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Inspection Report

Provider Name: Southern Madison Childcare Center	Provider Information	CLR No: L383227
Provider Address: 408 Mini Mall Drive, Berea, KY, 40403	Provider Type: LICENSED TYPE I	Capacity: 94
Owner(s): Romper Room Child Care Center, LLC		Director(s): Sallee, Holly Marie

Inspection Type: Investigation	Inspection Information	Inspection No: 243150
Date Initiated: 12/19/2017 2:40 PM	Date Concluded: 01/09/2018 12:00 PM	
	No. of Children Present: 26	

Inspection Report	
Director Requirements	Not In Compliance
260 - Staff Evaluation	Not In Compliance
<p>922 KAR 2:110. Section 4. Director Requirements and Responsibilities.</p> <p>(1) Effective with the adoption of this administrative regulation, a director shall:</p> <p>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</p> <p>Findings:</p> <p>General: Based on review of documentation, the surveyor found the following:</p> <ol style="list-style-type: none"> A staff member's (DOH: 8/23/17) file did not contain a staff evaluation. A staff member's (DOH: 5/31/17) file did not contain a staff evaluation. <p>In an interview with the director, the surveyor was informed that staff evaluations are completed for staff members after ninety (90) days of employment. Both staff members have been employed for longer than ninety (90) days.</p>	
Employee Records	Not In Compliance
300 - Background checks/left alone	Not In Compliance
<p>922 KAR 2:090. Section 6. License Issuance.</p> <p>(5) An individual described in subsection (4) of this section shall:</p> <p>(a) Submit to background checks described in paragraph (b) of this subsection;</p> <p>(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:</p> <ol style="list-style-type: none"> Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470; Criminal records check required by KRS 199.896(19); Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and An address check of the Sex Offender Registry; and <p>(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.</p> <p>Findings:</p> <p>General: Based on review of documentation, the surveyor found that a staff member's (DOH: 8/23/17) file did not contain a criminal records check. Based on an interview with the director, the surveyor was informed that a criminal records check had been completed and returned for the staff member but had been misplaced.</p>	

315 - Educational Requirements

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, a staff member's (DOH: 9/20/17) file did not contain verification that the staff member has obtained at least one (1) of the educational requirements. In an interview with the director, the surveyor was informed that the staff person has completed high school but has not yet turned in verification.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, the surveyor found that a staff member's (DOH: 8/23/17) file did not contain a current negative TB skin test result.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation, a staff member's (DOH: 5/31/17) file contained a certificate showing the staff member completed the required six (6) hours of orientation training on 11/14/17. A review of ECE-TRIS found that no previous orientation trainings for the staff member had been completed. The staff member did not complete the required six (6) hours of orientation training within three (3) months of hire.

Programming

Not In Compliance

350 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) That offers a variety of creative activities including the following:**
 - 1. Art;**
 - 2. Music;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science;**
 - 6. Block building;**
 - 7. Tactile activity;**
 - 8. Culture;**
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on observation, during a survey of the preschool classroom, the posted lesson plan did not have a date. Based on an interview with a staff member, the surveyor was informed that the lesson plans had not been updated for several weeks.

Inspection Report

Written Documentation

Not In Compliance

1105 - Professional Development

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, the surveyor found the following:

1. A staff member's (DOH: 8/23/17) file did not contain a professional development plan.
2. A staff member's (DOH: 5/31/17) file did not contain a professional development plan.

In an interview with the director, the surveyor was informed that professional development plans are completed for staff members after ninety (90) days of employment. Both staff members have been employed for longer than ninety (90) days.

Signature of Provider/Representative

Title

Date