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**Inspection Report**

<b>Provider Name:</b> Brite Beginnings	<b>Provider Information</b>	<b>CLR No:</b> L383183
<b>Provider Address:</b> 1002 Lexington Road, Unit #18, Georgetown, KY, 40324	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 51
<b>Owner(s):</b> Brite Beginnings, L.L.C.		<b>Director(s):</b> Maggard, Elizabeth Ellen

<b>Inspection Type:</b> Investigation	<b>Inspection Information</b>	<b>Inspection No:</b> 305381
<b>Date Initiated:</b> 11/05/2020 12:00 PM	<b>Date Concluded:</b> 11/05/2020 1:30 PM	
	<b>No. of Children Present:</b> 25	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	Not In Compliance
<b>125 - Ratios and Group Size</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:120. Section 2. Child Care Services.</b></p> <p><b>(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.</b></p> <p><b>Age of Children Ratio Maximum Group Size*</b></p> <p><b>Infant</b></p> <p>1 staff for 5 children 10</p> <p><b>Toddler 12 to 24 months</b></p> <p>1 staff for 6 children 12</p> <p><b>Toddler 24 to 36 months</b></p> <p>1 staff for 10 children 20</p> <p><b>Preschool-age 3 to 4 years</b></p> <p>1 staff for 12 children 24</p> <p><b>Preschool-age 4 to 5 years</b></p> <p>1 staff for 14 children 28</p> <p><b>School-age 5 to 7 years</b></p> <p>1 staff for 15 children 30</p> <p><b>School-age 7 and older</b></p> <p>1 staff for 25 children</p> <p>(for before and after school) 30</p> <p>1 staff for 20 children</p> <p>(full day of care) 30</p> <p><b>*Maximum Group Size shall be applicable only to Type I child-care centers.</b></p> <p><b>(b) The age of the youngest child in the group shall determine the:</b></p> <p><b>1. Staff-to-child ratio; and</b></p> <p><b>2. Maximum group size.</b></p>	
<p><b>Findings:</b></p> <p>General: Based on observation, a tour of the facility found that there were 13 children and one staff in the Preschool classroom. The children ranged in age from 3 years to 11 years. The proper child/staff ratio for this age group is 1 staff for 12 children. The group was over the required ratio by one child.</p>	

Inspection Report	
Director Requirements	Not In Compliance
<b>335 - Staff Management/Policy Development/Supervision</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(e) Manage the staff in their individual job descriptions;</b> <b>(f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures;</b> <b>(g) Supervise staff conduct to ensure implementation of program policies and procedures;</b>	
<b>Findings:</b> <p>General: Based on interview and review of documentation, the staff person in charge stated that staff had reported to her that a staff person in the Twos classroom had purposely splashed milk in the face of a 2-year-old child several months ago. It was reported that the child was not behaving at the time of the incident. The staff person in charge indicated that other staff have reported that the same staff person is loud and aggressive with children. The staff in charge stated that the staff person has worked in the facility for about four years and has a "short fuse". She said that she has had to pull the staff person aside a few times because she felt the staff person needed a break from the children. The staff in charge stated that she has spoken with the staff person a couple of times regarding her behavior with the children but there was no record of any personnel actions, reprimands or additional training provided regarding the staff person's behavior.</p>	
<b>350 - Health, Safety, Comfort</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(l) Assure the health, safety, and comfort of each child;</b>	
<b>Findings:</b> <p>General: Based on interview, it was found that a staff person in the Twos classroom has been observed "pecking" children on their heads with her index finger. Staff said that this is done when children are not listening or are misbehaving.</p>	
Programming	
<b>455 - Discipline</b>	<b>Not In Compliance</b>
<b>922 KAR 2:120. Section 2. Child Care Services.</b> <b>(10) A child shall not be subjected to:</b> <b>(a) Corporal physical discipline pursuant to KRS 199.896(18);</b> <b>(b) Loud, profane, threatening, frightening, humiliating, or abusive language; or</b> <b>(c) Discipline that is associated with:</b> <b>1. Rest;</b> <b>2. Toileting; or</b> <b>3. Food.</b>	
<b>Findings:</b> <p>General: Based on interview, it was found that a staff person in the Twos classroom has been heard being very loud and using threatening language with the children. Several staff stated that the staff person is very loud and verbally aggressive with the children in her care.</p>	
Emergency Regulation	
<b>1255 - Emergency Regulation</b>	<b>Not In Compliance</b>
<b>922 KAR 2:405E. Emergency Regulation.</b> <b>Due to the current declared public health emergency caused by the Novel Coronavirus Disease (COVID-19), licensed child care centers must operate under Centers for Disease Control and Prevention and public health guidelines, as mandated by 922 KAR 2:405E, to prevent the spread of COVID-19.</b>	
<b>Findings:</b> <p>General: Based on observation, there was an 8-year-old child and an 11-year-old child in the Preschool classroom with other children. Neither child was wearing a mask or face covering at the time of the investigation.</p>	

Signature of Provider/Representative

Title

Date