



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Inspection Report

Provider Name: Inspirations Child Care Incorporated	Provider Information	CLR No: L383235
Provider Address: 7387 Shelbyville Rd., Simpsonville, KY, 40067	Provider Type: LICENSED TYPE I	Capacity: 40
Owner(s): Inspirations Child Care Incorporated		Director(s): Gibson, Ashley Nicole

Inspection Type: Investigation	Inspection Information	Inspection No: 290294
Date Initiated: 06/28/2019 10:05 AM	Date Concluded: 06/28/2019 2:15 PM	
	No. of Children Present: 15	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
<p>922 KAR 2:280. Section 3. Implementation and Enforcement.</p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after April 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b)1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p> <p>Findings:</p> <p>General: Based on observation, review of documentation and interview, the child care center failed to comply with background checks in accordance with regulatory requirements. Observation of the video footage of 6/26/19 while at the child care center on 6/28/19 revealed a staff member with hire date 6/3/19 working alone with five (5) three-year-old children from 4:00pm-5:30pm. Review of the KARES report on 6/28/19 revealed that the aforementioned staff member had not been fingerprinted or been determined to be eligible for employment. Upon request, the director did not present documentation to verify that the staff member had a completed background check.</p>	
Director Requirements	Not In Compliance
350 - Health, Safety, Comfort	Not In Compliance
<p>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</p> <p>(1) A director shall:</p> <p>(I) Assure the health, safety, and comfort of each child;</p> <p>Findings:</p> <p>General: Based on observation, interview and review of documentation, the child care center director failed to assure compliance with regulatory requirements. Observation of the video footage of 6/26/19 while at the child care center on 6/28/19 revealed a staff member with hire date 3/12/19 snatching an item out of a three-year-old's hand and throwing it on the floor. The staff member was then observed aggressively grabbing the same child to walk him across the room and placing him in time-out against the half (1/2) wall. The aforementioned staff member aggressively picked the three-year-old child up by both arms and placed him on top of the half (1/2) wall to get close to his face. Continued observation of the video footage of 6/26/19 revealed a staff member with hire date 6/3/19 aggressively grabbing a three-year-old child by his arms and aggressively placing him in time-out against the half (1/2) wall. The aforementioned staff member was observed grabbing another three-year-old child and twisting his arm to bring him closer to her while, she sat on the floor. Observation of the video footage of 6/26/19 revealed a staff member with hire date 10/9/18 aggressively grab a three-year-old child by his arm to discipline him while on the work telephone.</p>	

Inspection Report

360 - Caregiver Alone

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;

Findings:

General: Based on observation, review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Observation of the video footage of 6/26/19 while at the child care center on 6/28/19 revealed a staff member with hire date 6/3/19 working alone with five (5) three-year-old children from 4:00pm-6:00pm. Review of the KARES report on 6/28/19 revealed that the aforementioned staff member had not been fingerprinted or been determined to be eligible for employment. Upon request, the director did not present documentation to verify that the staff member had a completed background check.

Programming

Not In Compliance

445 - Waiting Period

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(8) A child shall not be required to stand or sit for a prolonged period of time:

- (a) During an activity;**
- (b) While waiting for an activity to start; or**
- (c) As discipline.**

Findings:

General: Based on observation, the child care center failed to comply with regulatory programming requirements in regards to waiting period. Observation of the video footage of 6/26/19 while at the child care center on 6/28/19 revealed a staff member with hire date 6/3/19 placing a three-year-old child in time-out against the half-wall from 4:24pm-4:31pm.

455 - Discipline

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(10) A child shall not be subjected to:

- (a) Corporal physical discipline pursuant to KRS 199.896(18);**
- (b) Loud, profane, threatening, frightening, humiliating, or abusive language; or**
- (c) Discipline that is associated with:**
 - 1. Rest;**
 - 2. Toileting; or**
 - 3. Food.**

Findings:

General: Based on observation, the child care center failed to comply with regulatory programming requirements in regards to discipline. Observation of the video footage of 6/26/19 while at the child care center on 6/28/19 revealed a staff member with hire date 3/12/19 snatching an item out of a three-year-old's hand and throwing it on the floor. The staff member was then observed aggressively grabbing the same child to walk him across the room and placing him in time-out against the half (1/2) wall. The aforementioned staff member aggressively picked the three-year-old child up by both arms and placed him on top of the half (1/2) wall to get close to his face. Continued observation of the video footage of 6/26/19 revealed a staff member with hire date 6/3/19 aggressively grabbing a three-year-old child by his arms and aggressively placing him in time-out against the half (1/2) wall. The aforementioned staff member was observed grabbing another three-year-old child and twisting his arm to bring him closer to her while, she sat on the floor. Observation of the video footage of 6/26/19 revealed a staff member with hire date 10/9/18 aggressively grab a three-year-old child by his arm to discipline him while on the work telephone.

Premises

Discussed

Signature of
Provider/Representative

Title

Date