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CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

Andy Beshear Governor Melissa A. Moore, Director

Division of Regulated Child Care

Western Branch

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Inspection Report

Provider Information

Provider Type: LICENSED TYPE I

Provider Type: LICENSED TYPE

Capacity: 62

Director(s): Bryant, Haley

CLR No: L355233

Provider Address: 6330 Scottsville Road, Bowling Green, KY, 42104

Owner(s): Scottsville Road Baptist Church

Inspection Type: Renewal Application

Provider Name: Scottsville Road Baptist Preschool

Inspection Information

Date Initiated: 02/24/2020 9:30 AM **Date Concluded:** 02/24/2020 12:15 PM

No. of Children Present: 29

Inspection No: 292891

Inspection Report

Background Checks

Supervision In Compliance

Staffing Requirements

Not In Compliance

Not In Compliance

In Compliance

125 - Ratios and Group Size

922 KAR 2:120. Section 2. Child Care Services.

(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler 12 to 24 months

1 staff for 6 children 12

Toddler 24 to 36 months

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

(b) The age of the youngest child in the group shall determine the:

- 1. Staff-to-child ratio; and
- 2. Maximum group size.

Findings:

General: Based on observation, a staff supervised nine (9) children, one (1) year and two (2) years old, from 9:30 am to 12:15 pm, in the toddlers' room.

Inspection Report

General Administration

Not In Compliance

180 - Plan of Correction/15 days Not In Compliance

922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans.

(2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.

Findings:

A PLAN OF CORRECTION WAS DUE ON 07/16/2020 AND AS OF 08/04/2020, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.

Findings:

A PLAN OF CORRECTION WAS DUE ON 08/19/2020 AND AS OF 09/02/2020, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.

Director Requirements

Not In Compliance

345 - Staff Evaluation Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, staff hired 3/19/18, had an annual written performance evaluation on file dated 6/22/18. Staff hired 6/12/17, had an annual written performance evaluation on file dated 6/12/18.

Employee Records

Not In Compliance

385 - Personnel File Not In Compliance

922 KAR 2:090, Section 9, Records,

- (1) A child-care center shall maintain:
- (e) A current personnel file for each child-care center staff person to include:
- 1. Name, address, date of birth, and date of employment;
- 2. Proof of educational qualifications;
- 3. Record of annual performance evaluation;
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;

Findings:

General: Based on interview and review of documentation, staff hired 5/11/98, did not have a personnel file at the center. Interview confirmed staff file was misplaced.

922 KAR 2:090. Section 11. Staff Requirements.

Not In Compliance

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- GED or qualifying documentation from a comparable educational entity; or
 Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation, staff hired 12/16/19 and 8/5/19, did not have documentation of their education on file.

395 - TB Verification Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

390 - Educational Requirements

- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, staff hired 6/12/17, had a TB skin test on file dated 1/11/18.

410 - Training Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 $\frac{1}{2}$) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation, staff hired 3/19/18, completed six (6) hours of cabinet approved training; staff hired 6/12/17, completed seven and a half (7.50) hours of cabinet approved training during a subsequent year of employment. Staff hired 8/5/19 and staff hired 8/14/19, did not complete six (6) hours of cabinet -approved orientation training within the first three (3) months of employment.

Inspection Report

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (4) The child-care center shall provide a daily planned program:
- (a) Posted in writing in a conspicuous location with each age group and followed;
- (b) Of activities that are individualized and developmentally appropriate for each child served;
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:
- 1. Art or music;
- 2. Math or numbers;
- 3. Dramatic play;
- 4. Stories and books;
- 5. Science or nature:
- 6. Block building or stacking;
- 7. Tactile or sensory activity;
- 8. Multi-cultural exposure;
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;
- 10. A balance of active and quiet play, including group and individual activity;
- 11. An opportunity for a child to:
- a. Have some free choice of activities;
- b. If desired, play apart from the group at times;

Findings:

General: Based on observation and interview, the program of activities was not developed in the two-year-old room

mises Not In Compliance

650 - Toilet Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:
- (a) Be kept in clean condition;
- (b) Be kept in good repair;
- (c) Be in a lighted room; and
- (d) Have ventilation to outside air.

Findings:

General: Based on observation, there was no ventilation in the boys' restroom and in the girls' restroom located in the front foyer.

Hygienic Practices

In Compliance

First Aid/Medication
Outdoor Play Area

In Compliance

755 - Protective Surface Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (21) A protective surface shall:
- (a) Be provided for outdoor play equipment used to:
- 1. Climb;
- 2. Swing; and
- 3. Slide; and
- (b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation, sparse mulch was underneath a Little Tikes slide in the toddlers' outdoor play area. Also, sparse mulch was underneath a blue, green and pink activity gym slide in the toddlers' outdoor play area.

Equipment

Not In Compliance
Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall include adequate space specified by the child's age as follows:
- (b) For a toddler or preschool-age child:

795 - Individual Bed/Mat/Cot and Bedding

- 1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and
- 2. Bedding that is in good repair and is changed:
- a. Weekly; or
- b. Immediately if it is soiled or wet.

Findings:

General: Based on observation and interview, twenty-eight (28) nap mats were torn and had exposed foam. These mats were stored on three (3) separate mat carts.

Transportation

Not Applicable

Inspection Report

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (5) Frozen food shall be:
- (a) Kept at a temperature of zero degrees Fahrenheit or below; and
- (b) Thawed:

1030 - Frozen Food

- 1. At refrigerator temperatures;
- 2. Under cool, potable running water;
- 3. As part of the cooking process; or
- 4. By another method in accordance with the Department of Public Health's food safety standards and permits, established in KRS Chapter 217.

Findings:

General: Based on observation, the thermometer registered ten (10) degrees Fahrenheit in the refrigerator freezer located in the nursery.

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records

- (1) A child-care center shall maintain:
- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation, a child enrolled on 8/12/19, did not have an immunization certificate on file. A child enrolled on 8/8/19, immunization certificate was valid until 8/21/19. A child enrolled 9/5/17, immunization certificate was valid until 9/1/18, and a child enrolled 9/1/19, immunization certificate was valid until 9/1/19.

Written Documentation

Not In Compliance

Not In Compliance

1170 - Professional Development

922 KAR 2:090. Section 9. Records.
(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings

General: Based on review of documentation, four (4) staff members hired 7/29/19, 3/19/18, 8/5/19 and 8/14/19, did not have a written professional development plan on file. Staff hired 6/12/17, had a written professional development plan on file that was dated 2/18/18.

1175 - Earthquake/Tornado/Fire Drills

Not In Compliance

- 922 KAR 2:090. Section 9. Records.
 (1) A child-care center shall maintain:
- (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;
- (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on review of documentation and interview, monthly fire drills and quarterly earthquake and tornado drills for 2019, were not available for review. Interview determined the drills were conducted for 2019, but the documentation could not be located.

1195 - Fire Drills Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (12) A fire drill shall be:
- (a) Conducted during hours of operation at least monthly; and
- (b) Documented.
- (13) An earthquake drill and a tornado drill shall be:
- (a) Conducted during hours of operation at least quarterly; and
- (b) Documented.

Findings:

General: Based on interview, fire drill for January 2020 was not conducted.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date