



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Inspection Report

Provider Name: Inspirations Child Care	Provider Information	CLR No: L383235
Provider Address: 7387 Shelbyville Rd., Simpsonville, KY, 40067	Provider Type: LICENSED TYPE I	Capacity: 40
Owner(s): Inspirations Child Care, Inc.		Director(s): Beverly, Tiffany Faye

Inspection Type: Renewal Application	Inspection Information	Inspection No: 245008
Date Initiated: 05/15/2018 8:30 AM	Date Concluded: 05/15/2018 11:00 AM	
	No. of Children Present: 15	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
<p>922 KAR 2:280. Section 3. Implementation and Enforcement.</p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after January 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b)1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p> <p>Findings:</p> <p>General: Based on review of documentation, interview and observation, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed a Criminal Records Check (CRC) was not presented for review at the time of survey for four (4) staff members with hire dates 2/26/18, 10/27/17, 10/30/17 and 8/8/17. Interview with director revealed she could not locate the CRC for the aforementioned staff members at the time of survey. Observation of the center revealed the staff members with hire dates 10/27/17 and 2/26/18 did not work alone with children at the time of the survey.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
350 - Health, Safety, Comfort	Not In Compliance
<p>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</p> <p>(1) A director shall:</p> <p>(I) Assure the health, safety, and comfort of each child;</p> <p>Findings:</p> <p>General: Based on observation, the child care center director failed to assure compliance with regulatory requirements. Observation of the child care center bathroom revealed a toilet plunger next to the toilets, accessible to children in care.</p>	

Inspection Report

360 - Caregiver Alone

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;

Findings:

General: Based on observation, review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Observation of the Two's classroom revealed staff members with hire dates 10/30/17 and 8/8/17 were the sole caregivers of four (4) children ages two-years-old from 9:30am-11:00am. Review of staff files revealed a Criminal Records Check (CRC) was not presented for review at the time of survey for the staff members with hire dates 10/30/17 and 8/8/17. Interview with director revealed a CRC was not available for review at the time of survey for the aforementioned staff members. Continued interview with director revealed the aforementioned staff members had worked alone with children in care.

Employee Records

Not In Compliance

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed a high school diploma, GED, or Commonwealth Child Care Credential was not presented for review at the time of survey for three (3) staff members hired 4/9/18, 3/19/18 and 8/8/17. Interview with owner revealed she needed to obtain proof of education for these staff members.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed four (4) staff members hired 2/26/18, 4/9/18, 4/23/18 and 10/30/17 failed to have records of negative tuberculin results, or a statement from a health professional, on file. Interview with director revealed this documentation was not on file at the time of survey.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files and ECE-TRIS report revealed documentation of fifteen (15) hours of cabinet approved training was not presented for review at the time of survey for one (1) staff member hired 3/25/14. Review of staff files revealed four (4) staff members with a hire dates of 10/27/17, 8/8/17 and 10/30/17 had not completed state approved orientation training. Interview with director revealed this documentation was not on file at the time of survey.

Programming

In Compliance

Inspection Report

Premises

Not In Compliance

560 - Building Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(5) The building shall be constructed to ensure the:

(a) Building is:

- 1. Dry;**
- 2. Ventilated; and**
- 3. Well lit, including clean light fixtures that are:**
 - a. In good repair in all areas; and**
 - b. Shielded or have shatter-proof bulbs installed; and**

(b) Following are protected:

- 1. Windows;**
- 2. Doors;**
- 3. Stoves;**
- 4. Heaters;**
- 5. Furnaces;**
- 6. Pipes; and**
- 7. Stairs.**

Findings:

General: Based on observation and interview, the child care center failed to maintain the premises in accordance with regulations. Observation of the Infant sleeping area revealed the ceiling lights were not operational causing the room to be poorly light. Interview with director revealed she was already aware of the issue and in the process of addressing it.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation and interview, the child care center failed to maintain the premises in accordance with regulations. Observation of the Infant classroom, Pre-K classroom and the Two's classrooms revealed several areas where paint was chipping and peeling from the walls. Observation of the center lobby used by children revealed several large stains on the carpet.

645 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(3) A sink shall be:

- (a) Located in or immediately adjacent to toilet rooms;**
- (b) Equipped with hot and cold running water that allows for hand washing;**
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;**
- (d) Equipped with liquid soap;**
- (e) Equipped with hand-drying blower or single use disposable hand drying material;**
- (f) Equipped with an easily cleanable waste receptacle; and**
- (g) Immediately adjacent to a changing area used for infants and toddlers.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulations. Observation of the Kitchen revealed the sink was clogged causing water to pool up and fail to drain.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and**
- (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulations. Observation of the Two's classroom revealed the wooden cabinet used to store toys had several areas where paint was chipping and peeling from its surface.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Inspection Report

Food Service

Not In Compliance

1025 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:**
- (a) Have an indicating thermometer or other appropriate temperature measuring device;**
 - (b) Be in a safe environment for preservation; and**
 - (c) Be forty (40) degrees Fahrenheit or below.**

Findings:

General: Based on observation and interview, the child care center failed to maintain food service in accordance with regulations. Observation of the Infant room revealed the refrigerator was used to store children's milk. Continued observation and interview with the director revealed the refrigerator was not equipped with an indicating thermometer.

1030 - Frozen Food

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (5) Frozen food shall be:**
- (a) Kept at a temperature of zero degrees Fahrenheit or below; and**
 - (b) Thawed:**
 - 1. At refrigerator temperatures;**
 - 2. Under cool, potable running water;**
 - 3. As part of the cooking process; or**
 - 4. By another method in accordance with the Department of Public Health's food safety standards and permits, established in KRS Chapter 217.**

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulations. Observation of the refrigerator in the kitchen revealed the freezer thermometer temperature was at nine (9) degrees Fahrenheit. This reading was taken from the thermometer located in the freezer.

1050 - Bottles

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (9) Bottles shall be:**
- (a) Individually labeled;**
 - (b) Promptly refrigerated;**
 - (c) Covered when not in use; and**
 - (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulations. Observation of the Infant Room revealed three (3) bottles in the mini-refrigerator were not individually labeled.

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:**
- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain children's records in accordance with regulations. Review of children's files revealed an immunization certificate was not presented for review at the time of survey for one (1) child with enrollment date 10/23/17. Interview with director revealed this documentation was not on file at the time of survey.

Inspection Report

1140 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain:
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
 - b. Contact information to enable a person in charge to contact the child's:
 - (i) Parent at the parent's home or place of employment;
 - (ii) Family physician; and
 - (iii) Preferred hospital;
 - c. The name of each person who is designated in writing to pick-up the child;
 - d. The child's general health status and medical history including, if applicable:
 - (i) Allergies;
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
 - (iii) Permission from the parent for third-party professional services in the child-care center;
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain children's records in accordance with regulations. Review of ten (10) children's files revealed the written records for four (4) children enrolled 4/11/17, 10/4/17, 6/22/17 and 4/11/17 failed to contain contact information to enable a person in charge to contact the child's preferred hospital. Continued review of children's files revealed the written record for one (1) child enrolled 10/23/17 failed to contain contact information to enable a person in charge to contact the child's family physician. Interview with director revealed this documentation was not on file at the time of the survey.

Written Documentation

Not In Compliance

1150 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of the evacuation plan presented for review at the time of survey revealed the plan was no longer current as it was dated 3/31/14. During interview, the director acknowledged the evacuation plan was dated 3/31/14.

1175 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;
- (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of the fire drill logs presented for review at the time of survey revealed a fire drill was not documented for March 2018. Interview with director revealed the drill was conducted; however, she could not locate this documentation at the time of survey.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date