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CABINET FOR HEALTH AND FAMILY SERVICES
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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Kids Kare Too Child Development Center	Provider Information Provider Type: LICENSED TYPE I	CLR No: L355451
Provider Address: 170 Eagle Nest Drive, Paducah, KY, 42003		Capacity: 88
Owner(s): Knl, Inc.		Director(s): Pouliot, Shanea Louise

Inspection Type: Investigation	Inspection Information	Inspection No: 307552
Date Initiated: 05/26/2021 11:40 AM	Date Concluded: 05/26/2021 12:35 PM	
	No. of Children Present: 43	

Inspection Report

Background Checks

Not In Compliance

10 - Submit background check

Not In Compliance

922 KAR 2:280 - Section 4. Procedures and Payments.

- (1) To initiate the process for obtaining background checks on a prospective child care staff member, the child care provider shall:
 - (a) Request that the prospective child care staff member provide a copy of his or her driver's license or other government-issued photo identification and verify that the photograph clearly matches the prospective child care staff member;
 - (b) Request that the prospective child care staff member complete and sign the:
 - 1. DCC-500, Applicant Child Care Staff Member Waiver Agreement and Statement; and
 - 2. DCC-501, Disclosures to Be Provided to and Signed by the Applicant Child Care Staff Member; and
 - (c) Log on to the NBCP portal and enter the prospective child care staff member's demographic information for a check of the:
 - 1. Child abuse and neglect central registry pursuant to 922 KAR 1:470;
 - 2. National Crime Information Center's National Sex Offender Registry in accordance with 34 U.S.C. 20921; and
 - 3. Sex Offender Registry established in accordance with KRS 17.500 through 17.580.

Findings:

General: Based on interview and review of documentation, a caregiver hired 05/17/21, did not have a criminal records check on file.

Supervision

In Compliance

General Administration

Not In Compliance

210 - Licensee Responsibility

Not In Compliance

922 KAR 2:090. Section 8. General.

- (1) A licensee shall:
 - (a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and
 - (b) Protect and assure the health, safety, and comfort of each child.

Findings:

General: Based on observation and interview, twelve (12) children, aged five-years-old to nine-years-old, did not wear a mask in school-age room #1. In addition, eight (8) children, aged three-years-old to eleven-years-old, did not wear a mask in school-age room #2.

Inspection Report

Director Requirements

Not In Compliance

335 - Staff Management/Policy Development/Supervision

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (e) Manage the staff in their individual job descriptions;**
- (f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures;**
- (g) Supervise staff conduct to ensure implementation of program policies and procedures;**

Findings:

General: Based on review of documentation, the center's policies and procedures on discipline stated unacceptable behavior will be recognize and explanations given to the child. The center will use short periods of inactivity, no more than one minute per year old of the child. The center will notify parents if the child continues the unacceptable behavior. Staff did not follow the center's discipline policy when a three-year-old child, who had unacceptable behavior, was placed in the nursery for thirty (30) minutes to calm down on 05/17/21.

Employee Records

Not In Compliance

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (b) Shall provide, prior to employment and every two (2) years thereafter:**
 - 1. A statement from a health professional that the individual is free of active tuberculosis; or**
 - 2. A copy of negative tuberculin results.**

Findings:

General: Based on interview and review of documentation, a caregiver hired 4/26/21 and a caregiver hired 5/17/21, did not have TB documentation on file.

Programming

Not In Compliance

485 - Infant Sleep Position

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(1) An infant shall sleep or nap on the infant's back unless the infant's health professional signs a waiver that states the infant requires an alternate sleeping position.

Findings:

General: Based on observation and review of documentation, two (2) infants slept in a bouncy seat and an infant slept in a swing for approximately thirty (30) minutes in the infants' room. A signed waiver from a health professional that stated the infant required an alternate sleep position was not on file for each infant.

Signature of Provider/Representative

Title

Date