



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

Andy Beshear
Governor

Melissa A. Moore, Director
Division of Regulated Child Care
Northern Branch
908 W. Broadway, 10-W
Louisville, KY 40203
Phone: (502) 595-5781 Fax: (502) 595-5773
<https://chfs.ky.gov/agencies/os/oig>

Eric C. Friedlander
Secretary

Adam Mather
Inspector General

Inspection Report

Provider Name: Inspirations Child Care	Provider Information	CLR No: L383235
Provider Address: 7387 Shelbyville Rd., Simpsonville, KY, 40067	Provider Type: LICENSED TYPE I	Capacity: 40
Owner(s): Inspirations Child Care, Inc.		Director(s): Beverly, Tiffany Faye

Inspection Type: Renewal Application	Inspection Information	Inspection No: 220381
Date Initiated: 06/21/2017 8:00 AM	Date Concluded: 06/22/2017 4:30 PM	
	No. of Children Present: 26	

Inspection Report	
Supervision	Not In Compliance
5 - Children Supervised	Not In Compliance
<p>922 KAR 2:120. Section 2. Child Care Services.</p> <p>(3)(a) Each center shall maintain a child-care program that assures each child will be:</p> <p>1. Provided with adequate supervision at all times by a qualified staff person who:</p> <p>a. Ensures the child is within scope of vision and range of voice; or</p> <p>b. For a school-age child, within scope of vision or range of voice;</p> <p>Findings:</p> <p>General: Based on Observation, the child care center failed to maintain adequate supervision in accordance with regulatory requirements. Observation of the school age room revealed two children, both having the enrollment dates of 4/21/14, unsupervised, one sleeping on the floor with the television on and the other lying on the floor with an electronic device. Interview with staff in charge revealed that these two children are siblings and the children of the director and they are enrolled.</p>	
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
275 - Caregiver Alone	Not In Compliance
<p>922 KAR 2:110. Section 4. Director Requirements and Responsibilities.</p> <p>(1) Effective with the adoption of this administrative regulation, a director shall:</p> <p>(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;</p> <p>Findings:</p> <p>General: Based on Review of Documentation, the child care center director failed to assure compliance with regulatory requirements. Review of personnel file for a staff with the hire date of 12/19/16 revealed no criminal background check and no child abuse and/or neglect check. Observation of referenced staff in preschool room revealed the employee was working alone from 8:30 am until 11:15 am during survey.</p>	

Inspection Report

Employee Records

Not In Compliance

300 - Background checks/left alone

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

(a) Submit to background checks described in paragraph (b) of this subsection;

(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

- 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;**
- 2. Criminal records check required by KRS 199.896(19);**
- 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and**
- 4. An address check of the Sex Offender Registry; and**

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on Review of Documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon review of files for staff members with the hire dates of 12/19/16 and 6/19/17, revealed no Criminal records check and no child abuse or neglect check using the central registry was in the file. Additionally, interview with the staff in charge and surveyor's observation from 8:00 am - 11:15 AM revealed that the staff member with the hire date of 12/19/16 was alone with 5 children in the One and Two Year Old Classroom. Upon request, staff in charge did not produce documentation of missing background checks.

310 - Personnel File

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(e) A current personnel file for each child-care center staff person to include:

- 1. Name, address, date of birth, and date of employment;**
- 2. Proof of educational qualifications;**
- 3. Record of annual performance evaluation;**
- 4. Written record of training participation to include:**
 - a. The training source;**
 - b. Location;**
 - c. Date; and**
 - d. Number of clock hours completed;**
- 5. Every two (2) years, a:**
 - a. Statement from a health professional that the individual is free of active tuberculosis; or**
 - b. Copy of negative tuberculin results; and**
- 6. For a director, employee, volunteer, or any person with supervisory or disciplinary control over, or having unsupervised contact with, a child in care, the results of a:**
 - a. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;**
 - b. Criminal records check required by KRS 199.896(19);**
 - c. Criminal records check from any previous state of residence completed once if:**
 - (i) The individual resided outside the state of Kentucky in the last five (5) years; and**
 - (ii) No criminal records check has been completed for the individual's previous state of residence; and**
 - d. An address check of the Sex Offender Registry;**

Findings:

General: Based on Review of Documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of employee files and interview revealed that staff members with the hire dates of 12/19/16 and 6/19/17 did not have personnel files. Upon request, identifying information, proof of education, training participation, TB health results, Child abuse or neglect check or criminal records checks were not presented by staff in charge prior to the end of the survey.

315 - Educational Requirements

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on Review of Documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Employee files were not presented for staff with the hire dates of 6/19/17 and 12/19/17; therefore, no educational documentation was reviewed. Upon request, the staff in charge did not produce the documentation prior to the end of the survey.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on Review of Documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of documentation contained in staff files for the staff members with hire dates of: 6/19/17, 4/16/15, 10/13/14, 12/19/16, 8/31/16 and 3/25/14 revealed no statement from a health professional that the individual is free of active tuberculosis. The staff in charge did not provide requested documentation prior to the end of the survey.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

- (14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on Review of Documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of documentation of employee files for staff members with hire dates of 10/13/14, 4/16/15 and 8/31/16, revealed no annual training of 15 (fifteen) hours; further review of employee files for staff with hire dates of 10/13/14 and 6/1/16 revealed no documentation of Pediatric Abusive Head Trauma training; additionally, staff members with the hire dates of 8/31/16, 12/19/16, 4/16/15 and 6/1/16 had no documentation of orientation training. Upon request, staff in charge was not able to present documentation prior to the end of the survey.

Programming

Not In Compliance

350 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (4) The child-care center shall provide a daily planned program:**
- (a) Posted in writing in a conspicuous location with each age group and followed;**
 - (b) Of activities that are individualized and developmentally appropriate for each child served;**
 - (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
 - (d) That offers a variety of creative activities including the following:**
 - 1. Art;**
 - 2. Music;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science;**
 - 6. Block building;**
 - 7. Tactile activity;**
 - 8. Culture;**
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on Observation, the child care center failed to comply with regulatory programming requirements. Observation of the School Aged Room and interview with staff in charge revealed the daily planned program was not being followed by children with the enrollment date of 4/21/14. Interview with the staff in charge stated that these children are the director's children, are enrolled, and had been "at a sleep over" and were tired, thus, sleeping in the dark school aged room with the door shut, lights off, television on, with blankets on the floor.

Premises

Not In Compliance

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:**
- (a) Toxic cleaning supplies, poisons, and insecticides;**
 - (b) Knives and sharp objects;**
 - (c) Matches, cigarettes, lighters, and flammable liquids;**
 - (d) Plastic bags;**
 - (e) Litter and rubbish;**
 - (f) Bar soap; and**
 - (g) Personal belongings and medications of staff.**

Findings:

General: Based on Observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the Preschool room revealed a large cup of liquid with a straw and cover on the sink, used by the children, in the back of the room. Additionally, on the counter that is positioned in the main thoroughfare that is used to enter bathrooms, outdoor playground, and for picked up / dropped off purposes, contained two unopened breakfast sandwiches and two large cups of liquid with straws and a cover. Also, in the storage area below the aforementioned counter, resembling "cubbies", observation revealed a roll of white kitchen-type plastic trash bags accessible to children. Further more, observation of the same counter revealed a staff members personal belongings, in the form of a personal handbag.

520 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

Findings:

General: Based on Observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the bathroom to the right of the main hallway revealed a large, brown stain on the far left ceiling tile.

Inspection Report

Hygienic Practices

Not In Compliance

625 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

(b) Be placed on a surface that is:

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

Findings:

General: Based on Observation, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. Observation of the changing table in the bathroom positioned to the right of the facility revealed the changing table pad torn in several places and what looked to be like cereal and other food on the bottom of the pad.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

730 - Crib/Mattress/Sheet

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(3) Rest time shall include adequate space specified by the child's age as follows:

(a) For an infant:

- 1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;**
- 2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:**
 - a. Weekly; or**
 - b. Immediately if it is soiled or wet;**

Findings:

General: Based on Observation, the child care center failed to maintain equipment in accordance with regulatory requirements. Observation of nursery/infant room revealed six (6) cribs with loose fitted sheets and 3 (three) cribs with the edge of mattress curled inward.

Transportation

Not Applicable

Food Service

Not In Compliance

910 - Bottle Feeding

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(11) While bottle feeding an infant, the:

(a) Child shall be held; and

(b) Bottle shall not be:

- 1. Propped;**
- 2. Left in the mouth of a sleeping infant; or**
- 3. Heated in a microwave**

Findings:

General: Based on Observation, the child care center failed to maintain food service in accordance with regulatory requirements. Observation of the Nursery/Infant room at 10:39 am revealed an infant in a highchair with a bottle propped and chair leaned back.

965 - Food Clean/Free From Spoilage

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(1) Food shall be:

(a) Clean;

(b) Free from:

- 1. Spoilage;**
- 2. Adulteration; and**
- 3. Misbranding;**

(c) Safe for human consumption;

(d) Withheld from service or discarded if the food is hermetically sealed, nonacidic, or low-acidic food that has been processed in a place other than a commercial food-processing establishment;

Findings:

General: Based on Observation, the child care center failed to maintain equipment in accordance with regulatory requirements. Observation of the refrigerator contents in the kitchen revealed a partially opened package of lunch meat, with the edges of the meat exposed, dark brown in color, and curled inward.

Inspection Report

980 - Food Protected From Contamination

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(1) Food shall be:

(h) Protected against contamination from:

- 1. Dust;**
- 2. Flies;**
- 3. Rodents and other vermin;**
- 4. Unclean utensils and work surfaces;**
- 5. Unnecessary handling;**
- 6. Coughs and sneezes;**
- 7. Cuts in skin;**
- 8. Communicable disease;**
- 9. Flooding;**
- 10. Drainage; and**
- 11. Overhead leakage.**

Findings:

General: Based on Observation, the child care center failed to maintain food service in accordance with regulatory requirements. Observation of the refrigerator contents revealed a bowl of diced potatoes and a bowl of fruit cocktail on the second shelf, both uncovered and exposed to possible overhead leakage. Interview at 10:00 am with the staff in charge indicated that these items in the bowls were for lunch time consumption on this day.

Children's Records

Not In Compliance

1070 - Immunization

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on Review of Documentation, the child care center failed to maintain children's records in accordance with regulatory requirements. Review of documentation and interview, revealed two (2) children's files that contained expired immunizations (enrollment dates of 4/24/14 and 2/20/17). Additionally, one child's file, with the enrollment date of 12/10/16, failed to contain an immunization record. Surveyor received a facsimile on June 22, 2017 stating this document will be produced on 6/23/17. Upon request, staff in charge was not able to produce the documentation prior to end of survey.

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of
Provider/Representative

Title

Date