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Inspection Report

Provider Name: Norton Elementary Childcare	Provider Information	CLR No: L355421
Provider Address: 8101 Brownsboro Road, Louisville, KY, 40241	Provider Type: LICENSED TYPE I	Capacity: 200
Owner(s): The Young Mens Christian Association Of Greater Louisville		Director(s): Lee, Chaelyn Nicole

Inspection Type: Renewal Application	Inspection Information	Inspection No: 291175
Date Initiated: 10/24/2019 7:00 AM	Date Concluded: 10/24/2019 8:20 AM	
	No. of Children Present: 63	

Inspection Report	
Background Checks	Not In Compliance
85 - Employment Status	Not In Compliance
<p>922 KAR 2:280. Section 11. Status of Employment. (1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.</p>	
Findings:	
<p>General: Based on interview and review of documentation, the child care center failed to maintain background checks in accordance with regulatory requirements. Upon request, the staff in charge did not provide verification that the KARES report had been accurately maintained to reflect the employees that had separated from employment.</p>	
Supervision	In Compliance

Inspection Report

Staffing Requirements

Not In Compliance

125 - Ratios and Group Size

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler 12 to 24 months

1 staff for 6 children 12

Toddler 24 to 36 months

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

***Maximum Group Size shall be applicable only to Type I child-care centers.**

(b) The age of the youngest child in the group shall determine the:

- 1. Staff-to-child ratio; and**
- 2. Maximum group size.**

Findings:

General: Based on observation and interview, the child care center failed to comply with staffing requirements. At 08:10 a.m., there were two (2) staff present with thirty-seven (37) children. Interview with the staff revealed the children ranged in age from five to six years of age. Therefore, the classroom was out of ratio by eight (8) children and exceeding the maximum group size of thirty (30).

General Administration

Not In Compliance

180 - Plan of Correction/15 days

Not In Compliance

922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans.

(2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.

Findings:

A PLAN OF CORRECTION WAS DUE ON 12/11/2019 AND AS OF 01/16/2020, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.

Director Requirements

In Compliance

Employee Records

Not In Compliance

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee's records in accordance with regulatory requirements. Upon request, the staff in charge did not present verification that the record of the employees with the hire dates of 08/28/2013, 08/12/2015, 10/24/2016 and 03/14/2017 had met the requirement of Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment. Review of the ECE-TRIS training system indicated the above-mentioned employees had not met the requirement.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

In Compliance

Inspection Report

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date