



**CABINET FOR HEALTH AND FAMILY SERVICES  
OFFICE OF INSPECTOR GENERAL**

**Andy Beshear**  
Governor

**Melissa A. Moore, Director**  
Division of Regulated Child Care  
Northern Branch  
908 W. Broadway, 10-W  
Louisville, KY 40203  
Phone: (502) 595-5781 Fax: (502) 595-5773  
<https://chfs.ky.gov/agencies/os/oig>

**Eric C. Friedlander**  
Secretary

**Adam Mather**  
Inspector General

**Inspection Report**

<b>Provider Name:</b> Inspirations Child Care	<b>Provider Information</b>	<b>CLR No:</b> L383235
<b>Provider Address:</b> 7387 Shelbyville Rd., Simpsonville, KY, 40067	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 40
<b>Owner(s):</b> Inspirations Child Care Incorporated		<b>Director(s):</b> Gibson, Ashley Nicole

<b>Inspection Type:</b> Investigation	<b>Inspection Information</b>	<b>Inspection No:</b> 304284
<b>Date Initiated:</b> 08/11/2020 9:30 AM	<b>Date Concluded:</b> 08/11/2020 1:30 PM	
	<b>No. of Children Present:</b> 28	

Inspection Report	
<b>Background Checks</b>	<b>Not In Compliance</b>

**5 - Background check/left alone/dismissed/relocated** **Not In Compliance**

**922 KAR 2:280. Section 3. Implementation and Enforcement.**  
**(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.**  
**(2) A child care staff member hired on or after April 1, 2018, shall:**  
**(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or**  
**(b)1. Have submitted to the background checks required in accordance with this administrative regulation;**  
**2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and**  
**3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.**

**Findings:**

General: Based on observation, interview and review of documentation, the child care center failed to comply with regulatory requirements regarding background checks. Interviews with staff members revealed that staff have worked alone prior to receiving completed background checks. A review of documentation revealed that two (2) staff members with hire dates of 7/22/2020 and 7/24/2020 have incomplete CAN results and no documentation of submitting a Criminal Records Check.

<b>Supervision</b>	<b>Not In Compliance</b>
<b>90 - Children Supervised</b>	<b>Not In Compliance</b>

**922 KAR 2:120. Section 2. Child Care Services.**  
**(3)(a) Each center shall maintain a child-care program that assures each child will be:**  
**1. Provided with adequate supervision at all times by a qualified staff person who ensures the child is:**  
**a. Within scope of vision and range of voice; or**  
**b. For a school-age child, within scope of vision or range of voice;**

**Findings:**

General: Based on observation and interview, the child care center failed to maintain adequate supervision in compliance with regulatory requirements. Observation of the Infant room revealed three (3) infants ranging in age from two (2) months to six (6) months with no supervision when the surveyor entered into the room. Continued observation revealed all three infants were crying excessively with red faces, tears, and arms and legs flailing. A staff member then entered the room and stated she was just in the adjoining room and was not aware that she could not leave the crib area, even when the area failed to allow the infants to remain within sight and sound at all times. Interview with staff revealed that staff members have remained in the adjoining room with the door shut to the crib area during the time the infants were napping, and again failing to keep the infants within sight and sound. Additionally, three (3) children walked out of the Older Children's classroom, going into different areas and rooms, wandering around without supervision or acknowledgement from the staff member that they had left the classroom.

**Inspection Report**

**Staffing Requirements**

**Not In Compliance**

**125 - Ratios and Group Size**

**Not In Compliance**

**922 KAR 2:120. Section 2. Child Care Services.**

**(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.**

**Age of Children Ratio Maximum Group Size\***

**Infant**

**1 staff for 5 children 10**

**Toddler 12 to 24 months**

**1 staff for 6 children 12**

**Toddler 24 to 36 months**

**1 staff for 10 children 20**

**Preschool-age 3 to 4 years**

**1 staff for 12 children 24**

**Preschool-age 4 to 5 years**

**1 staff for 14 children 28**

**School-age 5 to 7 years**

**1 staff for 15 children 30**

**School-age 7 and older**

**1 staff for 25 children**

**(for before and after school) 30**

**1 staff for 20 children**

**(full day of care) 30**

**\*Maximum Group Size shall be applicable only to Type I child-care centers.**

**(b) The age of the youngest child in the group shall determine the:**

- 1. Staff-to-child ratio; and**
- 2. Maximum group size.**

**Findings:**

General: Based on observation and interview, the child care center failed to maintain regulatory staffing requirements. Observation upon entering the center revealed seven (7) children in the One Year Old room with one (1) staff member; therefore, exceeding the minimum staff to child ratio. The room remained out of ratio for over one hour. Interview with staff revealed the One Year Old room is out of ratio approximately once a week when staff call in sick.

**General Administration**

**Not In Compliance**

**170 - Have Director**

**Not In Compliance**

**922 KAR 2:090. Section 6. License Issuance.**

**(8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:**

**(g) Have a director who meets the requirements listed in Section 10 of this administrative regulation.**

**Findings:**

General: Based on interview, the named director had not worked at this facility since 2/14/2020. A review of documentation failed to reveal the designation of a new director within ten (10) days.

**180 - Plan of Correction/15 days**

**Not In Compliance**

**922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans.**

**(2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.**

**Findings:**

A PLAN OF CORRECTION WAS DUE ON 10/06/2020 AND AS OF 11/03/2020, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.

**275 - Abuse/Neglect Report Procedure**

**Not In Compliance**

**922 KAR 2:120. Section 2. Child Care Services.**

**(3)(b) The program shall include:**

**1. A procedure to ensure compliance with and inform child care staff of the laws of the Commonwealth pertaining to child abuse or neglect set forth in KRS 620.030;**

**Findings:**

General: Based on observation and interview, the child care center failed to comply with regulatory regulations. Interview with staff members revealed staff report the allegations of abuse to the director/owner to distribute, failing to comply with KRS 620.030 to report to the cabinet or law enforcement.

**Inspection Report**

**Director Requirements**

**Not In Compliance**

**350 - Health, Safety, Comfort**

**Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

**(1) A director shall:**

**(l) Assure the health, safety, and comfort of each child;**

**Findings:**

General: Based on observation, interview and review of documentation, the child care center failed to assure compliance with regulatory requirements. Observation in the One Year Old room revealed a staff member walking around the room, not interacting or participating in play with the children and failing to recognize crying children who were holding their arms up to her to be picked up. A child was observed sitting at the gate of the classroom continuously crying in excess of 20 minutes, failing to be recognized by the staff member. The staff member was observed displaying no indication that she was supervising children or that there were children in the room with her. Additionally, in the Blue Tooth room children were observed lying on top of storage shelves and jumping multiple times from the top of a shelving unit, approximately 24 inches tall, without observation by the staff member in the room.

An interview with a staff member in the One Year Old room revealed a toddler had fallen and busted his lip, causing it to bleed, as a result of slipping on the linoleum floor wearing only socks and no shoes. The staff member continued stating that the floor is slippery for the children when they don't have shoes on, also stating, "they never have shoes on". The staff member described the incident by stating, "his lip was pouring blood, and I was trying to stop it with two (2) gobs of paper towels". The staff member stated she did not complete an incident report to notify the parents. The staff member stated she looked in the office for an incident report but could not find one. The staff member was unsure whether the parents were told of the incident as she left before the child did.

An interview with a staff member revealed she is aware of a child "climbing on top of a high chair and jumping off, children jumping off of cabinets, a child trying to eat hand sanitizer that was contained in her purse, and children fighting with their feet while in their cribs".

In multiple interviews an incident was described specific to how a child's leg was stuck between the bars in the crib and could not remove his leg until the bars were pulled apart to allow more room to remove his leg, resulting in the child's leg being red and bruised. Observation in the Infant room revealed a crib standing against a wall where an electrical outlet failed to be covered.

Additionally, information obtained from Department of Community Based Services (DCBS) revealed multiple injuries were observed on a one-year-old child.

**360 - Caregiver Alone**

**Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

**(1) A director shall:**

**(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;**

**Findings:**

General: Based on interview and review of documentation, the child care director failed to assure compliance with regulatory requirements. Interview with a staff member revealed she and another staff member have worked alone in a classroom with children prior to receiving a completed Child Abuse and Neglect Check (CAN) and Criminal Records Check (CRC) result. The staff member stated that the staff member with a hire date of 7/24/2020 worked alone on 8/10/2020. A review of documentation revealed the documentation was not available at the time of the visit. The staff members' hire dates are 7/22/2020 and 7/24/2020.

**365 - Altered/Falsified Records**

**Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

**(1) A director shall:**

**(o) Assure each mandatory record specified in Section 9 of this administrative regulation has not been altered or falsified;**

**Findings:**

General: Based on interview, attendance records had been completed inaccurately denoting a child was signed out by a parent when the child had not been released to the parent on a specific date. The attendance record also reflected an incorrect time for when the child left the center. The child was picked up prior to 4:00 P.M. per interview. The review of documentation revealed the child left the center at 5:30 P.M.

**Employee Records**

**Not In Compliance**

**390 - Educational Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

**(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to assure compliance with regulatory requirements regarding employee records. A review of staff files revealed a staff member with a hire date of 7/22/2020 failed to have documentation verifying a high school diploma, GED, or qualifying documentation from a comparable educational entity, or a Commonwealth Child Care Credential. Interview with the staff member revealed she is currently working on a GED.

**Inspection Report**

**Programming**

**Not In Compliance**

**420 - Program of Activities Followed**

**Not In Compliance**

**922 KAR 2:120. Section 2. Child Care Services.**

**(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities**

**including:**

- 1. Art or music;**
- 2. Math or numbers;**
- 3. Dramatic play;**
- 4. Stories and books;**
- 5. Science or nature;**
- 6. Block building or stacking;**
- 7. Tactile or sensory activity;**
- 8. Multi-cultural exposure;**
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
- 10. A balance of active and quiet play, including group and individual activity;**
- 11. An opportunity for a child to:**
  - a. Have some free choice of activities;**
  - b. If desired, play apart from the group at times;**

**Findings:**

General: Based on observation and review of documentation, the child care center failed to comply with regulatory programming requirements. Observation in the One Year Old, Blue Tooth room, and the Older Children's room failed to reveal a daily planned program posted in writing in a conspicuous location with each age group and followed of activities that are individualized and developmentally appropriate for each child served, that provides experience to promote the individual child's physical, emotional, social and intellectual growth and well-being including art or music, math or numbers, dramatic play, stories and books, science or nature, block building or stacking, tactile or sensory activity, multi-culture exposure and indoor or outdoor play. The children in the One Year Old, Blue Tooth, and Older Children's room were observed playing independently without direction or participation from the staff member. Interview with a staff member revealed she was unaware that a lesson plan is required and stated she "doesn't have much to choose from" for daily activities.

An interview with another staff member stated she is aware that a lesson plan is required but she doesn't like following one and refuses to follow one, preferring to do things at her liking, stating, "I do my own thing", continuing stating that if a plan is attempted the children will either "eat it, or venture out on their own ignoring the plan".

**455 - Discipline**

**Not In Compliance**

**922 KAR 2:120. Section 2. Child Care Services.**

**(10) A child shall not be subjected to:**

- (a) Corporal physical discipline pursuant to KRS 199.896(18);**
- (b) Loud, profane, threatening, frightening, humiliating, or abusive language; or**
- (c) Discipline that is associated with:**

- 1. Rest;**
- 2. Toileting; or**
- 3. Food.**

**Findings:**

General: Based on interview, the child care center failed to comply with regulatory programming requirements. Interview with a staff member revealed she disciplines children by "sticking them in a high chair for a few minutes". Interview with another staff member revealed children are put in the Infant room as a form of discipline.

**Premises**

**Not In Compliance**

**520 - Inaccessible Items**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

**(7) The following shall be inaccessible to a child in care:**

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Matches, cigarettes, lighters, and flammable liquids; and**
- (c) Personal belongings and medications of staff.**

**Findings:**

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation in the hallway area, before entering into the Older Age children's room, and behind the sign-in desk, a bucket of dirty mop water, with a mop, was accessible to the children, as the children passed by to enter into the classroom. The classroom failed to have a door or gate separating the classroom from the hallway.

Continued observation revealed a staff member's purse lying open on the changing pad in the Blue Tooth room revealing a lighter and cigarettes.

**540 - Premises Requirements**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(1) The premises shall be:**

- (a) Suitable for the purpose intended;**
- (b) Kept clean and in good repair;**

**Findings:**

General: Based on interview, the child care center failed to maintain the premises in accordance with regulatory requirements. An interview with staff revealed soiled, molded clothes had been removed from under the changing table where they had laid for an undeterminable amount of time. The staff also stated that a diaper with dried feces had also been found under the changing table in the Infant room.

**Inspection Report**

**580 - Floors, Walls, Ceilings**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

**Findings:**

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation throughout the building revealed debris on the carpets including empty fruit cup containers, breakfast bar wrappers, cellophane, condiment packets and food crumbs. Additionally, throughout the building, multiple walls were in disrepair with chipped paint in areas accessible to the children.

**Hygienic Practices**

**Not In Compliance**

**655 - Child Personal Care/Handwashing**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

**(4) A child shall:**

**(a) Be helped with personal care and cleanliness based upon his or her developmental skills;**

**(b) Except as established in paragraph (c) of this subsection, wash his or her hands with liquid soap and warm running water:**

- 1. a. Upon arrival at the center; or**
- b. Within thirty (30) minutes of arrival for school-age children;**
- 2. Before and after eating or handling food;**
- 3. After toileting or diaper change;**
- 4. After handling animals;**
- 5. After touching an item or an area of the body soiled with body fluids or wastes; and**
- 6. After outdoor or indoor play time; and**

**(c) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (b) of this subsection. The child shall wash the child's hands as soon as practicable once liquid soap and warm running water are available.**

**Findings:**

General: Based on observation, the child care center failed to maintain hygienic practices in accordance with regulatory requirements. A child was observed sitting alone eating an apple. When the child finished the apple, he returned to a play activity, failing to wash his hands.

**Equipment**

**Not In Compliance**

**790 - Crib/Mattress/Sheet**

**Not In Compliance**

**922 KAR 2:120. Section 6. Sleeping and Napping Requirements.**

**(3) Rest time shall include adequate space specified by the child's age as follows:**

**(a) For an infant:**

- 1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;**
- 2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:**
  - a. Weekly; or**
  - b. Immediately if it is soiled or wet;**

**Findings:**

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. Observation in the Infant room revealed a crib containing two (2) pads stacked as a mattress. The cribs contained dirty sheets.

**795 - Individual Bed/Mat/Cot and Bedding**

**Not In Compliance**

**922 KAR 2:120. Section 6. Sleeping and Napping Requirements.**

**(3) Rest time shall include adequate space specified by the child's age as follows:**

**(b) For a toddler or preschool-age child:**

- 1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and**
- 2. Bedding that is in good repair and is changed:**
  - a. Weekly; or**
  - b. Immediately if it is soiled or wet.**

**Findings:**

General: Based on observation and interview, the child care center failed to maintain equipment in accordance with regulatory requirements. Interview with staff revealed that all of the cribs in the Infant room are broken. The staff continued stating one of the cribs has a side completely broken and is held up only by being stored against the wall. Observation revealed the cribs also failed to contain 2 inch thick mattresses.

**800 - Twelve Inch Spacing**

**Not In Compliance**

**922 KAR 2:120. Section 6. Sleeping and Napping Requirements.**

**(6) Cots, equipment, and furnishings used for sleeping and napping shall be spaced twelve (12) inches apart to allow free and safe movement by a person.**

**Findings:**

General: Based on observation, the child care center failed to maintain the equipment in accordance with regulatory requirements. Observation in the One Year Old room revealed four (4) cribs which failed to be 12 inches apart, failing to allow free movement by a staff member while children are sleeping. Cribs in the Infant room also failed to be 12 inches apart.

**Inspection Report**

**Food Service/Food Program**

**Not In Compliance**

**975 - Milk Requirements**

**Not In Compliance**

**922 KAR 2:120. Section 9. Food and Meal Requirements.**

**(3) A serving of milk shall consist of:**

**(a) Breast milk or iron-fortified formula for a child:**

- 1. Age birth to twelve (12) months; or**
- 2. Beyond twelve (12) months of age as documented by the parent or the child's physician;**

**(b) Pasteurized whole milk for children ages twelve (12) months to twenty-four (24) months; or**

**(c) Pasteurized low fat one (1) percent or fat-free skim milk for children ages twenty-four (24) months to school-age.**

**Findings:**

General: Based on interviews, the child care center failed to maintain food service in accordance with regulatory requirements. Interview with a staff member revealed milk is not served to the children in her care at this time, due to the heat. The staff member explained she had informed the parents that it was too hot to serve their children milk and replaced it with juice. The staff member acknowledged that milk was a requirement for breakfast and lunch. In interview with the staff member who had prepared lunch, the staff member stated she was unaware of the milk requirement for lunch and stated she was unaware of what drink was served to the children with their lunch as she did not serve a drink with the food. The staff member also stated she thought the children were given juice which is stored in the classrooms.

**Food Service**

**Not In Compliance**

**1055 - Food Clean/Free From Spoilage**

**Not In Compliance**

**922 KAR 2:120. Section 9. Food and Meal Requirements.**

**(1) Food shall be:**

**(a) Clean;**

**(b) Free from:**

- 1. Spoilage;**
- 2. Adulteration; and**
- 3. Misbranding;**

**(c) Safe for human consumption;**

**(d) Withheld from service or discarded if the food is hermetically sealed, nonacidic, or low-acidic food that has been processed in a place other than a commercial food-processing establishment;**

**Findings:**

General: Based on observation, the child care center failed to maintain food service in accordance with regulatory requirements. Observation in the One Year Old room revealed multiple sippee cups filled with various substances sitting on the dividing walls, failing to be emptied, and washed after a meal service.

**1125 - Same Food**

**Not In Compliance**

**922 KAR 2:120. Section 9. Food and Meal Requirements.**

**(14) All children should be offered the same food items unless the child's parent or health professional documents a dietary restriction that necessitates an alternative food item for the child.**

**Findings:**

General: Based on observation, the child care center failed to maintain food service in accordance with regulatory requirements. Observation in the Older Children's room revealed a child sitting alone eating an apple. The other children in the room were involved in play and were not eating.

**Written Documentation**

**Not In Compliance**

**1165 - Staff Schedule**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(d) A written schedule of staff working hours;**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain written documentation. A review of documentation failed to reveal a staff schedule. Interview with the staff in charge revealed the documentation was not available at the time of the visit.

**Emergency Regulation**

**Not In Compliance**

**1250 - Emergency Regulation**

**Not In Compliance**

**922 KAR 2:400E. Emergency Regulation.**

**Due to the current declared public health emergency caused by the Novel Coronavirus Disease (COVID-19), licensed child care centers must operate under Centers for Disease Control and Prevention and public health guidelines, as mandated by 922 KAR 2:400E, to prevent the spread of COVID-19.**

**Findings:**

General: Based on observation and interview, the child care center failed to comply with emergency regulations established in 922 KAR 2:400 specific to machine washable toys and efforts to reduce staff exposure to multiple groups of children. Observation in the Older Children's room revealed construction worker vests and other dress up clothing being worn by children and stored with other role model clothing piled together in a cubby. Other stuffed animals and soft toys were also observed being played with by the children, failing to be removed from play for sanitary and health requirements. An interview with a staff member revealed staff members do not work in the same room all day or every day. The staff member continued stating she works in a different room every day.

Signature of  
Provider/Representative

Title

Date