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Inspection Report

Provider Name: Kribs2Kids Academy Fairdale	Provider Information	CLR No: L383240
Provider Address: 8104 Tolls Lane, Louisville, KY, 40214, 5824	Provider Type: LICENSED TYPE I	Capacity: 40
Owner(s): Kribs2kids Academy Fairdale, LLC		Director(s): Nicholas, Shashi

Inspection Type: Renewal Application	Inspection Information	Inspection No: 245663
Date Initiated: 07/18/2018 9:30 AM	Date Concluded: 07/18/2018 12:45 PM	
	No. of Children Present: 18	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
<p>922 KAR 2:280. Section 3. Implementation and Enforcement.</p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after January 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p> <p>Findings:</p> <p>General: Based on review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff-in-charge did not present documentation of background checks for a staff member with the hire date of 4/18/18. Interview with staff-in-charge could not verify if not documentation was currently pending. Staff was observed working alone with children for the duration of survey.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
155 - Liability Insurance	Not In Compliance
<p>922 KAR 2:090. Section 6. License Issuance.</p> <p>(8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:</p> <p>(d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;</p> <p>Findings:</p> <p>General: Based on review of documentation, the child care center failed to comply with the regulatory requirements. Upon request, the staff-in-charge did not present current liability insurance for the center. Documentation on file expired 4/24/18.</p>	

Inspection Report

Director Requirements

Not In Compliance

345 - Staff Evaluation

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, the child care center director failed to assure compliance with regulatory requirements. Upon request, the staff-in-charge did not present a staff file with current annual evaluation for staff with hire date 7/28/14.

360 - Caregiver Alone

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;

Findings:

Based on review of documentation and observation, the child care center director failed to assure compliance with regulatory requirements. Through the duration of the survey a staff member with hire date 4/18/18 was observed with a class of nine (9) children alone. Review of staff file revealed that the staff member did not have, nor completed, background checks or fingerprints through the KARES system.

Employee Records

Not In Compliance

400 - CPR/First Aid Coverage

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

(a) Infant and child cardiopulmonary resuscitation; and

(b) Infant and child first aid.

(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

(a) Adult cardiopulmonary resuscitation; and

(b) First aid.

Findings:

General: Based on review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff-in-charge did not present proof of current CPR and First Aid certification. Throughout the duration of survey no one at the center had current certification. Staff-in-charge presented certification for staff members with hire date 7/28/14 and 4/16/14 that expired 4/2018. The center has three(3) current staff members, none of which have current CPR/First Aid certification.

405 - Adequate Substitute(s)

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(6) Child-care centers shall have available in case of need:

(a) One (1) qualified substitute staff person for a Type II child-care center; or

(b) Two (2) qualified substitute staff persons for a Type I child-care center.

(7) Each qualified substitute staff person shall:

(a) Meet the staff requirements of this administrative regulation; and

(b) Provide the required documentation to verify compliance with this administrative regulation.

Findings:

General: Based on review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff-in-charge did not present documentation or files for adequate substitutes as there are only three(3) staff members including the director.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;

(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and

(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff-in-charge did not present fifteen (15) hours of cabinet approved training through ECE-TRIS records for staff member with the hire date of 4/16/14.

Programming

In Compliance

Inspection Report

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:**
 - (a) Toxic cleaning supplies, poisons, and insecticides;**
 - (b) Matches, cigarettes, lighters, and flammable liquids; and**
 - (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. The bathroom near the two-year-old class had a white toilet bowl brush sitting in some form of liquid near the toilet, accessible to children in care.

640 - Toilet Room

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (2) A toilet room shall:**
 - (a) 1. Be provided for each gender; or**
 - 2. A plan shall be implemented to use the same toilet room at separate times;**
 - (b) Have a supply of toilet paper; and**
 - (c) Be cleaned and disinfected daily.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Surveyor observed school age children using one single bathroom with the door open as the other children sat in front of the door. The children were able to view the opposite gender going to the bathroom.

Hygienic Practices

Not In Compliance

685 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (10) When a child is diapered, the child shall:**
 - (b) Be placed on a surface that is:**
 - 1. Clean;**
 - 2. Padded;**
 - 3. Free of holes, rips, tears, or other damage;**
 - 4. Nonabsorbent;**
 - 5. Easily cleaned; and**
 - 6. Free of any items not used for diaper changing.**

Findings:

General: Based on observation, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. The white changing pad located in the room with the two-year-old class had a dime sized tear in it.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:**
 - (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

Findings:

General: Based on review of documentation, the child care center failed to maintain children records in accordance with regulatory requirements. Upon request, the staff-in-charge did not present a current immunization record for child's file with the enrollment date of 1/4/18. Review of documentation revealed the immunization on file expired 11/14/17.

Written Documentation

In Compliance

Posted Documentation

Not In Compliance

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:**
 - (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;**

Findings:

General: Based on review of documentation, the child care center failed to post documentation in accordance with regulatory requirements. Review of documentation in the Two year old room revealed a Toddler Activities sheet dated April 2018.

Signature of Provider/Representative

Title

Date