fairdale	Provider Information	CLR No: L383240
Provider Address: 8104 Tolls Lane, Louisville, KY, 40214, 5824	Provider Type: LICENSED TYPE I	Capacity: 40
Owner(s): Kribs2Kids Academy Fairdale, LLC		Director(s): Nicholas, Shashi

Inspection Type: Renewal Application	Inspection Information	Inspection No: 304731
Date Initiated: 01/11/2021 9:43 AM	Date Concluded: 01/11/2021 12:03 PM	
	No. of Children Present: 5	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
180 - Plan of Correction/15 days	Not In Compliance
<p>922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans. (2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.</p> <p>Findings: A PLAN OF CORRECTION WAS DUE ON 03/02/2021 AND AS OF 04/01/2021, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.</p> <p>Findings: A PLAN OF CORRECTION WAS DUE ON 04/16/2021 AND AS OF 05/05/2021, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.</p>	
290 - Fire Marshal/Zoning Compliance	Not In Compliance
<p>922 KAR 2:120. Section 4. Premises Requirements. (2) A child-care center shall be in compliance with the State Fire Marshal and the local zoning laws.</p> <p>Findings: General: Review of the presented documentation revealed that the Fire Marshal Report presented for review was dated 3/15/2017. Upon request, the staff member in charge did not present a current Fire Marshal Report verifying continued compliance with State Fire Marshal's Office at the time of the survey.</p>	
Director Requirements	In Compliance

Inspection Report

Employee Records

Not In Compliance

385 - Personnel File

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(e) A current personnel file for each child-care center staff person to include:

- 1. Name, address, date of birth, and date of employment;**
- 2. Proof of educational qualifications;**
- 3. Record of annual performance evaluation;**
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and**
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;**

Findings:

General: Review of the presented employee records revealed that a complete file was not presented for a staff member with hire date 4/16/2014. The employee record presented for review did not contain the complete KARES background results for the staff member. Upon request, the staff member in charge did not present the complete background results for the aforementioned staff member at the time of the survey.

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Review of the presented employee records revealed a staff member with hire date 10/20/2020 whose file did not contain a high school diploma, GED or other qualifying documentation from a comparable educational entity at the time of the survey. Upon request, the staff member in charge did not present educational documentation for the aforementioned staff member at the time of the survey.

400 - CPR/First Aid Coverage

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Infant and child cardiopulmonary resuscitation; and**
- (b) Infant and child first aid.**

(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Adult cardiopulmonary resuscitation; and**
- (b) First aid.**

Findings:

General: Review of the presented employee records revealed that the center did not have a staff member on duty from 9:43am-10:54am who had current certification in First Aid. Upon request, the staff member in charge did not present verification for the staff members on duty during the aforementioned time at the time of the survey.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Review of the presented employee records revealed a staff member with hire date 4/15/2019 whose file did not contain documentation to verify completion of the one and one-half (1 ½) hours of pediatric abusive head trauma. Review of ECE-TRIS verified that the staff member did not complete the one and one-half (1 ½) of pediatric abusive head trauma. Upon request, the staff member in charge did not present training documentation for the aforementioned staff member at the time of the survey.

Programming

In Compliance

Premises

Not In Compliance

640 - Toilet Room

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(2) A toilet room shall:

- (a) 1. Be provided for each gender; or**
- 2. A plan shall be implemented to use the same toilet room at separate times;**
- (b) Have a supply of toilet paper; and**
- (c) Be cleaned and disinfected daily.**

Findings:

General: The bathroom located outside the School Age Room was not equipped with toilet paper at the time of the survey. The staff member in charge acknowledged that the center was out of toilet paper.

Inspection Report

Hygienic Practices

In Compliance

First Aid/Medication

Not In Compliance

730 - Medication

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(6) Medication, including refrigerated medication, shall be:

(a) Stored in a separate and locked place, out of the reach of a child unless the medication is:

- 1. A first aid supply and is maintained in accordance with subsection (1) of this section;**
- 2. Diaper cream, sunscreen, or toothpaste. Diaper cream, sunscreen, or toothpaste shall be inaccessible to a child;**
- 3. An epinephrine auto-injector. A licensed child-care center shall comply with KRS 199.8951 and 311.646, including:**

- a. An epinephrine auto-injector shall be inaccessible to a child;**
- b. A child-care center shall have at least one (1) person onsite who has received training on the administration of an epinephrine auto-injector if the child-care center maintains an epinephrine auto-injector;**
- c. A child-care center shall seek emergency medical care for a child if an auto-injector is administered to the child; and**
- d. A child-care center shall report to the child's parent and the cabinet in accordance with 922 KAR 2:090, Section 12(1)(b) if an epinephrine auto-injector is administered to a child; or**

4. An emergency or rescue medication for a child in care, such as medication to respond to diabetic or asthmatic condition, as prescribed by the child's physician. Emergency or rescue medication shall be inaccessible to a child in care;

- (b) Kept in the original bottle; and**
- (c) Properly labeled.**

(7) Medication shall not be given to a child if the medication's expiration date has passed.

Findings:

General: There was a tube of Aquaphor butt cream on the changing table located outside the School Age Room at the time of the survey.

Outdoor Play Area

Not In Compliance

745 - Playground Clean

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(20) An outdoor play area shall be:

(c) Free from:

- 1. Litter;**
- 2. Glass;**
- 3. Rubbish; and**
- 4. Flammable materials;**

Findings:

General: There was a white bag of trash located in the Outdoor Play Area at the time of the survey.

750 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(20) An outdoor play area shall be:

- (d) Safe from foreseeable hazard;**
- (e) Well drained;**
- (f) Well maintained;**
- (g) In good repair; and**
- (h) Visible to staff at all times.**

Findings:

General: The air conditioning unit located in the Outdoor Play Area was not completely blocked off allowing children in care access to the unit.

Equipment

Not In Compliance

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;**
- (b) Meet the physical, developmental needs, and interests of children of different age groups;**
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and**
- (d) Be designed to guard against entrapment or situations that may cause strangulation.**

Findings:

General: The paint was chipped on the wooden roof attached to the red metal apparatus located in the Outdoor Play Area. The paint was chipped on the wooden benches inside the red metal apparatus located in the Outdoor Play Area. There was a hole in the green wooden border around the play area in the Outdoor Play Area. The roof of the pink and white dollhouse located in the Outdoor Play Area was extremely dirty at the time of the survey. The aluminum siding was cracked at the bottom of the shed on both sides located in the Outdoor Play Area, exposing sharp aluminum pieces.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Inspection Report

Food Service

Not In Compliance

1030 - Frozen Food

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(5) Frozen food shall be:

(a) Kept at a temperature of zero degrees Fahrenheit or below; and

(b) Thawed:

1. At refrigerator temperatures;

2. Under cool, potable running water;

3. As part of the cooking process; or

4. By another method in accordance with the Department of Public Health's food safety standards and permits, established in KRS Chapter 217.

Findings:

General: The freezer portion of the white refrigerator located in the kitchen was not equipped with an indicating thermometer; therefore, the temperature at which the frozen food was maintained could not be verified.

1130 - Menu

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(16) A weekly menu shall be:

(a) Prepared;

(b) Dated;

(c) Posted in advance in a conspicuous place;

(d) Kept on file for thirty (30) days; and

(e) Amended in writing with any substitutions on the day the meal is served.

Findings:

General: The menu posted on January 11, 2021 was no longer current as it was dated for December.

Children's Records

Not In Compliance

1140 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

1. Completed and signed by the child's parent;

2. Retained on file on the first day the child attends the child-care center; and

3. To contain:

a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;

b. Contact information to enable a person in charge to contact the child's:

(i) Parent at the parent's home or place of employment;

(ii) Family physician; and

(iii) Preferred hospital;

c. The name of each person who is designated in writing to pick-up the child;

d. The child's general health status and medical history including, if applicable:

(i) Allergies;

(ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and

(iii) Permission from the parent for third-party professional services in the child-care center;

e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;

f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Review of the presented children's records revealed two (2) children with enrollment dates 11/16/2020 and 11/17/2020 whose file did not contain the name of the child's physician. Review of the presented children's records revealed three (3) children with enrollment dates 11/16/2020, 11/17/2020 and 11/2/2018 whose file did not contain the name of the family's preferred hospital. Review of the presented children's records revealed two (2) children with enrollment dates 7/17/2020 and 11/2/2018 whose file did not contain information on the child's general health status and medical history including allergies. Upon request, the staff member in charge did not present the documentation for the aforementioned children at the time of the survey.

Written Documentation

Not In Compliance

1150 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

Findings:

General: Review of the presented documentation revealed that the written evacuation plan in the event of a fire, natural disaster or other threatening situation that may pose a health or safety hazard for a child in care was dated 4/30/2014. Upon request, the staff member in charge did not present a current evacuation plan at the time of the survey.

1155 - Policies and Procedures

Not In Compliance

922 KAR 2:090. Section 8. General.

(4) Program policies and procedures shall:

(a) Be in writing; and

(b) Include:

- 1. Staff policies;**
- 2. Job descriptions;**
- 3. An organization chart;**
- 4. Chain of command; and**
- 5. Other procedures necessary to ensure implementation of:**
 - a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements;**
 - b. 922 KAR 2:120, Child-care center health and safety standards;**
 - c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and**
 - d. This administrative regulation.**

Findings:

General: Observation of the posted organizational chart revealed that the documentation was outdated and listed names of previous employees. Upon request, the staff member in charge did not present a current organizational chart at the time of the survey.

Posted Documentation

Not In Compliance

1200 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Website as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
 - 1. Current rates for child care; and**
 - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

Findings:

General: The daily planned program was not posted in the School-Age Room, Preschool Room or Toddler Room at the time of the survey. The statement of deficiency and plan of correction issued by the cabinet in 2019 was not posted at the time of the survey. A description of services provided by the child care center including current rates for child care and each service charged separately and in addition to the basic rate for child care was not posted. The minimum staff to child ratios and group size established in 922 KAR 2:120 was not posted.

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;**

Findings:

General: The schedule of daily activities was not posted in the School-Age Room at the time of the survey.

Animals

Not Applicable

Emergency Regulation

In Compliance

Signature of Provider/Representative

Title

Date