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Inspection Report

Provider Name: Grady's Place Daycare	Provider Information	CLR No: L383092
Provider Address: 438 5th Street, Henderson, KY, 42420	Provider Type: LICENSED TYPE I	Capacity: 99
Owner(s): Grady's Place Daycare, LLC		Director(s): Cobb, Carol Lynn

Inspection Type: Renewal Application	Inspection Information	Inspection No: 290921
Date Initiated: 10/25/2019 10:15 AM	Date Concluded: 10/25/2019 2:40 PM	
	No. of Children Present: 37	

Inspection Report	
Background Checks	Not In Compliance
10 - Submit background check	Not In Compliance
<p>922 KAR 2:280 - Section 4. Procedures and Payments.</p> <p>(1) To initiate the process for obtaining background checks on a prospective child care staff member, the child care provider shall:</p> <p>(a) Request that the prospective child care staff member provide a copy of his or her driver's license or other government-issued photo identification and verify that the photograph clearly matches the prospective child care staff member;</p> <p>(b) Request that the prospective child care staff member complete and sign the:</p> <ol style="list-style-type: none"> 1. DCC-500, Applicant Child Care Staff Member Waiver Agreement and Statement; and 2. DCC-501, Disclosures to Be Provided to and Signed by the Applicant Child Care Staff Member; and <p>(c) Log on to the NBCP portal and enter the prospective child care staff member's demographic information for a check of the:</p> <ol style="list-style-type: none"> 1. Child abuse and neglect central registry pursuant to 922 KAR 1:470; 2. National Crime Information Center's National Sex Offender Registry in accordance with 34 U.S.C. 20921; and 3. Sex Offender Registry established in accordance with KRS 17.500 through 17.580. 	
<p>Findings:</p> <p>General: Based on a review of documentation and interview, a caregiver was initially hired on 4/8/19. The caregiver's live fingerprint scan was taken on 7/22/19 and the determination date was 7/22/19. Interviews determined the caregiver, hired 4/8/19, had worked with children since June 2019. Therefore, this caregiver worked from June 2019 through 7/22/19, without having a completed background check.</p> <p>A caregiver hired on 10/5/14, determination status was listed as "closed-all applications and closed-fingerprints not taken" in the KARES system. Interviews determined the caregiver occasionally cared for children and worked alone during October 2019. A review of the KARES system determined this caregiver never completed the fingerprint process and did not have a completed background check.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance
<p>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</p> <p>(1) A director shall:</p> <p>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</p>	
<p>Findings:</p> <p>General: Based on observation and review of documentation, three (3) caregivers hired on 2/3/17, 5/22/17, and 7/1/14, had evaluations dated 8/29/17. A caregiver hired on 3/19/18, had an evaluation dated 6/12/18. A caregiver hired on 10/5/14, had an evaluation dated 9/1/17. Two (2) caregivers hired on 4/9/18 and 8/14/17, had no evaluations on file.</p>	

Inspection Report**Employee Records****Not In Compliance****395 - TB Verification****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, a caregiver hired on 5/22/17, had a TB documentation on file dated 8/25/17.

410 - Training**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation, a caregiver hired on 2/3/14, lacked fifteen (15) hours of training and last completed the Pediatric Abusive Head Trauma Training on 3/27/14. A caregiver hired on 5/11/18, and a caregiver hired on 10/5/14, each completed six (6) hours of training. A caregiver hired on 8/14/17, lacked fifteen (15) hours of training and had not completed the Pediatric Abusive Head Trauma Training. A caregiver hired on 5/22/17, completed eight and one-half (8 1/2) hours of training. A caregiver hired on 7/1/14, lacked fifteen (15) hours of training and last completed the Pediatric Abusive Head Trauma Training on 5/1/14.

Programming**In Compliance****Premises****Not In Compliance****560 - Building Requirements****Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.****(5) The building shall be constructed to ensure the:****(a) Building is:**

- 1. Dry;**
- 2. Ventilated; and**
- 3. Well lit, including clean light fixtures that are:**
 - a. In good repair in all areas; and**
 - b. Shielded or have shatter-proof bulbs installed; and**

(b) Following are protected:

- 1. Windows;**
- 2. Doors;**
- 3. Stoves;**
- 4. Heaters;**
- 5. Furnaces;**
- 6. Pipes; and**
- 7. Stairs.**

Findings:

General: Based on observation, the hallway ceiling fan/light combination fixture was not shielded or had a shatter-proof bulb. The ceiling fan/light was between the one-year-olds' rooms.

640 - Toilet Room**Not In Compliance****922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.****(2) A toilet room shall:**

- (a) 1. Be provided for each gender; or**
- 2. A plan shall be implemented to use the same toilet room at separate times;**
- (b) Have a supply of toilet paper; and**
- (c) Be cleaned and disinfected daily.**

Findings:

General: Based on observation, a supply of toilet paper was not available in the men's hallway restroom. The restroom was utilized by the center's children.

Inspection Report**Hygienic Practices****Not In Compliance****660 - Staff Hygiene/Handwashing****Not In Compliance****922 KAR 2:120. Section 3. General Requirements.****(5) Staff shall:**

- (a) Maintain personal cleanliness;**
- (b) Conform to hygienic practices while on duty;**
- (c) Except as established in paragraph (d) of this subsection, wash their hands with liquid soap and running water:**

- 1. Upon arrival at the center;**
- 2. After toileting or assisting a child in toileting;**
- 3. Before and after diapering each child;**
- 4. After wiping or blowing a child's or own nose;**
- 5. After handling animals;**
- 6. After caring for a sick child;**
- 7. Before and after feeding a child or eating;**
- 8. Before dispensing medication;**
- 9. After smoking or vaping; and**
- 10. If possible, before administering first aid; and**

(d) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (c) of this subsection. The staff shall wash the staff's hands as soon as practicable once liquid soap and warm running water are available.

Findings:

General: Based on observation, a caregiver, hired on 10/4/19, wiped a child's nose and failed to wash her hands with liquid soap and running water afterwards.

First Aid/Medication**Not In Compliance****715 - First Aid Supplies****Not In Compliance****922 KAR 2:120. Section 7. First Aid and Medicine.****(1) First aid supplies shall:**

- (a) Be available to provide prompt and proper first aid treatment;**
- (b) Be stored out of reach of a child;**
- (c) Be periodically inventoried to ensure the supplies have not expired;**
- (d) If reusable, be:**

- 1. Sanitized; and**
- 2. Maintained in a sanitary manner; and**

(e) Include:

- 1. Liquid soap;**
- 2. Adhesive bandages;**
- 3. Sterile gauze;**
- 4. Medical tape;**
- 5. Scissors;**
- 6. A thermometer;**
- 7. Flashlight;**
- 8. Cold pack;**
- 9. First aid book;**
- 10. Disposable gloves; and**
- 11. A cardiopulmonary resuscitation mouthpiece protector.**

Findings:

General: Based on observation, a CPR mouthpiece protector was not available in the first aid supplies.

Outdoor Play Area**Not In Compliance****755 - Protective Surface****Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.****(21) A protective surface shall:**

- (a) Be provided for outdoor play equipment used to:**

- 1. Climb;**
- 2. Swing; and**
- 3. Slide; and**

- (b) Have a fall zone equal to the height of the equipment.**

Findings:

General: Based on observation, there was sparse mulch underneath a Little Tikes Slide, on the outdoor play area.

Inspection Report

760 - Fences

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(23) Fences shall be:

- (a) Constructed of safe material;
- (b) Stable; and
- (c) In good condition.

Findings:

General: Based on observation, a picket gate was at the entrance to the fenced play area used by the children. A board in the gate was damaged at the middle, approximately six (6) inches, leaving sharp points and splinters.

Equipment

Not In Compliance

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, a gray, circled area rug was soiled with spots in the younger one-year-olds' room. A yellow area rug and a blue alphabet area rug were soiled with spots in the two-year-olds' room. A yellow pillow, green pillow, and blue pillow were each soiled and stained on the circled vinyl reading mat in the two-year-olds' room.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1025 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:

- (a) Have an indicating thermometer or other appropriate temperature measuring device;
- (b) Be in a safe environment for preservation; and
- (c) Be forty (40) degrees Fahrenheit or below.

Findings:

General: Based on observation, the thermometer in a Kenmore Refrigerator registered at fifty (50) degrees Fahrenheit in the dining area. The Kenmore Refrigerator had a posted sign, which stated "Employees Only", but gallons of the children's milk was stored inside.

1040 - Kitchen Equipment Clean and Sanitary

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(7) The following shall be clean and sanitary:

- (a) Eating and drinking utensils;
- (b) Kitchenware;
- (c) Food contact surfaces of equipment;
- (d) Food storage utensils;
- (e) Food storage containers;
- (f) Cooking surfaces of equipment; and
- (g) Nonfood contact surfaces of equipment.

Findings:

General: Based on observation, a Kenmore Refrigerator had a yellow stain on the bottom shelf of the refrigerator in the dining area. Although the refrigerator was posted with a sign to indicate staff use only, gallons of the children's milk was stored inside.

Children's Records

In Compliance

Written Documentation

Not In Compliance

1160 - Daily Attendance Records

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;

Findings:

General: Based on observation and review of documentation, thirteen (13) children were present in the preschool room, but nine (9) children had a documented arrival time. Ten (10) children were present in the two-year-old room, but eight (8) children had a documented arrival time.

Inspection Report

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, three (3) caregivers hired on 2/3/17, 5/22/17, and 7/1/14, had professional development plans dated 8/29/17. Also, three (3) caregivers hired on 5/11/18, 3/19/18, 8/14/17, had no professional development plans. Also, a caregiver hired on 10/5/14, had a professional development plan dated 8/28/17.

1175 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

(i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on interview and review of documentation, a written record of practiced earthquake drill for the third quarter of 2019 was not completed.

Posted Documentation

Not In Compliance

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on observation, the posted schedule of daily activities in the older one-year-old room, younger one-year-old room, infants room, preschool room, and two-year-olds room were not dated.

Animals

Not Applicable

Signature of Provider/Representative

Title

Date