



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Inspection Report

Provider Name: Inspirations Child Care Incorporated	Provider Information	CLR No: L383235
Provider Address: 7387 Shelbyville Rd., Simpsonville, KY, 40067	Provider Type: LICENSED TYPE I	Capacity: 40
Owner(s): Inspirations Child Care Incorporated		Director(s): Gibson, Ashley Nicole

Inspection Type: Renewal Application	Inspection Information	Inspection No: 289662
Date Initiated: 06/28/2019 10:05 AM	Date Concluded: 07/29/2019 1:15 PM	
	No. of Children Present: 29	

Inspection Report	
Background Checks	Not In Compliance
15 - Submit fingerprints	Not In Compliance
<p>922 KAR 2:280. Section 4. Procedures and Payments.</p> <p>(4)(a) Upon submission of payment in accordance with subsections (2) and (3) of this section, the child care provider shall print a copy of the DCC-504, Applicant Child Care Staff Member Live Scan Fingerprinting Form, from the NBCP portal and provide the form to the child care staff member.</p> <p>(b) The child care staff member shall:</p> <ol style="list-style-type: none"> 1. Have no more than ninety (90) calendar days from the date of payment pursuant to subsections (2) and (3) of this section to submit the child care staff member's fingerprints at an authorized collection site for NBCP; and 2. Present the DCC-504 and driver's license or other government-issued photo identification to the designated agent at an authorized collection site prior to fingerprint submission. <p>Findings:</p> <p>General: Based on observation, review of documentation and interview, the child care center failed to comply with background checks in accordance with regulatory requirements. Observation of the kitchen revealed a staff member with hire date 7/17/19 working as the cook from 10:40am-12:40pm. Review of the presented employee records revealed the aforementioned staff member's file did not contain documentation to verify that she had submitted fingerprints. Review of the KARES report verified that the staff member did not submit fingerprints. Upon request, the director did not present documentation to verify that the staff member had submitted fingerprints.</p>	
85 - Employment Status	Not In Compliance
<p>922 KAR 2:280. Section 11. Status of Employment.</p> <p>(1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.</p> <p>Findings:</p> <p>General: Based on review of documentation and interview, the child care center failed to comply with background checks in accordance with regulatory requirements. Review of the KARES report revealed three (3) individuals listed as current employees who were determined to be eligible for employment on 2/12/19, 3/21/19 and 6/25/19. Interview with the director revealed that the aforementioned individuals were no longer employed with the child care center.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance

Inspection Report

General Administration

Not In Compliance

290 - Fire Marshal/Zoning Compliance

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(2) A child-care center shall be in compliance with the State Fire Marshal and the local zoning laws.

Findings:

General: Based on review of documentation and interview, the child care center failed to comply with regulatory requirements in regards to maintaining compliance with the State Fire Marshal. Review of the presented documentation revealed that a current inspection from the State Fire Marshal verifying continued compliance with the State Fire Marshal's Office was not presented. The last inspection conducted by the State Fire Marshall was 3/10/14. Upon request, the owner did not present a current inspection from the State Fire Marshal verifying continued compliance with the State Fire Marshal's Office at the time of the survey.

Director Requirements

Not In Compliance

345 - Staff Evaluation

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Review of the presented employee records revealed a staff member with hire date 8/8/17 whose file did not contain a current annual evaluation. Upon request, the director did not present a current evaluation for the aforementioned staff member at the time of the survey.

Employee Records

Not In Compliance

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of the presented employee records revealed a staff member with hire date 7/15/19 whose file did not contain a high school diploma, GED or other qualify documentation from a comparable educational entity. Upon request, the director did not present educational documentation for the aforementioned staff member at the time of the survey.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of the presented employee records revealed a staff member with hire date 4/21/14 whose file did not contain documentation to verify recent completion of the one and one-half (1 ½) hours of pediatric abusive head trauma. Review of the presented employee records revealed two (2) staff members with the same hire date of 4/21/14 whose file did not contain documentation to verify that the staff members had completed the fifteen (15) hours of cabinet approved training. Review of the presented employee records revealed a staff member with hire date 8/8/17 whose file did not contain documentation to verify completion of the nine (9) hours of cabinet approved training. Review of ECE-TRIS verified that the staff members had not completed the trainings. Upon request, the director did not present training documentation for the aforementioned staff members at the time of the survey.

Programming

In Compliance

Inspection Report

Premises

Not In Compliance

560 - Building Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (5) The building shall be constructed to ensure the:**
 - (a) Building is:**
 - 1. Dry;**
 - 2. Ventilated; and**
 - 3. Well lit, including clean light fixtures that are:**
 - a. In good repair in all areas; and**
 - b. Shielded or have shatter-proof bulbs installed; and**
 - (b) Following are protected:**
 - 1. Windows;**
 - 2. Doors;**
 - 3. Stoves;**
 - 4. Heaters;**
 - 5. Furnaces;**
 - 6. Pipes; and**
 - 7. Stairs.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. The light cover located inside the second bathroom was cracked exposing the light bulb that was not shatterproof.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. The baseboard was not attached to wall by the toilet inside the first bathroom. There was chipped paint at the entrance to the Two's and Three's Room at the time of the survey.

650 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:**
 - (a) Be kept in clean condition;**
 - (b) Be kept in good repair;**
 - (c) Be in a lighted room; and**
 - (d) Have ventilation to outside air.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. The toilet located in the second bathroom was not secured to the floor.

Hygienic Practices

Not In Compliance

675 - Training Chair

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (7) If a toilet training chair is used, the chair shall be:**
 - (a) Used over a surface that is impervious to moisture;**
 - (b) Out of reach of other toilets or toilet training chairs;**
 - (c) Emptied promptly; and**
 - (d) Disinfected after each use.**

Findings:

General: Based on observation, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. There was urine inside the red and the pink Minnie Mouse training chairs located inside the second bathroom.

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

750 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (20) An outdoor play area shall be:**
 - (d) Safe from foreseeable hazard;**
 - (e) Well drained;**
 - (f) Well maintained;**
 - (g) In good repair; and**
 - (h) Visible to staff at all times.**

Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulatory requirements. There was a partially exposed, torn plastic black tarp located in the outdoor play area at the time of the survey. Two (2) plastic picnic tables were flipped over with the legs exposed up in the air in the outdoor play area.

Inspection Report

755 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

(a) Be provided for outdoor play equipment used to:

- 1. Climb;**
- 2. Swing; and**
- 3. Slide; and**

(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulatory requirements. There was not any protective surface at the bottom of the pink slide located in the outdoor play area.

Equipment

Not In Compliance

770 - Play Equipment

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(24) Supports for climbing apparatus and large equipment shall be securely fastened to the ground.

(25) Crawl spaces, such as tunnels, shall be short and wide enough to permit access by adults.

(26) A sandbox shall be:

- (a) Constructed to allow for drainage;**
- (b) Covered when not in use;**
- (c) Kept clean; and**
- (d) Checked for vermin prior to use.**

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. The sandbox located in the outdoor play area was not covered at the time of the survey.

790 - Crib/Mattress/Sheet

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(3) Rest time shall include adequate space specified by the child's age as follows:

(a) For an infant:

- 1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;**
- 2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:**
 - a. Weekly; or**
 - b. Immediately if it is soiled or wet;**

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. The seven (7) cribs located inside the Sleep Room in the Infant Room were not equipped with firm crib mattresses at the time of the survey. Two (2) of the white crib mattress sheets and the blue crib mattress sheet inside three (3) of the cribs located inside the Sleep Room were both stained at the time of the survey.

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and**
- (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. The red vinyl cushion located in the Preschool/School-Age Room was torn exposing the absorbent material. Both of the blue vinyl chairs located in the Two's and Three's Room were torn exposing the absorbent material at the time of the survey. The pink plastic interactive chair located in the Infant/Toddler Room was not working and was soiled with food debris. The doors and knobs were broken off the pink and white toy kitchen set located in the Infant/Toddler Room. The cream happy day high chair cover located inside high chair in the Infant Room was torn exposing the absorbent material. There was two (2) brown cushions located in the Sleep Room that were torn exposing the absorbent material.

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;**
- (b) Meet the physical, developmental needs, and interests of children of different age groups;**
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and**
- (d) Be designed to guard against entrapment or situations that may cause strangulation.**

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. There was a deflated soccer ball located in the outdoor play area. There was a broken top portion of a toy kitchen set located in the outdoor play area. The doors were broken off the toy kitchen set located in the outdoor play area. The white and pink ride on toy located in the outdoor play area was cracked exposing sharp plastic pieces. The slide was broken off the tan slide set located in the outdoor play area. The doors were broken off the white and blue toy kitchen set located in the outdoor play area. There were pieces broken off the blue ride in jeep located in the outdoor play area exposing sharp plastic pieces.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Inspection Report

Food Service

Not In Compliance

1025 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:**
 - (a) Have an indicating thermometer or other appropriate temperature measuring device;**
 - (b) Be in a safe environment for preservation; and**
 - (c) Be forty (40) degrees Fahrenheit or below.**

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulatory requirements. The black mini-fridge located in the Infant Room was not equipped with an indicating thermometer at the time of the survey.

1030 - Frozen Food

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (5) Frozen food shall be:**
 - (a) Kept at a temperature of zero degrees Fahrenheit or below; and**
 - (b) Thawed:**
 - 1. At refrigerator temperatures;**
 - 2. Under cool, potable running water;**
 - 3. As part of the cooking process; or**
 - 4. By another method in accordance with the Department of Public Health's food safety standards and permits, established in KRS Chapter 217.**

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulatory requirements. The freezer portion of the white refrigerator located in the kitchen had an indicating thermometer reading of ten (10) degrees Fahrenheit.

1040 - Kitchen Equipment Clean and Sanitary

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (7) The following shall be clean and sanitary:**
 - (a) Eating and drinking utensils;**
 - (b) Kitchenware;**
 - (c) Food contact surfaces of equipment;**
 - (d) Food storage utensils;**
 - (e) Food storage containers;**
 - (f) Cooking surfaces of equipment; and**
 - (g) Nonfood contact surfaces of equipment.**

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulatory requirements. The white microwave located in the kitchen was dirty and soiled with food debris.

1050 - Bottles

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (9) Bottles shall be:**
 - (a) Individually labeled;**
 - (b) Promptly refrigerated;**
 - (c) Covered while not in use; and**
 - (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulatory requirements. There was a clear and pink bottle, clear Brown's bottle and clear and yellow breastfeeding bottle located inside the black mini-fridge in the Infant Room that were not labeled. There was a clear and pink bottle located inside the black mini-fridge in the Infant Room that was not covered.

1130 - Menu

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

- (16) A weekly menu shall be:**
 - (a) Prepared;**
 - (b) Dated;**
 - (c) Posted in advance in a conspicuous place;**
 - (d) Kept on file for thirty (30) days; and**
 - (e) Amended in writing with any substitutions on the day the meal is served.**

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulatory requirements. There was not a dated menu posted at the time of the survey.

Inspection Report

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain children's records in accordance with regulatory requirements. Review of the presented children's records revealed a child with enrollment date 9/14/18 whose file did not contain a current immunization certificate. The immunization certificate presented for review did not have any identifying information on the certificate. Upon request, the director did not have a current immunization certificate for the aforementioned child with identifying information at the time of the survey.

1140 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

1. Completed and signed by the child's parent;

2. Retained on file on the first day the child attends the child-care center; and

3. To contain:

a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;

b. Contact information to enable a person in charge to contact the child's:

(i) Parent at the parent's home or place of employment;

(ii) Family physician; and

(iii) Preferred hospital;

c. The name of each person who is designated in writing to pick-up the child;

d. The child's general health status and medical history including, if applicable:

(i) Allergies;

(ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and

(iii) Permission from the parent for third-party professional services in the child-care center;

e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;

f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain children's records in accordance with regulatory requirements. Review of the presented children's records revealed two (2) children with enrollment dates 3/12/18 and 3/11/19 whose file did not contain the name of the family's preferred hospital. Review of the presented children's records revealed a child with enrollment date 3/12/18 whose file did not contain the name of each person who is designated in writing to pick up the child or the name and phone number of each person to be contacted in an emergency involving or impacting the child. Upon request, the director did not present the documentation for the aforementioned children at the time of the survey.

Written Documentation

Not In Compliance

1150 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulatory requirements. Review of documentation revealed that the written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care was not presented for review. Upon request, the owner did not present the documentation at the time of the survey.

Posted Documentation

Not In Compliance

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on observation, the child care center failed to post documentation in accordance with regulatory requirements. The schedule of daily activities posted in the Preschool/School-Age Room was not dated at the time of the survey.

Animals

In Compliance

Signature of
Provider/Representative

Title

Date